



Quick Guide to Overseas Employment

Obtain a Copy of the Family Member Employment Report (FAMER)

- The FAMER is a biannual post-specific overview of both inside and outside the mission employment. It includes filled, pending, and vacant positions and work permit information at the time of the report.
- Ask your sponsoring employee to download the FAMER for your current or prospective post(s) from the Department of State intranet site or contact FLOAskEmployment@state.gov.
- FAMER reports are a useful resource when bidding if spousal employment is a priority when considering future assignments.
- Watch a short video to learn about useful employment resources. youtu.be/vxih1JRaebQ

Contact Post Early

- The Community Liaison Office Coordinator (CLO) at post is a great source of information on post employment.
- Let the CLO know you are interested in working. If you are interested in federal employment at post (inside the mission) contact the HR office at post to find out how jobs are advertised and when you can apply.
- Request to be added to the CLO newsletter distribution list to view job announcements and employment information.

Reach Out to the Global Employment Initiative (GEI)

- Global Employment Advisors (GEAs) provide free career coaching, resume assistance, networking support, and mock interview practice. They facilitate skills development for a job search inside the mission and on the local economy (outside the mission).
- Go to bit.ly/ContactYourGEA to email the GEA responsible for advising family members at your post.

Consider Applying for Special Employment Programs

- The Foreign Service Family Reserve Corps (FSFRC) will improve efficiency in the hiring of U.S. citizen spouses (see definition for AEFM). Spouses should apply at least three months before going overseas. Learn about eligibility and enrollment at www.state.gov/m/dghr/flo/c71288.htm
- The Expanded Professional Associates Program (EPAP) provides entry-level equivalent Foreign Service positions to AEFMs serving overseas. Program information is available at www.state.gov/flo/epap
- The Consular Affairs-Appointment Eligible Family Member (CA-AEFM) Consular Program provides opportunities for family members to fill entry-level Consular officer positions at select posts. Applications are accepted by CA year round. www.state.gov/m/dghr/flo/c63205.htm

Explore Training and Distance Learning Opportunities

- Family members may enroll in employment classes at the Foreign Service Institute (FSI) Transition Center (TC) before going overseas. Not all agencies pay for training; contact your agency sponsor for approval and funding information. www.state.gov/m/fsi/tc
- Functional training, on a space available basis, may be an option if all specified criteria is met. www.state.gov/m/dghr/flo/c21648.htm
- For other possible training opportunities, including language, visit www.state.gov/m/dghr/flo/c21570.htm.
- Family members posted overseas may be eligible to apply for the Professional Development Fellowship (PDF), available to help maintain and expand your professional skills. www.state.gov/m/dghr/flo/c21642.htm

Inquire About Teleworking Your Present Position

- Finding employment overseas in your chosen field can be challenging. Telework can be one of the best ways to maintain your skills, salary, benefits, and professional contacts.
- Discuss this option with your current employer. Contact HR at post regarding any restrictions and approvals.

Still have questions? Contact FLO's Employment team at FLOAskEmployment@state.gov.

For more information, visit our website: www.state.gov/flo/employment