



## Introduction

### Purpose

The Department of State and the Agency for International Development (USAID) Fiscal Year 2006 Performance Plan, submitted to the President, the Congress, and the American public, describes Department of State and Agency for International Development plans to advance their common mission, long-term strategic goals, and performance goals during FY 2006. The FY 2006 performance targets relate to the most critical efforts that the agencies will focus on during FY 2006.

This plan satisfies the reporting requirements of the Government Performance and Results Act of 1993 (GPRA).

### The Joint Performance Plan: State and USAID Working Together

The first-ever Joint Performance Plan is built upon the long-term State and USAID strategic planning framework, and is the most recent step in the Administration's efforts to better integrate foreign policy and development assistance. The annual Joint Performance Plan process will lead to:

- Increased strategic collaboration and communication between agencies
- Standardization of evaluation tools, indicators, and benchmarks
- Effectiveness and efficiency gains from more integrated program execution.
- Budget and performance integration

### Report Structure

The Joint Performance Plan is divided into the following nine sections:

1. **Benefit to the American Public**: Summarizes the benefits provided to the American people through pursuit of each of the agencies' twelve strategic goals.
2. **Major Crosscutting Efforts**: Describes the major issues on which the Department and USAID work with other agencies to resolve.
3. **Management Landscape**: Describes the agencies' major management / organizational priorities including the following:
  - **President's Management Agenda (PMA) Initiatives**: Provides an update as to how the agencies are addressing the PMA initiatives designed to create a results-oriented and efficient federal government.
  - **Program Assessment Rating Tool (PART) Status**: Provides an update on the PART evaluations conducted by the Office of Management and Budget on many of the agencies' key respective programs.
4. **Performance Management - A Leadership Priority**: Describes the performance management approaches used by the Department of State and USAID respectively.
5. **Performance Measurement Methodology**: Describes the methodology by which this performance plan is used to measure progress and assess performance for both the Department of State and USAID.



6. **Strategic Planning Framework**: Presents the agencies' common strategic planning framework. The framework enables the agencies' leadership to more effectively prioritize work in a constantly changing international environment.
7. **Strategic Goal Chapters**: Each of the agencies' common twelve strategic goals is presented in a separate chapter organized as follows:
  - **Public Benefit**: Summarizes how the pursuit of the strategic goal benefits the American people.
  - **Resource Summary**: Aggregate funding and staffing totals devoted to activities that support the strategic goal.
  - **Strategic Goal Context**: A matrix showing the relationship among the performance goals, initiatives/programs, resources, bureaus and partners that contribute to accomplishment of the strategic goal.
  - **Performance Summary**: The performance summary section is divided as follows:
    - **Annual Performance Goals**: Represent the priorities and more specifically, the medium-term goals that lead to accomplishment of the longer-term strategic goals.
    - **Initiatives/Programs (I/P)**: Specific functional and/or policy areas, including the Office of Management and Budget's PART programs within which significant and tangible indicators and performance targets can be identified. Those I/Ps that are PART programs are specifically and clearly identified as such.

Within an I/P, the following data elements are shown:

  - **Indicator Description**: One or more of the indicators used to measure progress.
  - **Targets**: FY 2006 and FY 2005 targets that represent the specific desired level of performance to be achieved.
  - **Indicator Validation**: Explains why a given indicator was chosen to measure progress towards a given performance goal.
  - **Data Source**: This identifies the source from which results information will be obtained. A data source might be cited as the title of a report or the name of an organization.
  - **Illustrative Examples of FY 2004 Achievements**: Examples of key achievements realized in FY 2004 that are typical of the Department's and USAID's work in support of the goal.
  - **Resource Detail**: Displays funding levels related to activities supporting the given strategic goal. Funding levels are shown for FY 2004, 2005, and 2006 for both State Appropriations and Foreign Operations funding. Information shown identifies the level of support by Bureau and by funding account.
8. **PART Tables**: A series of tables describing the status of the PART Programs.
9. **Resources by Strategic Goal**: Resources and staffing for all strategic goals in spreadsheet form. The first spreadsheet depicts the Department of State Appropriations Act resources and the second the State and USAID Foreign Operations resources.