



# Quick Guide to Overseas Employment

## Obtain a Copy of the Family Member Employment Report (FAMER)

- The FAMER is a post-specific overview of both inside and outside the mission employment. It includes filled, pending, and vacant positions and work permit information at the time of the report .
- Ask your sponsoring employee to download the FAMER for your current or prospective post(s) from the Department of State intranet site or contact [FLOAskEmployment@state.gov](mailto:FLOAskEmployment@state.gov).
- FAMER reports are a great resource when bidding if spousal employment is a priority when considering future assignments.
- Watch a short video to learn about useful employment resources. [youtu.be/vxih1JRaebQ](https://youtu.be/vxih1JRaebQ)

## Contact Post Early

- The Community Liaison Office Coordinator (CLO) at post is a great source of information on post employment.
- Let the CLO know you are interested in working. If you are interested in federal employment at post (inside the mission) contact the HR office at post to find out how jobs are advertised and when you can apply.
- Request to be added to the CLO distribution list to view job announcements and employment information.

## Reach Out to the Global Employment Initiative (GEI)

- Global Employment Advisors (GEAs) provide free career coaching, resume assistance, networking support, and mock interview practice. They facilitate skills development for a job search inside the mission and on the local economy (outside the mission).
- Email [GEI@state.gov](mailto:GEI@state.gov) for contact information for the GEA responsible for advising family members at your post.

## Consider Applying for Special Employment Programs

- The Expanded Professional Associates Program (EPAP) provides professional level, full-time Foreign Service positions to U.S. citizen EFMs serving overseas. Program information is available at [www.state.gov/flo/epap](http://www.state.gov/flo/epap) or email [FLOAskEPAP@state.gov](mailto:FLOAskEPAP@state.gov).
- The Consular Affairs-Appointment Eligible Family Member (CA-AEFM) Consular Program provides opportunities for family members to fill entry-level Consular officer positions at select posts. Applications are accepted by CA year round. [www.state.gov/m/dghr/flo/c63205.htm](http://www.state.gov/m/dghr/flo/c63205.htm)
- Professional Associates Program (Hard-to-Fill) provides full-time, mid-level Foreign Service positions to U.S. citizens family members serving overseas. Program information is announced in May via cable and on the FLO website. [www.state.gov/m/dghr/flo/c21619.htm](http://www.state.gov/m/dghr/flo/c21619.htm)

## Explore Training and Distance Learning Opportunities

- Family members may enroll in employment classes at the Foreign Service Institute (FSI) Transition Center (TC) before going overseas. Not all agencies pay for training; contact your agency sponsor for approval and funding information. [www.state.gov/m/fsi/tc](http://www.state.gov/m/fsi/tc)
- Functional training, on a space available basis, may be an option if all specified criteria is met. [www.state.gov/m/dghr/flo/c21648.htm](http://www.state.gov/m/dghr/flo/c21648.htm)
- For other possible training opportunities, including language, visit [www.state.gov/m/dghr/flo/c21570.htm](http://www.state.gov/m/dghr/flo/c21570.htm).
- Family members posted overseas may be eligible to apply for the Professional Development Fellowship (PDF), available help maintain and expand your professional skills. [www.state.gov/m/dghr/flo/c21642.htm](http://www.state.gov/m/dghr/flo/c21642.htm)

## Inquire About Teleworking Your Present Position

- Finding employment overseas in your chosen field can be challenging. Telework can be one of the best ways to maintain your skills, salary, benefits, and professional contacts.
- Discuss this option with your current employer. Contact HR at post regarding any restrictions and approvals.

Still have questions? Contact FLO's Employment team at [FLOAskEmployment@state.gov](mailto:FLOAskEmployment@state.gov).

For more information, visit our website: [www.state.gov/flo/employment](http://www.state.gov/flo/employment)