



## **Manpower Employment and Training Services for Foreign Service Eligible Family Members and Members of Household**

The Family Liaison Office (FLO) is excited to announce a great career resource for Eligible Family Members and Members of Household. FLO has negotiated a partnership with Manpower to provide professional training and employment opportunities around the world. This opportunity is coordinated through our Strategic Networking Assistance Program/Global Employment Initiative and is available to all Eligible Family Members and Members of Household under Chief of Mission authority at overseas posts and in Washington, DC.

The Department of State entered into a no-cost, global partnership with Manpower, and through this partnership Manpower is providing on-the-ground support, training and job search assistance for our Eligible Family Members and Members of Household who are seeking professional career opportunities.

With Manpower, our family members and members of household may receive targeted employment assistance in the 72 countries where Manpower has 4,400 offices and 27,000 employees. Manpower has a wealth of experience and expertise gained over a 58 year history and a vast international network including 98% of the Fortune 500 companies. At the same time, Manpower continues to adhere to its philosophy of local people serving local markets, which is critically important in serving more than 400,000 employers each year, including small and medium sized enterprises in all industry sectors. The company's ability to leverage its global expertise and resources, as well as the expertise of its local employees and their connections with local employers, differentiates it from its thousands of local and national competitors.

Family Members and Members of Household may also obtain internet access to Manpower online training courses from anywhere in the world.

Since the May 24, 2005 initiation of this partnership, at least 149 Eligible Family Members and Members of Household have registered with Manpower and are now enjoying access to all Manpower services. This number is expected to increase as the Family Liaison Office provides training on this program to its 27 Local Employment Advisors and 200 Community Liaison Office Coordinators.

Manpower is eager to assist Eligible Family Members and Members of Household with job placements. A job search requires time and a strategic plan, so act now! In addition to professional counseling and placement services, the entire range of Manpower assessment tools and training programs, including 3,600 on-line courses in several

languages, are available at no cost to Eligible Family Members and Members of Household. Access to Manpower's wide selection of on-line courses is extremely valuable to Eligible Family Members and Members of Household of all agencies in order to build or maintain specialized skills required in a business setting. An overview of Manpower's Direct Training (Global Learning Center) is available on the internet at [www.manpowerglc.com](http://www.manpowerglc.com).

**How can Eligible Family Members and Members of Household take advantage of these services?** Eligible Family Members and Members of Household should e-mail Manpower directly at [GES@na.manpower.com](mailto:GES@na.manpower.com). Please copy FLO on your e-mail at [FL0askemployment@state.gov](mailto:FL0askemployment@state.gov) so we can track who is participating in the program. A Manpower representative will then contact you. They will send you a form to complete and will schedule a brief phone conversation with you so that they can enter you into their Global Employment Tracker; then they will connect you with a local support team and their full range of training services.

The US government has negotiated Bilateral Work Agreements or de facto work arrangements in 57 of the 72 countries where Manpower services are offered, making local economy employment feasible. With the increased diversity of skills found amongst Foreign Service family members, the demand for local employment options will continue to increase.

Manpower's country list below is annotated to show where the U.S. has bilateral work agreements (B) or de facto work arrangements (D), allowing family members with Privileges and Immunities to work legally [Please note four additions to list. Total (plus U.S.) = 72 as in text.

## **MANPOWER LOCATIONS**

(B) Bilateral (D) De Facto

Argentina (B)	Honduras (B)	Paraguay (D)
Australia (B)	Hong Kong (D)	Peru (B)
Austria (D)	Hungary (B)	Philippines (B)
Belgium (D)	India (B)	Poland (B)
Bolivia (B)	Ireland(B)	Portugal (D)
Brazil (B)	Israel (B)	Puerto Rico
Canada (B)	Italy (B)	Reunion
Chile (D)	Japan (D)	Romania (B)
China (PRC)	Korea (D)	Russia (CIS)
Columbia (B)	Kazakhstan	Singapore (D)
Costa Rica (B)	Latvia	Slovakia (B)
Czech Rep. (B)	Lithuania	Slovenia (B)
Denmark (B)	Luxembourg (D)	South Africa (D)
Dominican	Malaysia	Spain (B)
Republic (D)	Martinique	Sweden (B)
Ecuador (B)	Mexico (D)	Switzerland (B)

El Salvador (B)	Monaco	Taiwan (D)
Estonia (B)	Morocco (D)	Thailand
Finland (B)	Netherlands (B)	Tunisia (D)
France (D)	New Caledonia	Turkey (B)
Germany (D)	New Zealand (B)	U.K. (B)
Greece (B)	Nicaragua (B)	Ukraine
Guadelupe	Norway (B)	Uruguay (D)
Guatemala	Panama (B)	Venezuela (B)

Manpower training services are available on-line, without geographical restriction.

We hope this program will lead to job and training opportunities that meet many of the professional needs of our Eligible Family Members and Members of Household worldwide. Learn more about Manpower by visiting [www.manpower.com](http://www.manpower.com). Learn more about Manpower training at [www.manpowerglc.com](http://www.manpowerglc.com). Learn more about the Strategic Networking Assistance Program/Global Employment Initiative, by visiting the FLO website at [www.state.gov/m/dqhr/flo/](http://www.state.gov/m/dqhr/flo/). We look forward to your active participation in this exciting program.

*Family Liaison Office  
April 18, 2006*