

3 FAM 7330 FSN SALARY PAYMENTS

3 FAM 7331 GENERAL PURPOSE

(TL:PER-237; 1-1-95)

(Uniform State/USAID/USIA/Commerce/Agriculture)

(Applies to Foreign Service Nationals Only)

Salary payments are earned beginning on the effective date of appointment and continue, unless the employee is placed in a non-pay state, through the effective date of separation. FSN employees are normally paid on a biweekly basis in the currency of the country in which the overseas establishment is located, except as provided in 4 FAM.

3 FAM 7332 MAXIMUM SALARY

(Uniform State/USAID/USIA/Commercial/Agriculture)

(Applies to Foreign Service Nationals Only)

The maximum annual FSN salary is limited to 100 U.S. dollars less than the level V rate on the Executive Schedule. Biweekly salary shall not exceed an amount that, if paid for the entire year, would exceed this annual limitation.

The maximum annual pay limitation applies only to that portion of the adjusted basic rate from which Civil Service Retirement contributions are or would be withheld for that post, whether or not the employee in question is under CSR. In other words, an FSN's adjusted basic rate may exceed the maximum pay limitation only by that portion of pay not considered "basic pay" for purposes of withholding CSR contributions

3 FAM 7333 THROUGH 7339 UNASSIGNED