

Department of State
Bureau of Human Resources

Fiscal Year 2018

Foreign Service Promotion Statistics
by
Grade

Foreign Service Promotion Statistics for 2018
Category: FE-MC to FE-CM

Competition Group(s)	Number Completed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Completed	Avg Time-in-Class of Promotees	Avg Length of Service of Completed	Avg Length of Service of Promotees
CLASSWIDE CONSTRUCTION ENGR	1	0	0.0	9.7	0.0	33.3	0.0
CLASSWIDE CONSULAR	15	0	0.0	5.3	0.0	30.8	0.0
CLASSWIDE ECONOMIC	30	2	6.7	5.7	8.0	31.9	30.3
CLASSWIDE INFO TECH MGMT	1	0	0.0	4.2	0.0	35.6	0.0
CLASSWIDE MANAGEMENT	23	0	0.0	6.0	0.0	30.9	0.0
CLASSWIDE MEDICAL OFFICER	8	0	0.0	6.8	0.0	18.0	0.0
CLASSWIDE POLITICAL	45	6	13.3	5.8	7.5	31.8	33.7
CLASSWIDE PUBLIC DIPLOMACY	28	0	0.0	5.9	0.0	30.4	0.0
CLASSWIDE SECURITY OFFICER	2	0	0.0	4.2	0.0	31.4	0.0
CLASSWIDE TOTALS	153	8	5.2	5.8	7.6	30.6	32.8

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Category: Generalist FE-OC to FE-MC

Competition Group(s)	Number Completed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Completed	Avg Time-in-Class of Promotees	Avg Length of Service of Completed	Avg Length of Service of Promotees
CONSULAR	40	8	20.0	3.7	3.7	26.7	25.2
ECONOMIC	73	12	16.4	3.6	4.1	26.3	24.7
MANAGEMENT	40	11	27.5	4.3	4.3	25.3	24.9
POLITICAL	87	20	23.0	3.5	3.6	26.1	25.2
PUBLIC DIPLOMACY	50	10	20.0	3.7	3.9	26.5	24.5
FUNCTIONAL TOTALS	290	61	21.0	3.7	3.9	26.2	24.9

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Category: Generalist FS-01 to FE-OC

Competition Group(s)	Number Completed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Completed	Avg Time-in-Class of Promotees	Avg Length of Service of Completed	Avg Length of Service of Promotees
CONSULAR	47	15	31.9	6.4	6.9	22.0	21.7
ECONOMIC	85	19	22.4	7.1	7.0	23.6	21.7
MANAGEMENT	42	13	31.0	6.4	6.9	20.8	20.1
POLITICAL	96	25	26.0	6.5	6.9	22.2	21.8
PUBLIC DIPLOMACY	52	17	32.7	6.9	6.5	20.6	19.0
FUNCTIONAL TOTALS	322	89	27.6	6.7	6.8	22.1	21.0

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Category: Generalist FS-02 to FS-01

Competition Group(s)	Number Completed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Completed	Avg Time-in-Class of Promotees	Avg Length of Service of Completed	Avg Length of Service of Promotees
CONSULAR	247	22	8.9	5.7	6.9	15.1	16.0
ECONOMIC	313	23	7.3	6.3	7.4	15.7	16.4
MANAGEMENT	195	27	13.8	5.0	5.2	14.2	14.2
POLITICAL	391	34	8.7	6.0	7.3	14.9	15.7
PUBLIC DIPLOMACY	255	29	11.4	5.1	6.2	14.2	14.7
FUNCTIONAL TOTALS	1,401	135	9.6	5.7	6.6	14.9	15.4

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Category: Generalist FS-03 to FS-02

Competition Group(s)	Number Completed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Completed	Avg Time-in-Class of Promotees	Avg Length of Service of Completed	Avg Length of Service of Promotees
CONSULAR	316	39	12.3	4.5	4.7	10.0	9.7
ECONOMIC	246	37	15.0	4.6	4.8	9.9	9.9
MANAGEMENT	164	36	22.0	4.1	5.4	9.7	11.0
POLITICAL	220	51	23.2	4.0	4.8	9.3	10.2
PUBLIC DIPLOMACY	226	50	22.1	4.2	4.8	9.9	10.8
FUNCTIONAL TOTALS	1,172	213	18.2	4.3	4.9	9.8	10.3

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Category: Generalist FS-04 to FS-03

Competition Group(s)	Number Completed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Completed	Avg Time-in-Class of Promotees	Avg Length of Service of Completed	Avg Length of Service of Promotees
CLASSWIDE CONSULAR	198	64	32.3	4.8	4.9	6.0	6.0
CLASSWIDE ECONOMIC	171	72	42.1	4.5	4.4	5.7	5.8
CLASSWIDE MANAGEMENT	150	59	39.3	4.7	4.6	5.6	5.7
CLASSWIDE POLITICAL	172	65	37.8	4.0	4.2	5.4	5.5
CLASSWIDE PUBLIC DIPLOMACY	182	62	34.1	4.6	4.5	5.7	5.7
CLASSWIDE TOTALS	873	322	36.9	4.5	4.5	5.7	5.7

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Category: Specialist FE-OC to FE-MC

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSTRUCTION ENGR	6	1	16.7	4.0	4.2	20.3	24.2
DIPLOMATIC COURIER	2	0	0.0	4.5	0.0	22.5	0.0
ENGLISH LANG PGMS	1	0	0.0	5.4	0.0	26.0	0.0
FINANCE	4	0	0.0	3.1	0.0	21.9	0.0
GENERAL SERVICES	1	0	0.0	4.2	0.0	39.3	0.0
HUMAN RESOURCES	1	0	0.0	2.4	0.0	34.0	0.0
INFO TECH MGMT	11	1	9.1	4.9	2.4	28.6	27.2
MEDICAL OFFICER	7	3	42.9	2.9	2.4	11.4	9.3
MEDICAL PROVIDER	1	0	0.0	2.4	0.0	27.6	0.0
PSYCHIATRIST	4	1	25.0	2.6	2.4	9.2	7.8
SECURITY OFFICER	41	2	4.9	4.3	4.2	27.2	25.9
FUNCTIONAL TOTALS	79	8	10.1	4.1	3.1	24.4	17.4

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Category: Specialist FS-01 to FE-OC

Competition Group(s)	Number Completed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSTRUCTION ENGR	9	2	22.2	7.1	7.7	16.8	17.8
DIPLOMATIC COURIER	2	0	0.0	4.2	0.0	23.0	0.0
FACILITIES MGMT	6	0	0.0	5.9	0.0	20.2	0.0
FINANCE	12	1	8.3	7.3	5.7	19.9	14.6
GENERAL SERVICES	5	0	0.0	7.1	0.0	24.0	0.0
HUMAN RESOURCES	4	1	25.0	8.7	8.7	22.8	20.3
INFO TECH MGMT	25	4	16.0	6.3	8.0	26.3	27.2
MEDICAL OFFICER	9	3	33.3	7.0	6.2	7.4	6.5
MEDICAL PROVIDER	7	2	28.6	5.3	6.2	18.4	20.2
PSYCHIATRIST	2	1	50.0	7.6	6.9	7.9	7.2
PUBLIC ENGAGEMENT	2	0	0.0	7.2	0.0	16.8	0.0
SECURITY ENGINEER	6	2	33.3	5.7	7.7	20.9	19.7
SECURITY OFFICER	59	10	16.9	5.4	4.2	21.4	19.8
FUNCTIONAL TOTALS	148	26	17.6	6.1	6.0	20.7	18.6

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Category: Specialist FS-02 to FS-01

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSTRUCTION ENGR	7	3	42.9	4.4	5.4	11.2	13.3
DIPLOMATIC COURIER	5	1	20.0	7.1	8.7	21.1	19.6
ENGLISH LANG PGMS	16	1	6.3	5.4	5.7	9.9	9.1
FACILITIES MGMT	25	6	24.0	3.8	3.2	13.7	11.6
FINANCE	68	6	8.8	6.1	9.7	11.0	14.1
GENERAL SERVICES	41	4	9.8	5.1	6.0	17.5	17.0
HUMAN RESOURCES	26	8	30.8	4.0	3.9	12.8	11.7
INFO TECH MGMT	161	9	5.6	6.8	6.8	19.8	17.1
MEDICAL PROVIDER	28	4	14.3	5.4	8.2	11.9	14.5
PUBLIC ENGAGEMENT	13	1	7.7	5.4	3.7	10.3	8.0
SECURITY ENGINEER	88	4	4.5	7.1	7.2	15.2	16.3
SECURITY OFFICER	308	25	8.1	6.3	7.6	17.8	17.7
FUNCTIONAL TOTALS	786	72	9.2	6.2	6.7	16.5	15.4

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Category: Specialist FS-03 to FS-02

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
CONSTRUCTION ENGR	9	4	44.4	3.6	3.2	7.6	7.0
DIPLOMATIC COURIER	6	2	33.3	4.0	2.7	12.8	10.7
ENGLISH LANG PGMS	6	2	33.3	4.2	3.5	4.4	3.8
FACILITIES MGMT	78	9	11.5	4.8	4.7	9.2	8.6
FINANCE	21	5	23.8	3.8	3.7	5.3	6.4
GENERAL SERVICES	80	8	10.0	5.6	6.1	11.3	11.5
HUMAN RESOURCES	24	10	41.7	4.0	3.9	9.9	8.7
INFO MGMT	272	26	9.6	6.7	7.0	14.5	14.4
INFO MGMT TECH	49	5	10.2	6.6	8.7	12.3	13.8
MEDICAL LABORATORY SCIENTIST	3	1	33.3	5.4	4.7	8.9	8.1
MEDICAL PROVIDER	30	8	26.7	4.2	6.3	4.6	6.6
OFFICE MGMT	10	1	10.0	6.7	4.7	25.8	23.2
PUBLIC ENGAGEMENT	2	1	50.0	4.4	4.4	4.7	4.7
SECURITY ENGINEER	26	10	38.5	3.5	3.4	8.2	7.7
SECURITY OFFICER	659	46	7.0	6.0	7.4	12.0	13.0
SECURITY TECHNICIAN	55	0	0.0	7.3	0.0	14.8	0.0
FUNCTIONAL TOTALS	1,330	138	10.4	6.0	6.1	12.1	11.2

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Category: Specialist FS-04 to FS-03

Competition Group(s)	Number Completed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
DIPLOMATIC COURIER	54	3	5.6	6.0	5.5	9.4	8.4
FACILITIES MGMT	50	14	28.0	2.8	3.1	3.1	3.4
GENERAL SERVICES	23	9	39.1	4.8	4.9	6.0	6.4
HUMAN RESOURCES	16	5	31.3	3.0	3.8	7.4	11.5
INFO MGMT	214	45	21.0	4.3	4.4	6.2	6.4
INFO MGMT TECH	34	10	29.4	3.0	3.5	4.9	5.4
MEDICAL LABORATORY SCIENTIST	1	1	100.0	1.4	1.4	3.3	3.3
OFFICE MGMT	136	2	1.5	4.9	4.2	16.6	16.9
SECURITY ENGINEER	15	6	40.0	3.0	2.8	5.5	5.7
SECURITY OFFICER	283	94	33.2	3.2	4.3	6.2	7.2
SECURITY TECHNICIAN	51	6	11.8	5.4	5.0	8.4	7.9
FUNCTIONAL TOTALS	877	195	22.2	4.0	4.2	7.9	6.8

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Category: Specialist FS-05 to FS-04

Competition Group(s)	Number Competed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Competed	Avg Time-in-Class of Promotees	Avg Length of Service of Competed	Avg Length of Service of Promotees
OFFICE MGMT	241	19	7.9	4.6	5.2	11.3	11.6
FUNCTIONAL TOTALS	241	19	7.9	4.6	5.2	11.3	11.6

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Category: Specialist FS-06 to FS-05

Competition Group(s)	Number Completed	Number Promoted	Promotion Rate %	Avg Time-in-Class of Completed	Avg Time-in-Class of Promotees	Avg Length of Service of Completed	Avg Length of Service of Promotees
OFFICE MGMT	208	36	17.3	4.1	4.8	5.9	6.6
FUNCTIONAL TOTALS	208	36	17.3	4.1	4.8	5.9	6.6

Produced by HR/RMA