

## Now and Summer 2019 Eligible Family Member (EFM) Employment Opportunities at Unaccompanied Posts in Afghanistan, Iraq and Pakistan.

NEA-SCA/EX is pleased to announce the opening of Summer 2019 EFM job opportunities in Afghanistan, Iraq, and Pakistan (Islamabad and Karachi) - Priority Staffing Posts (PSP). Currently, there are no EFM positions in Syria, Peshawar, or Lahore. We strongly welcome expressions of interest. Lists of available EFM positions and more information on our program can be found by clicking on the below links.

*Note: Find links on OpenNet (Department of State intranet) in [18 STATE 60832](#). If you are unable to access the links to obtain the list of available EFM jobs or have questions, please contact Honeylee Temblador at [TembladorHY@state.gov](mailto:TembladorHY@state.gov) who will send a list of jobs and instructions on how to apply.*

- [Assignment...Afghanistan](#)
- [Assignment...Iraq](#)
- [Assignment...Pakistan](#)

The Department of State and missions in PSPs are eager to hear from all EFMs considering employment in some of our highest priority Foreign Service environments. Fully staffing these challenging missions requires an effort that draws on a wide variety of expertise. We would not have been able to meet our staffing and mission goals in prior years without the dedicated efforts of our EFM colleagues. They have already contributed skills and experience that are vital to the success of our missions – and the need for their capabilities is ongoing. EFM positions are established to specifically meet the critical needs of each post.

Please send an email to the appropriate address below indicating interest in applying for jobs for which you are qualified. NEA-SCA/EX will respond to your email within two business days and provide a link with attachments including an application form to be completed and returned to the Bureau. The application will also require a resume, a completed [DS-174](#) (Application for Employment as a Locally Employed Staff or Family Member), and a cover letter that includes job preferences in priority order.

- [AfghanistanEFMs@State.gov](mailto:AfghanistanEFMs@State.gov)
- [BaghdadEFMAps@State.gov](mailto:BaghdadEFMAps@State.gov)
- [PakistanEFMs@State.gov](mailto:PakistanEFMs@State.gov)

Applications will be reviewed by NEA-SCA/EX to determine eligibility to participate in the program. Interested candidates can expect to be contacted by post as soon as their application is screened by post HR. The list of available positions is a rolling announcement and will be updated as new opportunities arise and/or selections are made throughout the year. If you are unable to access the links to obtain the list of available EFM jobs or have questions, please contact Honeylee Temblador at [TembladorHY@state.gov](mailto:TembladorHY@state.gov) who will send a list of jobs and instructions on how to apply.

### **The following PSP locations are approved for EFM positions:**

- **Afghanistan** - Embassy Kabul
- **Iraq** – Embassy Baghdad, Baghdad Diplomatic Support Center (BDSC), Consulates General Erbil and Basrah.

- **Pakistan** – Embassy Islamabad and Consulate General Karachi.

### **Eligibility for EFM employment at PSP posts requires that:**

- ✓ The spouse (as defined in [3 FAM 8212](#)) is a U.S. government direct-hire employee (including Foreign Service limited hires);
- ✓ The direct-hire falls under Chief of Mission authority;
- ✓ The direct-hire is assigned to one of the approved PSP locations;
- ✓ The direct-hire has at least one year of service remaining at post;
- ✓ The EFM is listed on the DOS direct-hire employee's TMONE or TMFOUR, or the EFM is listed on the non-DOS direct-hire's travel orders of the USDH's agency;
- ✓ Before the EFM can be offered a job, the direct-hire officer must have received a "handshake" in any of the approved PSP locations;
- ✓ The EFM must obtain the required medical and security clearance for the position. Note the current average time for initial Top Secret and Secret clearances is 174 days and 139 days, respectively. Please keep in mind that a number of factors can cause clearance timelines to extend well beyond those figures. EFMs who have not previously held a DOS security clearance may wish to consider these timelines when prioritizing PSP positions;
- ✓ The EFM is willing to commit to serving in the same position for 12 months.

Family members of employees who are TDY to PSPs **are not** eligible to participate in the EFM Employment Program.

### **Medical Clearance**

EFMs applying for positions in Pakistan can use the Medical Clearance Update Form (DS-3057). EFMs planning to apply for positions in Afghanistan and Iraq are no longer able to use the Medical Clearance Update Form (DS-3057). EFMs will be required to get a full physical examination. They are also required to submit a completed Medical History and Examination for the Foreign Service Form (DS-1843, edition 07- 2014). In addition, all personnel going to Afghanistan or Iraq will be required to submit a signed Conditions of Service form to the Bureau Assignments Officer, as well as a completed Pre- Deployment Physical Exam Acknowledgement form (DS-6570). All paperwork must be scanned to Medical Records at [MEDMR@state.gov](mailto:MEDMR@state.gov).

### **Security**

All Priority Staffing Posts are considered High- Threat/High Risk (HTHR) posts and require completion of the Foreign Affairs Counter Terrorism (FACT) course prior to deployment. The FACT course provides participants with knowledge and skills to prepare them for living and working in critical and high threat environments overseas. The course instructs participants in the practical skills necessary to recognize, avoid, and respond to potential terrorist threat situations. In 16 STATE 134054, and 16 STATE 62384 the Department announced the designation of Employee Self- Certification and Ability to Perform in Emergencies (ESCAPE) posts. Currently designated ESCAPE posts include those in Afghanistan and Iraq. Interested EFMs should read reference A for specific ESCAPE training requirements. Given the variations among posts, please direct any post-specific questions to the bureau's EFM Employment Coordinator. Please consider the security conditions when deciding whether to apply for a PSP.