REPUBLIC OF CYPRUS

MINISTRY OF FOREIGN AFFAIRS

Ref.: PR/23.1.1.19

NOTE VERBALE

The Ministry of Foreign Affairs of the Republic of Cyprus presents its compliments to the Embassy of the United States of America and, with reference to the relevant discussions between the Embassy and the Ministry of Foreign Affairs, has the honour to propose that the Government of the Republic of Cyprus and the Government of the United States of America conclude a bilateral work agreement for dependents of officials serving in the respective countries.

The Ministry of Foreign Affairs of the Republic of Cyprus proposes to the Embassy of the United States of America that, on a reciprocal basis, dependents of employees of the Government of the Republic of Cyprus assigned to official duty in the United States of America and dependents of employees of the Government of the United States of America assigned to official duty in the Republic of Cyprus be authorized to be employed in the receiving country.

For the purpose of this Agreement, "dependents" shall mean the following members of the household: spouses; unmarried dependent children under 21 years of age; unmarried dependent children under 23 years of age who are in full-time attendance as students at a post-secondary educational institution; and unmarried children who are physically or mentally disabled.

For the purposes of this Agreement, it is understood that employees assigned to official duty means Diplomatic Agents, Consular Officers and members of the Administrative and Technical Staff assigned to Diplomatic Missions, Consular Offices and Missions to International Organizations, according to the provisions of Article 1 of the Vienna Convention on Diplomatic Relations of 1961 and Article 1 of the Vienna Convention on Consular Relations of 1963.

For dependents who seek employment in the Republic of Cyprus, an official request must be made by the United States Embassy in Nicosia to the Ministry of Foreign Affairs, which, after verification that the person is a dependent of a United States employee assigned to official duty in the Republic of Cyprus, shall then inform the United States Embassy that the dependent may accept employment.

In the case of dependents of employees who seek employment in the United States of America, an official request must be made by the Embassy of the Republic of Cyprus to the Office of Protocol in the Department of State. For dependents of employees of Missions to the United Nations seeking employment, an official request must be made by the Republic of Cyprus Mission to the United Nations to the United States Mission to the United Nations. Upon verification that the person is a dependent of an official employee of the Government of the Republic of Cyprus, and processing of the official request, the Republic of Cyprus Embassy or Mission to the United Nations will be informed by the Government of the United States of America that the dependent may accept employment.

The Government of the Republic of Cyprus and the Government of the United States of America waive whatever fees might otherwise be charged in connection with the issuance of employment authorization identification.

The Government of the Republic of Cyprus and the Government of the United States of America confirm that if dependents enjoy immunity from civil and administrative jurisdiction in the receiving state in accordance with the Vienna Convention on Diplomatic Relations, the Vienna Convention on Consular Relations or any other applicable instrument to which both Governments are parties, such dependents enjoy no such civil and administrative immunity in an action relating to any professional or commercial activity, including employment authorized pursuant to this Agreement. Further, to the extent consistent with other international agreements to which both Governments are parties, dependents are responsible for payment of income and social security taxes on any remuneration received as a result of employment in the receiving state.

The Government of the Republic of Cyprus further proposes that, if these provisions are acceptable to the Government of the United States of America, this

Note and the Embassy's reply concurring therein shall constitute an Agreement between the two Governments which shall enter into force on the date of that reply Note. This Agreement shall remain in force until ninety days after the date of the written notification from either Government to the other of intention to terminate.

The Ministry of Foreign Affairs of the Republic of Cyprus avails itself of this opportunity to renew to the Embassy of the United States of America the assurances of its highest consideration.

Nicosia, 2 July 2007

To the
Embassy of the
United States of America
Nicosia