

## 3 FAH-2 H-200 Appendix E

### Adjustment/Annualizing Factors

#### A. COMMONLY USED HOURLY ADJUSTMENT FACTORS

No.Hrs. in Post Basic Workweek	No. Hrs. in Company Basic Workweek				
	<u>35</u>	<u>37.5</u>	<u>40</u>	<u>44</u>	<u>48</u>
35	1.00	.933	.875	.795	.729
37.5	1.071	1.00	.938	.852	.781
39	1.114	1.04	.975	.886	.813
40	1.143	1.067	1.00	.909	.833

Example: If the number of hours of the employer's and Mission's basic workweeks are 35 and 40 respectively, the table shows that the hourly adjustment factor by which employer basic salary rates are to be multiplied is 1.143. Hourly adjustment factors are arrived at by dividing number of hours worked at a Mission by the number of hours worked in the company.

Multiply by the appropriate factor shown in chart above to adjust for differences in hours of workweek.

#### B. COMMONLY USED ANNUALIZING FACTORS

1 Use appropriate factor, if necessary, to adjust salaries reported to annual rates, as follows:

- a. If **annual** salary figures are reported, multiply by 1.
- b. If **monthly** salary figures are reported, multiply by 12, round result.
- c. If **weekly** salary figures are reported, multiply by 52, round result.
- d. If **hourly** salary figures are reported, multiply by 2080, round results