

3 FAM 4870

PILOT PERFORMANCE AWARDS PROGRAM FOR THE BUREAU OF OVERSEAS BUILDINGS OPERATIONS (OBO)

(TL:PER-460; 12-09-2002)
(Office of Origin: HR/PE)

3 FAM 4871 GENERAL INFORMATION

(TL:PER-460; 12-09-2002)
(State only)
(Applies to OBO direct-hire Foreign Service, Foreign Service Nationals, and Civil Service employees)

Notwithstanding any other provision of this *subchapter*, the *Department Awards Committee* has authorized the Bureau of Overseas Buildings Operations, because of its unique circumstances, to implement a bureau-level program of performance awards based on measurable accomplishments in accordance with the pilot program approved by the Department Awards Committee. The pilot program resembles standard practices in the construction industry and provides incentives for specific and quantifiable results.

3 FAM 4872 ELIGIBILITY

(TL:PER-460; 12-09-2002)
State only
(Applies to OBO direct-hire Foreign Service, Foreign Service Nationals, and Civil Service employees)

Employees who are OBO direct-hire Foreign Service (Class 1 and below), Civil Service (GS-15 and below), and Foreign Service National employees are eligible.

3 FAM 4873 DEPARTMENT AWARDS COMMITTEE REVIEW

(TL:PER-460; 12-09-2002)

(State only)

(Applies to OBO direct-hire Foreign Service, Foreign Service Nationals, and Civil Service employees)

The Department Awards Committee will review the program after two years to determine whether and how it should continue.

3 FAM 4874 THROUGH 3 FAM 4879