

FOREIGN SERVICE NATIONAL SEPARATION LIABILITY TRUST FUND

Resource Summary

(\$ in thousands)

Appropriations	FY 2012 Actual	FY 2013 CR ⁽¹⁾	FY 2014 Request	Increase/Decrease From FY2012
Enduring Funds	38,723	34,128	32,898	(5,825)

The FY 2014 Request continues the Department's Consular Realignment Initiative. Bureau specific consular costs have been shifted to the Border Security Program (BSP) and will be funded with consular fees.

(1) The FY 2013 CR is based on the annualized continuing resolution calculation for FY 2013 (P.L. 112-175).

Program Description

The Foreign Service National Separation Liability Trust Fund (FSNSLTF) was established pursuant to section 151 of the Foreign Relations Authorization Act, Fiscal Years 1992 and 1993 (Public Law 102-138) (22 U.S.C. 4012a) to provide separation pay for Foreign National employees of agencies of the U.S. Government, other than the Department of Defense.

The FSNSLTF provides for the accrued separation pay of Locally Employed Staff (LES) who voluntarily resign, retire, die in service, or lose their jobs due to a reduction-in-force; it applies only in those countries that, due to local labor law or practice, require a lump-sum payment for voluntary separation based on years of service; and where a post cannot arrange a more advantageous package through an in-country financial institution including the local social security program. Moreover, for those posts whose separation pay plans permit, eligible employees can periodically obtain advances on accrued separation balances prior to separation.

A proportionate share of each year's annual accrued liability of the FSNSLTF is funded by the Diplomatic and Consular Programs (D&CP) appropriation (Public Diplomacy and Worldwide Security Protection resources are listed in their respective chapters), the International Cooperative Administrative Support Services (ICASS) working capital fund, the Bureau of International Narcotics and Law Enforcement Affairs' (INL) appropriation, and Border Security Program (BSP) fees.

Justification of Request

The Department's FY 2014 D&CP request of \$32.9 million provides funding to keep pace with the estimated accrued liability for LES at participating posts. The request includes a technical adjustment of - \$1.2 million for the realignment of consular FSN positions to Border Security Program fee funding as part of the Consular Realignment Initiative. This request will continue the Department's effort to comply with the independent audit of the Department's FY 2011 financial statements which identified accounting issues pertaining to accrued liabilities that have been subsequently corrected by the Department.

**FOREIGN SERVICE NATIONAL SEPARATION LIABILITY
TRUST FUND**

Resource Summary

	Positions					Funds (\$ in thousands)		
	American			FSN	Pos Total	Bureau Managed	American Salaries	Funds Total
	CS	FS Dom	Overseas					
FY 2012 Actual	0	0	0	0	0	38,723	0	38,723
FY 2013 Estimate	0	0	0	0	0	34,128	0	34,128
FY 2014 Current Services	0	0	0	0	0	34,128	0	34,128
FY 2014 Program Changes								
D&CP Consular Activity Shift to Fee Revenue	0	0	0	0	0	(1,230)	0	(1,230)
Total Program Changes	0	0	0	0	0	(1,230)	0	(1,230)
FY 2014 Request	0	0	0	0	0	32,898	0	32,898

Funds by Object Class

(\$ in thousands)

FSN Separation Liability Trust Fund Payment (FSNSLTF)	FY 2012 Actual	FY 2013 CR	FY 2014 Request	Increase/Decrease From FY2012
1200 Personnel Benefits	38,723	34,128	32,898	(5,825)
Total	38,723	34,128	32,898	(5,825)