

D&CP – BUREAU OF DIPLOMATIC SECURITY

Resource Summary

(\$ in thousands)

Appropriations	FY 2011 Actual	FY 2012 Estimate	FY 2013 Request	Increase / Decrease
American Positions	878	878	878	0
Funds	224,882	220,459	226,266	5,807

Program Description

The Bureau of Diplomatic Security (DS) ensures a safe and secure environment for the successful conduct of U.S. foreign policy. DS is the law enforcement and security arm of the U.S. Department of State. To advance American interests and foreign policy, DS protects people, property, and information at more than 274 missions worldwide. DS is a leader in international investigations, threat analysis, cyber security, counterterrorism, personnel security high threat protective security operations, and security technology. DS continues to develop new tools and processes to meet emerging needs and to provide extraordinary security to all those that DS protects.

Protect against Terrorist Attacks

The support provided to Iraq, Afghanistan, Pakistan, and fragile states is an important pillar of Diplomacy 3.0, and a high priority goal of the Department. Providing support for U.S. foreign policy and operations in fragile states and high threat and combat environments is one of the biggest challenges facing DS, and nowhere is this more evident than in Iraq and Afghanistan. These environments require DS to provide extraordinary security services and necessitate working closely with the military to ensure their assistance is available when needed. Both the Iraqi and Afghan governments are in partnership with the United States in the fight against the Taliban and al-Qaida. These efforts have significantly improved the overall security situation. However, the security situation will remain unpredictable, following the conclusion of the U.S. military combat mission.

In accordance with the 2004 Intelligence and Reform, and Terrorism Prevention Act, DS implemented the Visa and Passport Strategic Plan (VPSP) to defend the homeland, detect terrorist activity, and disrupt terrorist mobility. DS will continue to counter visa and passport fraud, and those aid organizations that support fraud prevention and detection.

DS is reexamining the process for assigning threat ratings in the Security Environment Threat List (SETL). This is an effort to accurately determine the ratio between threat and vulnerability at diplomatic facilities overseas. DS plans to update the Rewards for Justice website, which provides rewards for vital information to prevent or favorably resolve acts of international terrorism against U.S. persons or property worldwide. Rewards may be paid for information leading to the arrest or conviction of terrorists attempting, committing, or conspiring to commit crimes, or aiding and abetting in the commission of such acts.

DS has identified the need for a cohesive intelligence and analytical platform that combines the current disparate data sources pertinent to timely and effective analysis. It is vital that DS has the capability to quickly analyze large-scale intelligence products. The creation of an integrated analytical platform will greatly enhance the Department's ability to conduct historical and trend analysis, as well as effectively and quickly respond to a critical incident.

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Protect Lives and Facilities

Over the next five years, DS envisions the need to provide continual enhancement of physical and technical security countermeasures for Department facilities in critical threat and non-permissive environments. The focus will be on research to develop technological systems, barriers, and building materials to mitigate the global threats against U.S. facilities. The DS Training Center will continue to expand its distance learning, *Knowledge from the Field Program*, to provide needed, real-time training, anytime -- worldwide.

DS will continue efforts to provide personnel the training needed today for tomorrow's mission offering a range of security training to include weapons, anti-terrorism and armored vehicle drivers, surveillance detection, shock/trauma medical, exposure to explosive effects, military vehicles and munitions, and improvised explosive device recognition.

The Overseas Security Advisory Council (OSAC) conferences, seminars, presentations, outreach events, and Country Council meetings are key methods to ensure the U.S. private sector has access to timely, accurate, and actionable security information to make informed risk management decisions. To ensure the success of these programs, OSAC needs to continue providing Regional Security Offices (RSOs) with the necessary resources to remain engaged in addressing the security needs of the private sector overseas. OSAC will continue to increase the number of Country Council visits, new website users, and constituents.

Protect Information Designated as Critical to the Security of the United States

Protecting the global network of information technology (IT) systems and information assets, including classified information, and personally identifiable information (PII), and transitioning Sensitive But Unclassified (SBU) to the Controlled Unclassified Information (CUI) framework, is vital to achieving the Department's diplomacy goals and to supporting daily operations. To enable these mission requirements, DS has established comprehensive *defense-in-depth* programs that leverage an integrated array of technical and analytical programs.

The proactive management of Cyber Security ensures the Department's highest level of defense against malicious software, mobile technology breaches, network intrusion, internal, external, and natural disaster-related cyber threats. DS handles numerous cyber security operations, including lifecycle management; network monitoring, safeguarding data transfer and storage, site security verification, and policy guidance.

DS has established itself as a Center of Excellence (CoE) for Instructor-led Cyber Security Training by building a comprehensive role-based cyber security education and training program for secure infrastructure design and development, incident analysis, and defensive skills and capabilities. As technologies are implemented, DS will train security professionals on systems designed to mitigate security risks. The total training effort will provide Department employees with the knowledge and skills necessary to protect information systems from ever-increasing cyber threats.

Performance

DS will continue to improve on the personnel security clearance process to efficiently and effectively complete background investigations, adjudications, and granting of personnel security clearances to achieve and maintain compliance with the Intelligence Reform and Terrorist Prevention Act (IRTPA).

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Beginning with FY 2010, OMB changed the target for this metric to 74 days (from 58 days) to include the initiation phase of investigations government-wide.

Strategic Goal 7: Build a 21st century workforce; and achieve U.S. government operational and consular efficiency and effectiveness, transparency and accountability; and a secure U.S. government presence internationally							
Active Performance Indicator		Length of time to complete 90 percent of Top Secret Clearance Single Scope Background Investigations or Secret Clearance National Agency Checks.					
Prior Year Results and Ratings				FY 2011		Planned Targets	
FY 2007	FY 2008	FY 2009	FY 2010	Target	Result and Rating	FY 2012	FY 2013
55 days (Baseline)	67 days ▼ Below Target	67 days ▼ Below Target	70 days ▲ Above Target	74 days	60 days ▲ Above Target	74 days	74 days
Reason for Exceeding Target	Employees and contractors supporting Iraq were granted clearances in an average of 40 days, allowing them to receive more training and be in place sooner.						
Impact	DS has achieved tremendous success in improving the security clearance process. These improvements have been paramount as the Department takes over the mission in Iraq. Employees and contractors supporting Iraq were granted clearances in an average of 40 days, allowing them to receive more training and be in place sooner.						
Methodology	DS has fully utilized IT systems to manage background investigation workflow.						
Data Source and Quality	The Case Management System (CMS) is DS's primary end-to-end workflow management software system. Data from CMS are subjected to routine auditing by members of a Quality Assurance team. This team is charged with ensuring system data is accurate and investigations meet quality standards.						

Justification of Request

The Department's FY 2013 request of \$226.3 million and 878 positions for Diplomatic Security reflects current services, including Locally-Engaged Staff wage increases that apply to guard services. In response to the President's Accountable Government Initiative, this request also includes a decrease of \$634,000 in efficiency savings from proposed reductions in publications & printing, promotional items, and travel that are invoiced through ICASS.

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Resource Summary

	Positions					Funds (\$ in thousands)		
	American				Pos	Bureau	American	Funds
	CS	FS Dom	Overseas	FSN	Total	Managed	Salaries	Total
FY 2011 Actual	397	359	122	0	878	116,500	108,382	224,882
FY 2012 Estimate	397	359	122	0	878	112,077	108,382	220,459
FY 2013 Built-in Changes								
Administrative Savings	0	0	0	0	0	(634)	0	(634)
American COLA	0	0	0	0	0	13	483	496
Locally Engaged Staff Wage Increases	0	0	0	0	0	2,448	0	2,448
Locally-Engaged Staff Step Increases	0	0	0	0	0	2,448	0	2,448
Overseas Price Inflation	0	0	0	0	0	1,049	0	1,049
Total Built-in Changes	0	0	0	0	0	5,324	483	5,807
FY 2013 Current Services	397	359	122	0	878	117,401	108,865	226,266
FY 2013 Request	397	359	122	0	878	117,401	108,865	226,266

Staff by Program Activity

(positions)

Bureau of Diplomatic Security	FY 2011 Actual	FY 2012 Estimate	FY 2013 Request	Increase / Decrease
Counter-Terrorism Programs	401	401	401	0
Investigations and Counterintelligence	401	401	401	0
Diplomatic Security	324	324	324	0
Bureau Direction	202	202	202	0
Mission Security Operations	122	122	122	0
Domestic Administrative Support	74	74	74	0
Domestic Financial Services	74	74	74	0
Information Resource Management	14	14	14	0
Bureau Direction	14	14	14	0
Policy Formulation	30	30	30	0
Bureau Direction	30	30	30	0
Training Services	35	35	35	0
Security Training	35	35	35	0
Total	878	878	878	0

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Funds by Program Activity

(\$ in thousands)

Bureau of Diplomatic Security	FY 2011 Actual	FY 2012 Estimate	FY 2013 Request	Increase / Decrease
Counter-Terrorism Programs	49,721	49,721	49,721	0
Investigations and Counterintelligence	49,721	49,721	49,721	0
Diplomatic Security	156,673	152,250	157,574	5,324
Bureau Direction	24,907	24,907	24,907	0
Mission Security Operations	131,766	127,343	132,667	5,324
Domestic Administrative Support	9,175	9,175	9,175	0
Domestic Financial Services	9,175	9,175	9,175	0
Information Resource Management	1,736	1,736	1,736	0
Bureau Direction	1,736	1,736	1,736	0
Policy Formulation	3,720	3,720	3,720	0
Bureau Direction	3,720	3,720	3,720	0
Training Services	3,857	3,857	4,340	483
Security Training	3,857	3,857	4,340	483
Total	224,882	220,459	226,266	5,807

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Program Activities

Department Of State	Positions			Funds (\$ in thousands)			
	American		FSN	Pos Total	Bureau Managed	American Salaries	Funds Total
	Domestic	Overseas					
Counter-Terrorism Programs	401	0	0	401	0	49,721	49,721
Investigations and Counterintelligence	401	0	0	401	0	49,721	49,721
Diplomatic Security	202	122	0	324	117,401	40,173	157,574
Bureau Direction	202	0	0	202	0	24,907	24,907
Mission Security Operations	0	122	0	122	117,401	15,266	132,667
Domestic Administrative Support	74	0	0	74	0	9,175	9,175
Domestic Financial Services	74	0	0	74	0	9,175	9,175
Information Resource Management	14	0	0	14	0	1,736	1,736
Bureau Direction	14	0	0	14	0	1,736	1,736
Policy Formulation	30	0	0	30	0	3,720	3,720
Bureau Direction	30	0	0	30	0	3,720	3,720
Training Services	35	0	0	35	0	4,340	4,340
Security Training	35	0	0	35	0	4,340	4,340
Total	756	122	0	878	117,401	108,865	226,266

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Staff by Domestic Organization Unit (positions)

Bureau of Diplomatic Security	FY 2011 Actual	FY 2012 Estimate	FY 2013 Request	Increase / Decrease
Assistant Director for International Programs	2	2	2	0
Assistant Director for Training	1	1	1	0
Assistant Secretary for Diplomatic Security	3	3	3	0
Deputy Assistant Secretary for Countermeasures	3	3	3	0
Deputy Assistant Secretary for DS Service	367	367	367	0
Executive Director	7	7	7	0
Office of Accreditation and Certification	9	9	9	0
Office of Administration	14	14	14	0
Office of Antiterrorism Assistance Programs	17	10	10	0
Office of Chief Technology Office	14	14	14	0
Office of Diplomatic Courier Service	15	15	15	0
Office of Domestic Facilities Protection	14	14	14	0
Office of Facility Protection Operations	12	12	12	0
Office of Field Office Management	20	20	20	0
Office of Information Security	14	20	20	0
Office of Intelligence & Threat Analysis	17	17	17	0
Office of International Law Enforcement Center	10	10	10	0
Office of Investigations & Counterintelligence	10	13	13	0
Office of Mobile Security Deployment	20	20	20	0
Office of Personnel Security/Suitability	23	31	31	0
Office of Physical Security Programs	22	41	41	0
Office of Policy and Strategic Planning	18	17	17	0
Office of Protection	25	18	18	0
Office of Regional Directors	25	22	22	0
Office of Security Technology	23	25	25	0
Office of Special Programs and Coordination	13	13	13	0
Office of Training and Performance Support	34	14	14	0
Public Affairs Staff	4	4	4	0
Total	756	756	756	0

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Funds by Domestic Organization Unit

(\$ in thousands)

Bureau of Diplomatic Security	FY 2011 Actual	FY 2012 Estimate	FY 2013 Request	Increase / Decrease
Assistant Director for International Programs	153	153	153	0
Assistant Director for Training	81	81	81	0
Assistant Secretary for Diplomatic Security	108,908	108,908	109,391	483
Deputy Assistant Secretary for Countermeasures	229	229	229	0
Deputy Assistant Secretary for DS Service	54,495	52,944	55,720	2,776
Executive Director	579	579	579	0
Office of Accreditation and Certification	732	732	732	0
Office of Administration	1,046	1,046	1,046	0
Office of Antiterrorism Assistance Programs	1,198	591	591	0
Office of Chief Technology Office	1,046	1,046	1,046	0
Office of Diplomatic Courier Service	2,690	2,690	2,690	0
Office of Domestic Facilities Protection	1,832	1,832	1,832	0
Office of Facility Protection Operations	1,782	1,782	1,782	0
Office of Field Office Management	13,153	13,153	13,153	0
Office of Information Security	3,128	3,564	3,564	0
Office of Intelligence & Threat Analysis	1,438	1,438	1,438	0
Office of International Law Enforcement Center	609	609	609	0
Office of Investigations & Counterintelligence	6,641	6,521	6,521	0
Office of Mobile Security Deployment	1,405	1,405	1,405	0
Office of Personnel Security/Suitability	3,844	3,621	3,844	223
Office of Physical Security Programs	3,391	3,391	3,391	0
Office of Policy and Strategic Planning	633	600	600	0
Office of Protection	5,250	5,250	5,250	0
Office of Regional Directors	2,520	2,215	2,520	305
Office of Security Technology	3,793	3,793	3,793	0
Office of Special Programs and Coordination	999	999	999	0
Office of Training and Performance Support	3,007	987	3,007	2,020
Public Affairs Staff	300	300	300	0
Total	224,882	220,459	226,266	5,807

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Staff by Post (positions)

Bureau of Diplomatic Security (DS)	FY 2011			FY 2012			FY 2013			Increase/ Decrease		
	Actual			Estimate			Request					
	Amer	FSN	Total	Amer	FSN	Total	Amer	FSN	Total	Amer	FSN	Total
Australia, Canberra	3	0	3	3	0	3	3	0	3	0	0	0
Bahrain, Manama Couriers	2	0	2	2	0	2	2	0	2	0	0	0
Belgium, Brussels	1	0	1	1	0	1	1	0	1	0	0	0
Bulgaria, Sofia	1	0	1	1	0	1	1	0	1	0	0	0
Canada, Ottawa	1	0	1	1	0	1	1	0	1	0	0	0
China, Beijing	1	0	1	1	0	1	1	0	1	0	0	0
Cote d'Ivoire, Abidjan	2	0	2	2	0	2	2	0	2	0	0	0
Cote d'Ivoire, Abidjan Couriers	1	0	1	1	0	1	1	0	1	0	0	0
Cuba, Havana	1	0	1	1	0	1	1	0	1	0	0	0
Finland, Helsinki	1	0	1	1	0	1	1	0	1	0	0	0
Finland, Helsinki Couriers	2	0	2	2	0	2	2	0	2	0	0	0
France, Paris	1	0	1	1	0	1	1	0	1	0	0	0
Germany, Frankfurt Couriers	36	0	36	36	0	36	36	0	36	0	0	0
Greece, Athens	3	0	3	3	0	3	3	0	3	0	0	0
Italy, Milan	1	0	1	1	0	1	1	0	1	0	0	0
Italy, Rome	1	0	1	1	0	1	1	0	1	0	0	0
Kazakhstan, Diplomatic Security (SEOP), Almaty	1	0	1	1	0	1	1	0	1	0	0	0
Kenya, Nairobi	2	0	2	2	0	2	2	0	2	0	0	0
Mexico, Mexico City	2	0	2	2	0	2	2	0	2	0	0	0
Morocco, Casablanca	1	0	1	3	0	3	3	0	3	0	0	0
Philippines, Manila	5	0	5	5	0	5	5	0	5	0	0	0
Poland, Warsaw	1	0	1	1	0	1	1	0	1	0	0	0
Romania, Bucharest	1	0	1	1	0	1	1	0	1	0	0	0
Russia, Moscow	3	0	3	3	0	3	3	0	3	0	0	0
South Africa, Pretoria Couriers	6	0	6	6	0	6	6	0	6	0	0	0
South Korea, Seoul Couriers	6	0	6	6	0	6	6	0	6	0	0	0
Switzerland, Geneva	5	0	5	3	0	3	3	0	3	0	0	0
Thailand, Bangkok Couriers	21	0	21	21	0	21	21	0	21	0	0	0

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Bureau of Diplomatic Security (DS)	FY 2011			FY 2012			FY 2013			Increase/ Decrease		
	Actual			Estimate			Request					
	Amer	FSN	Total	Amer	FSN	Total	Amer	FSN	Total	Amer	FSN	Total
United Arab Emirates, Abu Dhabi	8	0	8	8	0	8	8	0	8	0	0	0
United Kingdom, London	1	0	1	1	0	1	1	0	1	0	0	0
Uruguay, Montevideo	1	0	1	1	0	1	1	0	1	0	0	0
Total	122	0	122	122	0	122	122	0	122	0	0	0

Funds by Object Class

(\$ in thousands)

Bureau of Diplomatic Security	FY 2011 Actual	FY 2012 Estimate	FY 2013 Request	Increase / Decrease
1100 Personnel Compensation	122,247	120,161	124,092	3,931
1200 Personnel Benefits	55,107	53,193	53,745	552
2500 Other Services	47,528	47,105	48,429	1,324
Total	224,882	220,459	226,266	5,807