



## **Bilateral Work Agreements**

*Historically, Foreign Service family members have been limited to doing volunteer work or working within the Mission while at post because of their diplomatic or consular status. To increase their opportunities for employment, bilateral work agreements are established through a formal exchange of diplomatic notes between the United States and an individual country. These work agreements enable spouses and dependent children of U.S. Government employees assigned to official duty at an Embassy or Consulate in one of these countries to seek employment on the local economy. This is a list of countries with which the United States has bilateral work agreements.*

ALBANIA  
ANTIGUA AND BARBUDA  
ARGENTINA  
ARMENIA  
AUSTRALIA  
AZERBAIJAN  
BAHAMAS<sup>1</sup>  
BAHRAIN  
BARBADOS<sup>1</sup>  
BELARUS  
BELGIUM<sup>7</sup>  
BENIN  
BHUTAN  
BOLIVIA  
BOSNIA-HERZEGOVINA  
BOTSWANA  
BRAZIL<sup>5</sup>  
BULGARIA  
CAMEROON  
CANADA<sup>6</sup>  
REPUBLIC OF CAPE VERDE  
CHAD  
COLOMBIA<sup>2</sup>  
COSTA RICA  
CROATIA  
CYPRUS  
CZECH REPUBLIC  
DEMOCRATIC REPUBLIC OF  
THE CONGO (Kinshasa)  
DEMOCRATIC REPUBLIC OF  
TIMOR-LESTE (East Timor)  
DENMARK<sup>6</sup>  
DJIBOUTI  
ECUADOR  
EL SALVADOR  
ESTONIA  
ETHIOPIA  
FIJI ISLANDS  
FINLAND  
THE GAMBIA  
GEORGIA  
GHANA  
GRENADA  
GREECE

GUINEA BISSAU  
GUATEMALA  
GUYANA  
HONDURAS  
HUNGARY  
INDIA<sup>2</sup>  
IRELAND  
ISRAEL  
ITALY  
JAMAICA<sup>2</sup>  
KAZAKHSTAN  
KENYA  
KYRGYZSTAN  
LATVIA  
LIBERIA  
LIECHTENSTEIN  
LITHUANIA<sup>6</sup>  
MACEDONIA (The Former  
Yugoslav Republic of)  
MADAGASCAR  
MALAWI  
MALI  
MALTA  
MAURITIUS  
MOLDOVA  
MONGOLIA  
MOROCCO  
NAMIBIA  
NAURU  
NEPAL  
NETHERLANDS<sup>7</sup>  
NEW ZEALAND  
NICARAGUA  
NIGERIA  
NORWAY<sup>6</sup>  
PANAMA  
PAKISTAN  
PERU  
PHILIPPINES  
POLAND  
REPUBLIC OF THE CONGO  
(Brazzaville)  
ROMANIA  
RWANDA

SAINT KITTS AND NEVIS  
SAINT VINCENT AND  
THE GRENADINES  
SENEGAL  
SERBIA<sup>4</sup>  
SIERRA LEONE  
SLOVAKIA  
SLOVENIA  
SPAIN<sup>1</sup>  
SRI LANKA  
SWEDEN  
SWITZERLAND  
TAJIKISTAN  
TANZANIA  
TRINIDAD/TOBAGO  
TURKEY<sup>3</sup>  
TURKMENISTAN  
UGANDA  
UKRAINE  
UNITED KINGDOM<sup>6</sup>  
URUGUAY  
VENEZUELA  
WESTERN SAMOA  
YEMEN  
ZAMBIA  
ZIMBABWE

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- <sup>1</sup> Limited number of family members permitted to work.  
<sup>2</sup> Offer of employment required.  
<sup>3</sup> Restricted employment fields  
<sup>4</sup> Applied provisionally  
<sup>5</sup> Limited in time  
<sup>6</sup> Applies to NATO dependents  
<sup>7</sup> NATO de facto arrangement



## **De Facto Reciprocal Work Arrangements**

*On the basis of de facto reciprocity established by precedent, spouses and dependent children of U.S. Government employees assigned to official duty at an Embassy or Consulate in the following countries may apply through specified channels for a permit to work.*

**AUSTRIA  
BANGLADESH  
BELIZE  
BURKINA FASO  
BURUNDI  
CENTRAL AFRICAN REPUBLIC  
CHILE  
COTE D'IVOIRE  
DOMINICAN REPUBLIC  
EGYPT  
FRANCE  
GABON  
GERMANY <sup>1</sup>  
GUINEA  
HAITI  
HONG KONG  
ICELAND**

**JAPAN  
JORDAN  
KOREA  
KUWAIT  
LEBANON  
LESOTHO  
LUXEMBOURG <sup>1</sup>  
MAURITANIA  
MEXICO  
MOZAMBIQUE  
NIGER  
PAPUA NEW GUINEA  
PARAGUAY  
PORTUGAL  
QATAR  
RUSSIA  
SEYCHELLES**

**SINGAPORE  
SOUTH AFRICA  
SUDAN  
SURINAME  
SWAZILAND  
SYRIA  
TAIWAN  
TOGO  
TUNISIA  
UNITED ARAB EMIRATES**

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<sup>1</sup> Applies to NATO dependents

**NOTE: Documentation required to make application for a work permit under de facto reciprocal work arrangements governed by INS regulations 8 C.F.R. 214.2(a)(2) and 8 C.F.R. 214.2(g):**

- (1) Letter from the potential employer describing the job and salary;**
- (2) Form I 566;**
- (3) Form I 765.**

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<http://www.state.gov/m/dghr/flo/c24338.htm>