

3 FAM 2520 TERMINATION OF CERTAIN FOREIGN SERVICE APPOINTMENTS

(TL:PER-475; 08-06-2003)

3 FAM 2521 STATUTORY AUTHORITY

(TL:PER-377; 12-17-1999)

(State Only)

(Applies to Foreign Service Only)

The statutory authority is found under:

- (1) Chapters 3 and 6 of the Foreign Service Act of 1980; and
- (2) 5 U.S.C. 3597.

3 FAM 2522 RESPONSIBILITY

(TL:PER-475; 08-06-2003)

(State Only)

(Applies to Foreign Service Only)

The Office of Career Development and Assignments (*HR/CDA*) is responsible for the termination of Foreign Service appointments, except those contractors, eligible family members, U.S. citizens, and Foreign Service nationals (FSNs) under the employment program abroad.

3 FAM 2523 POLICY

3 FAM 2523.1 Temporary Appointment

(TL:PER-377; 12-17-1999)

(State Only)

(Applies to Foreign Service Only)

An employee with a Foreign Service temporary appointment may be separated:

- (1) Upon termination of the need for the employee's service; or
- (2) The expiration of the employee's appointment, whichever is sooner.

3 FAM 2523.2 Limited Appointment

(TL:PER-475; 08-06-2003)

(State Only)

(Applies to Foreign Service Only)

An employee with a Foreign Service limited appointment may be terminated:

- (1) On a date specified in the personnel action prepared by *HR/CDA* effecting the employee's appointment;
- (2) When the need no longer exists for the employee's service;
- (3) When the employee fails to satisfactorily perform duties of the position;
- (4) In case of family member limited appointments, as provided in 3 FAM 8215;
- (5) For misconduct; or
- (6) For such other cause as will promote the efficiency of the service.

3 FAM 2523.3 Recalled and Reemployed Annuitants

(TL:PER-475; 08-06-2003)

(State Only)

(Applies to Foreign Service Only)

An employee of the Foreign Service who retired under either the Foreign Service or Civil Service Retirement System, and is recalled or reemployed, may be terminated by *HR/CDA*:

- (1) When the need for the employee's services no longer exists;
- (2) Upon expiration of the period specified in the employee's appointment, whichever is sooner (see 3 FAM 6000 with regards to annuity payable upon termination); or
- (3) For misconduct; or
- (4) For such other cause as will promote the efficiency of the service.

3 FAM 2524 PROCEDURES

(TL:PER-377; 12-17-1999)

(State Only)

(Applies to Foreign Service Only)

Refer to 3 FAH-1 H-2520 for procedures and guidelines.

3 FAM 2525 THROUGH 2529 UNASSIGNED