

**FOREIGN SERVICE NATIONAL SEPARATION LIABILITY TRUST  
FUND**

***Resource Summary***  
( \$ in thousands)

<b>Appropriations</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Enacted</b>	<b>FY 2011 Request</b>	<b>Increase / Decrease</b>
Funds	11,094	27,946	29,570	1,624

***Program Description***

The Foreign Service National Separation Liability Trust Fund (FSNSLTF), was established pursuant to section 151 of the Foreign Relations Authorization Act, Fiscal Years 1992 and 1993 (Public Law 102-138) (22 U.S.C. 4012a) to provide separation pay for Foreign National employees of agencies of the U.S. Government, other than the Department of Defense.

The FSNSLTF funds the accrued separation pay of employees who voluntarily resign, retire, die in service, or lose their jobs due to a reduction-in-force; it applies only in those countries that, due to local law or practice, require a lump-sum payment for voluntary separation based on years of service. Moreover, for those posts whose separation pay plans permit, eligible local employees can periodically obtain advances on accrued separation balances prior to separation.

A proportionate share of each year's annual accrued liability of the FSNSLTF is funded by the Diplomatic and Consular Program (D&CP) appropriation including Public Diplomacy (PD) and Worldwide Security Protection resources.

***Justification of Request***

The Department's FY 2011 request of \$29.6 million includes an increase of \$1.6 million to provide the proportionate estimated accrued liability increase based on the net increase in Locally Employed Staff (LES) payroll at participating posts.

***Resource Summary***

	<b>Positions</b>				<b>Funds (\$ in thousands)</b>		
	<b>American</b>		<b>FSN</b>	<b>Pos Total</b>	<b>Bureau</b>	<b>American</b>	<b>Funds</b>
	<b>Domestic</b>	<b>Overseas</b>			<b>Managed</b>	<b>Salaries</b>	<b>Total</b>
FY 2009 Actual	0	0	0	0	11,094	0	11,094
FY 2010 Estimate	0	0	0	0	27,946	0	27,946
<b>FY 2011 Built-in Changes</b>							
Current Services Adjustment	0	0	0	0	1,624	0	1,624
<b>Total Built-in Changes</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,624</b>	<b>0</b>	<b>1,624</b>
FY 2011 Current Services	0	0	0	0	29,570	0	29,570
FY 2011 Request	0	0	0	0	29,570	0	29,570

**FOREIGN SERVICE NATIONAL SEPARATION LIABILITY TRUST  
FUND**

*Funds by Program Activity*  
(\$ in thousands)

<b>FSN Separation Liability Trust Fund Payment</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Enacted</b>	<b>FY 2011 Request</b>	<b>Increase / Decrease</b>
Overseas Program Support	8,856	22,474	23,797	1,323
Public Diplomacy	2,238	5,472	5,773	301
<b>Total</b>	<b>11,094</b>	<b>27,946</b>	<b>29,570</b>	<b>1,624</b>

*Program Activities*

<b>Department Of State</b>	<b>Positions</b>			<b>Funds (\$ in thousands)</b>			
	<b>American</b>		<b>FSN</b>	<b>Pos Total</b>	<b>Bureau Managed</b>	<b>American Salaries</b>	<b>Funds Total</b>
	<b>Domestic</b>	<b>Overseas</b>					
<b>Overseas Program Support</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23,797</b>	<b>0</b>	<b>23,797</b>
<b>Public Diplomacy</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5,773</b>	<b>0</b>	<b>5,773</b>
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29,570</b>	<b>0</b>	<b>29,570</b>

*Funds by Object Class*  
(\$ in thousands)

<b>FSN Separation Liability Trust Fund Payment</b>	<b>FY 2009 Actual</b>	<b>FY 2010 Enacted</b>	<b>FY 2011 Request</b>	<b>Increase / Decrease</b>
2500 Other Services	11,094	27,946	29,570	1,624
<b>Total</b>	<b>11,094</b>	<b>27,946</b>	<b>29,570</b>	<b>1,624</b>