



Resources for Working Virtually

The Family Liaison Office's (FLO) Global Employment Initiative (GEI) has provided this collection of sites that connect employers with professionals seeking to work virtually, many of which are freelance. Positions like these can be a good way to get a foot in the door and make contacts that may lead to more long-term positions.

Do not limit your job search to the companies listed below. You can use your favorite job search engine and/or indeed.com to conduct a search of jobs in your field with the following key words: remote, work at home, work-at-home, work from home, telecommute, telecommuting, virtual, freelancer, and consultant. You will be surprised at the variety of jobs that turn up.

General

- Ratracerebellion.com, remote.co, www.upwork.com, weworkremotely.com, and worldwideworkathome.com – provide listings of the sectors most likely to allow telecommuting and ideas for companies in different sectors.
- Workathomemoms.about.com, workingmother.com, maybrooks.com and wahm.com - online magazines for people working at home. WAHM includes a search engine for work-at-home jobs.
- Momcorps.com and flexhourjobs.com – lists flexible jobs including some that are virtual.

General Freelance

- Upwork.com, guru.com, freelancer.com, and peopleperhour.com - sites that connect employers from all sectors with professionals looking for teleworking opportunities. Freelance professionals create online profiles and portfolios, submit proposals for jobs that interest them, and receive payment through the sites. As they are global sites, job seekers may find that payment tends to be lower than for U.S.-based firms.

Business Consulting

- Edenmccallum.com - a network-based consulting firm that hires freelancers for projects and aims to compete with larger strategic consulting firms.
- Inbound.org and mediabistro.com – sites for marketing professionals. Both have reputable job boards.

Writers

- Textbroker.com, probblogger.net, mediabistro.com, journajobs.eu, and journalismjobs.com - sites looking for freelance writers.

Information Technology

- Many tech companies have distributed workforce models and their websites may have opportunities for remote workers. A **distributed workforce** is a workforce that reaches beyond the restrictions of a traditional office environment. It is disbursed geographically over a wide area, domestically or internationally. By installing key technologies, these companies enable employees located anywhere to access all of the company's resources and software without working within the confines of a **physical company-operated facility**. Also look at "remote" or "telecommute" jobs on dice.com or devbistro.com.
- gesnetwork.com – IT staffing

- remotive.io – More of a start-up with a newsletter subscription service and a mostly technical job board for remote work.
- [Powertofly.com](https://powertofly.com) – A new connection platform with a mission to connect women in technology to work-from-anywhere jobs.

Tutors

- [Tutor.com](https://tutor.com), instaedu.com, and tutorvista.com - sites that hire online tutors in all subjects and all levels including foreign language, computer programming, and working with software packages.

Translators

- [Responsive Translation Services](https://responsive-translation.com), languagesunlimited.com, lionbridge.com, gengo.com - offer translation work in many languages.
- translatorswithoutborders.org – translates the texts for Non-Government Organizations.

Artists

- [Behance.net](https://behance.net), 99designs.com, and designcrowd.com - online marketplaces where artists and creative individuals (e.g., photographers, graphic designers, and illustrators) can showcase their work and search for freelance opportunities.
- [Voices.com](https://voices.com) - an online marketplace for voiceover talent.
- [Artists Abroad](https://artistsabroad.com) - a Foreign Service Facebook group. The group shares resources, tips, information, and venues used by other professional artists around the world.
- [Imagebrief.com](https://imagebrief.com) - an online marketplace for image buyers and professional photographers.

Virtual Assistants

- [Taskbullet.com](https://taskbullet.com), virtualassistants.com, [Ratracerebellion.com](https://ratracerebellion.com), and teamdouclick.com – companies that advertise for support in travel planning, research, customer service, with long and short-term projects.

Job Boards (may require subscriptions)

Some telecommuting websites require a membership, and in some cases, payment for access to job listings. If you are committed to seeking a telecommuting opportunities but want to minimize your research time, joining one of these sites may be right for you. Look for a site that screens job openings before publishing them. Subscription sites include:

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| • flexjobs.com | • teleworkrecruiting.com | • Servingtalent.com |
| • virtualvocations.com | • Jobspresso.com | • teleworkrecruiting.com |
| • flexibleresources.com | • flexprofessionalsllc.com | • flexexecutives.com |

Other Resources

- [Work from Home Jobs with the Federal Government](https://ratracerebellion.com) – from ratracerebellion.com
- [Scott Berkun](https://scottberkun.com) – The author who wrote *How Many Companies are 100% Distributed?*
- [25 Sites for Finding the Best Remote Jobs](https://randlebrowning.com) by Randle Browning, August 15, 2016
- Foreign Service Training Institute (FSI) [Virtual Resource Table](https://fsi.gov)
- [International Telework Association and Council \(ITAC\)](https://itac.org); see especially the site's [Reference Library](https://itac.org)
- [WorkOptions](https://workoptions.com) – Telework proposal documents
- [TelCoa](https://telcoa.org) – A telework coalition
- [The Alternative Workplace: Changing where and How People Work](https://mahlonapgar.com) by Mahlon Apgar

Be wary of scams that target people looking for opportunities to work from home. Keep in mind legitimate employers will not ask applicants to pay money to apply for employment.

IMPORTANT: *The Family Liaison Office provides this information as a public service. Links DO NOT imply any endorsement of accuracy or quality of services.*