



United States Department of State 2018 Foreign Service (FS) Salary Table

Base Schedule

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	105,123	108,277	111,525	114,871	118,317	121,866	125,522	129,288	133,167	136,659	136,659	136,659	136,659	136,659
2	85,181	87,736	90,369	93,080	95,872	98,748	101,711	104,762	107,905	111,142	114,476	117,910	121,448	125,091
3	69,022	71,093	73,225	75,422	77,685	80,015	82,416	84,888	87,435	90,058	92,760	95,543	98,409	101,361
4	55,929	57,607	59,335	61,115	62,949	64,837	66,782	68,786	70,849	72,975	75,164	77,419	79,741	82,134
5	45,319	46,679	48,079	49,521	51,007	52,537	54,113	55,737	57,409	59,131	60,905	62,732	64,614	66,552
6	40,514	41,729	42,981	44,271	45,599	46,967	48,376	49,827	51,322	52,862	54,447	56,081	57,763	59,496
7	36,218	37,305	38,424	39,576	40,764	41,987	43,246	44,544	45,880	47,256	48,674	50,134	51,638	53,187
8	32,378	33,349	34,350	35,380	36,442	37,535	38,661	39,821	41,015	42,246	43,513	44,819	46,163	47,548
9	28,945	29,813	30,708	31,629	32,578	33,555	34,562	35,599	36,667	37,767	38,900	40,067	41,269	42,507

Base Pay Cap = FS-01, Step 10, which is 136,659

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Overseas Comparability Pay

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

18.81 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	124,897	128,644	132,503	136,478	140,572	144,789	149,133	153,607	158,216	162,365	162,365	162,365	162,365	162,365
2	101,204	104,239	107,367	110,588	113,906	117,322	120,843	124,468	128,202	132,048	136,009	140,089	144,292	148,621
3	82,005	84,466	86,999	89,609	92,298	95,066	97,918	100,855	103,882	106,998	110,208	113,515	116,920	120,427
4	66,449	68,443	70,496	72,611	74,790	77,033	79,344	81,725	84,176	86,702	89,302	91,982	94,740	97,583
5	53,844	55,459	57,123	58,836	60,601	62,419	64,292	66,221	68,208	70,254	72,361	74,532	76,768	79,070
6	48,135	49,578	51,066	52,598	54,176	55,801	57,476	59,199	60,976	62,805	64,688	66,630	68,628	70,687
7	43,031	44,322	45,652	47,020	48,432	49,885	51,381	52,923	54,510	56,145	57,830	59,564	61,351	63,191
8	38,468	39,622	40,811	42,035	43,297	44,595	45,933	47,311	48,730	50,192	51,698	53,249	54,846	56,492
9	34,390	35,421	36,484	37,578	38,706	39,867	41,063	42,295	43,564	44,871	46,217	47,604	49,032	50,503

Local pay cap is 162,365

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Alaska

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

28.02 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	134,578	138,616	142,774	147,058	151,469	156,013	160,693	164,200	164,200	164,200	164,200	164,200	164,200	164,200
2	109,049	112,320	115,690	119,161	122,735	126,417	130,210	134,116	138,140	142,284	146,552	150,948	155,478	160,141
3	88,362	91,013	93,743	96,555	99,452	102,435	105,509	108,674	111,934	115,292	118,751	122,314	125,983	129,762
4	71,600	73,748	75,961	78,239	80,587	83,004	85,494	88,060	90,701	93,423	96,225	99,112	102,084	105,148
5	58,017	59,758	61,551	63,397	65,299	67,258	69,275	71,355	73,495	75,700	77,971	80,310	82,719	85,200
6	51,866	53,421	55,024	56,676	58,376	60,127	61,931	63,789	65,702	67,674	69,703	71,795	73,948	76,167
7	46,366	47,758	49,190	50,665	52,186	53,752	55,364	57,025	58,736	60,497	62,312	64,182	66,107	68,090
8	41,450	42,693	43,975	45,293	46,653	48,052	49,494	50,979	52,507	54,083	55,705	57,377	59,098	60,871
9	37,055	38,167	39,312	40,491	41,706	42,957	44,246	45,574	46,941	48,349	49,800	51,294	52,833	54,417

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Albany, NY

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

16.50 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,468	126,143	129,927	133,825	137,839	141,974	146,233	150,621	155,140	159,208	159,208	159,208	159,208	159,208
2	99,236	102,212	105,280	108,438	111,691	115,041	118,493	122,048	125,709	129,480	133,365	137,365	141,487	145,731
3	80,411	82,823	85,307	87,867	90,503	93,217	96,015	98,895	101,862	104,918	108,065	111,308	114,646	118,086
4	65,157	67,112	69,125	71,199	73,336	75,535	77,801	80,136	82,539	85,016	87,566	90,193	92,898	95,686
5	52,797	54,381	56,012	57,692	59,423	61,206	63,042	64,934	66,881	68,888	70,954	73,083	75,275	77,533
6	47,199	48,614	50,073	51,576	53,123	54,717	56,358	58,048	59,790	61,584	63,431	65,334	67,294	69,313
7	42,194	43,460	44,764	46,106	47,490	48,915	50,382	51,894	53,450	55,053	56,705	58,406	60,158	61,963
8	37,720	38,852	40,018	41,218	42,455	43,728	45,040	46,391	47,782	49,217	50,693	52,214	53,780	55,393
9	33,721	34,732	35,775	36,848	37,953	39,092	40,265	41,473	42,717	43,999	45,319	46,678	48,078	49,521

Local pay cap is 159,208

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Albuquerque, NM

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

15.76 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	121,690	125,341	129,101	132,975	136,964	141,072	145,304	149,664	154,154	158,196	158,196	158,196	158,196	158,196
2	98,606	101,563	104,611	107,749	110,981	114,311	117,741	121,272	124,911	128,658	132,517	136,493	140,588	144,805
3	79,900	82,297	84,765	87,309	89,928	92,625	95,405	98,266	101,215	104,251	107,379	110,601	113,918	117,335
4	64,743	66,686	68,686	70,747	72,870	75,055	77,307	79,627	82,015	84,476	87,010	89,620	92,308	95,078
5	52,461	54,036	55,656	57,326	59,046	60,817	62,641	64,521	66,457	68,450	70,504	72,619	74,797	77,041
6	46,899	48,305	49,755	51,248	52,785	54,369	56,000	57,680	59,410	61,193	63,028	64,919	66,866	68,873
7	41,926	43,184	44,480	45,813	47,188	48,604	50,062	51,564	53,111	54,704	56,345	58,035	59,776	61,569
8	37,481	38,605	39,764	40,956	42,185	43,451	44,754	46,097	47,479	48,904	50,371	51,882	53,438	55,042
9	33,507	34,512	35,548	36,614	37,712	38,843	40,009	41,209	42,446	43,719	45,031	46,382	47,773	49,206

Local pay cap is 158,196

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Atlanta, GA

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

21.16 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	127,367	131,188	135,124	139,178	143,353	147,653	152,082	156,645	161,345	164,200	164,200	164,200	164,200	164,200
2	103,205	106,301	109,491	112,776	116,159	119,643	123,233	126,930	130,738	134,660	138,699	142,860	147,146	151,560
3	83,627	86,136	88,719	91,381	94,123	96,946	99,855	102,850	105,936	109,114	112,388	115,760	119,232	122,809
4	67,764	69,797	71,890	74,047	76,269	78,557	80,913	83,341	85,841	88,417	91,069	93,801	96,614	99,514
5	54,909	56,556	58,253	60,000	61,800	63,654	65,563	67,531	69,557	71,643	73,792	76,006	78,286	80,634
6	49,087	50,559	52,076	53,639	55,248	56,905	58,612	60,370	62,182	64,048	65,968	67,948	69,986	72,085
7	43,882	45,199	46,555	47,950	49,390	50,871	52,397	53,970	55,588	57,255	58,973	60,742	62,565	64,441
8	39,229	40,406	41,618	42,866	44,153	45,477	46,842	48,247	49,694	51,185	52,720	54,303	55,931	57,609
9	35,070	36,121	37,206	38,322	39,472	40,655	41,875	43,132	44,426	45,758	47,131	48,545	50,002	51,501

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Austin, TX

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,689	126,370	130,161	134,066	138,088	142,230	146,497	150,892	155,419	159,495	159,495	159,495	159,495	159,495
2	99,415	102,397	105,470	108,634	111,892	115,249	118,707	122,268	125,936	129,714	133,605	137,613	141,742	145,994
3	80,556	82,973	85,461	88,025	90,666	93,386	96,188	99,073	102,045	105,107	108,260	111,508	114,853	118,298
4	65,275	67,233	69,250	71,327	73,468	75,671	77,941	80,280	82,688	85,169	87,724	90,356	93,066	95,859
5	52,892	54,479	56,113	57,796	59,530	61,316	63,155	65,051	67,002	69,012	71,082	73,215	75,411	77,673
6	47,284	48,702	50,163	51,669	53,219	54,815	56,460	58,153	59,898	61,695	63,545	65,452	67,415	69,438
7	42,270	43,539	44,845	46,189	47,576	49,003	50,472	51,987	53,547	55,152	56,807	58,511	60,267	62,075
8	37,788	38,922	40,090	41,292	42,531	43,807	45,121	46,475	47,869	49,305	50,784	52,308	53,877	55,493
9	33,782	34,795	35,839	36,914	38,022	39,162	40,337	41,548	42,794	44,078	45,400	46,762	48,165	49,610

Local pay cap is 159,495

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Boston, MA

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

27.48 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	134,011	138,032	142,172	146,438	150,831	155,355	160,015	164,200	164,200	164,200	164,200	164,200	164,200	164,200
2	108,589	111,846	115,202	118,658	122,218	125,884	129,661	133,551	137,557	141,684	145,934	150,312	154,822	159,466
3	87,989	90,629	93,347	96,148	99,033	102,003	105,064	108,215	111,462	114,806	118,250	121,798	125,452	129,215
4	71,298	73,437	75,640	77,909	80,247	82,654	85,134	87,688	90,318	93,029	95,819	98,694	101,654	104,704
5	57,773	59,506	61,291	63,129	65,024	66,974	68,983	71,054	73,185	75,380	77,642	79,971	82,370	84,840
6	51,647	53,196	54,792	56,437	58,130	59,874	61,670	63,519	65,425	67,388	69,409	71,492	73,636	75,846
7	46,171	47,556	48,983	50,451	51,966	53,525	55,130	56,785	58,488	60,242	62,050	63,911	65,828	67,803
8	41,275	42,513	43,789	45,102	46,456	47,850	49,285	50,764	52,286	53,855	55,470	57,135	58,849	60,614
9	36,899	38,006	39,147	40,321	41,530	42,776	44,060	45,382	46,743	48,145	49,590	51,077	52,610	54,188

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Buffalo, NY

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

19.18 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	125,286	129,045	132,915	136,903	141,010	145,240	149,597	154,085	158,708	162,870	162,870	162,870	162,870	162,870
2	101,519	104,564	107,702	110,933	114,260	117,688	121,219	124,855	128,601	132,459	136,432	140,525	144,742	149,083
3	82,260	84,729	87,270	89,888	92,585	95,362	98,223	101,170	104,205	107,331	110,551	113,868	117,284	120,802
4	66,656	68,656	70,715	72,837	75,023	77,273	79,591	81,979	84,438	86,972	89,580	92,268	95,035	97,887
5	54,011	55,632	57,301	59,019	60,790	62,614	64,492	66,427	68,420	70,472	72,587	74,764	77,007	79,317
6	48,285	49,733	51,225	52,762	54,345	55,975	57,655	59,384	61,166	63,001	64,890	66,837	68,842	70,907
7	43,165	44,460	45,794	47,167	48,583	50,040	51,541	53,088	54,680	56,320	58,010	59,750	61,542	63,388
8	38,588	39,745	40,938	42,166	43,432	44,734	46,076	47,459	48,882	50,349	51,859	53,415	55,017	56,668
9	34,497	35,531	36,598	37,695	38,826	39,991	41,191	42,427	43,700	45,011	46,361	47,752	49,184	50,660

Local pay cap is 162,870

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Charlotte, NC

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,163	125,829	129,603	133,492	137,496	141,620	145,869	150,246	154,753	158,811	158,811	158,811	158,811	158,811
2	98,989	101,958	105,018	108,168	111,413	114,755	118,198	121,744	125,396	129,158	133,033	137,023	141,135	145,368
3	80,210	82,617	85,095	87,648	90,278	92,985	95,776	98,648	101,608	104,656	107,796	111,031	114,361	117,792
4	64,995	66,945	68,953	71,022	73,153	75,347	77,607	79,936	82,334	84,804	87,348	89,969	92,667	95,448
5	52,665	54,246	55,873	57,548	59,275	61,053	62,885	64,772	66,715	68,716	70,778	72,901	75,088	77,340
6	47,081	48,493	49,948	51,447	52,991	54,580	56,218	57,904	59,641	61,431	63,273	65,172	67,126	69,140
7	42,089	43,352	44,653	45,991	47,372	48,793	50,256	51,765	53,317	54,916	56,564	58,261	60,009	61,809
8	37,626	38,755	39,918	41,115	42,349	43,619	44,928	46,276	47,664	49,094	50,566	52,084	53,646	55,256
9	33,637	34,646	35,686	36,756	37,859	38,994	40,165	41,370	42,611	43,889	45,206	46,562	47,959	49,397

Local pay cap is 158,811

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Chicago, IL

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

27.47 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	134,000	138,021	142,161	146,426	150,819	155,343	160,003	164,200	164,200	164,200	164,200	164,200	164,200	164,200
2	108,580	111,837	115,193	118,649	122,208	125,874	129,651	133,540	137,547	141,673	145,923	150,300	154,810	159,453
3	87,982	90,622	93,340	96,140	99,025	101,995	105,056	108,207	111,453	114,797	118,241	121,789	125,442	129,205
4	71,293	73,432	75,634	77,903	80,241	82,648	85,127	87,682	90,311	93,021	95,812	98,686	101,646	104,696
5	57,768	59,502	61,286	63,124	65,019	66,969	68,978	71,048	73,179	75,374	77,636	79,964	82,363	84,834
6	51,643	53,192	54,788	56,432	58,125	59,869	61,665	63,514	65,420	67,383	69,404	71,486	73,630	75,840
7	46,167	47,553	48,979	50,448	51,962	53,521	55,126	56,780	58,483	60,237	62,045	63,906	65,823	67,797
8	41,272	42,510	43,786	45,099	46,453	47,846	49,281	50,760	52,282	53,851	55,466	57,131	58,844	60,609
9	36,896	38,003	39,143	40,317	41,527	42,773	44,056	45,378	46,739	48,142	49,586	51,073	52,606	54,184

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Cincinnati, OH

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

19.87 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	126,011	129,792	133,685	137,696	141,827	146,081	150,463	154,978	159,627	163,813	163,813	163,813	163,813	163,813
2	102,106	105,169	108,325	111,575	114,922	118,369	121,921	125,578	129,346	133,226	137,222	141,339	145,580	149,947
3	82,737	85,219	87,775	90,408	93,121	95,914	98,792	101,755	104,808	107,953	111,191	114,527	117,963	121,501
4	67,042	69,054	71,125	73,259	75,457	77,720	80,052	82,454	84,927	87,475	90,099	92,802	95,586	98,454
5	54,324	55,954	57,632	59,361	61,142	62,976	64,865	66,812	68,816	70,880	73,007	75,197	77,453	79,776
6	48,564	50,021	51,521	53,068	54,660	56,299	57,988	59,728	61,520	63,366	65,266	67,224	69,241	71,318
7	43,415	44,718	46,059	47,440	48,864	50,330	51,839	53,395	54,996	56,646	58,346	60,096	61,898	63,755
8	38,812	39,975	41,175	42,410	43,683	44,993	46,343	47,733	49,165	50,640	52,159	53,725	55,336	56,996
9	34,696	35,737	36,810	37,914	39,051	40,222	41,429	42,673	43,953	45,271	46,629	48,028	49,469	50,953

Local pay cap is 163,813

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Cleveland, OH

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

20.08 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	126,232	130,019	133,919	137,937	142,075	146,337	150,727	155,249	159,907	164,100	164,100	164,100	164,100	164,100
2	102,285	105,353	108,515	111,770	115,123	118,577	122,135	125,798	129,572	133,459	137,463	141,586	145,835	150,209
3	82,882	85,368	87,929	90,567	93,284	96,082	98,965	101,934	104,992	108,142	111,386	114,728	118,170	121,714
4	67,160	69,174	71,249	73,387	75,589	77,856	80,192	82,598	85,075	87,628	90,257	92,965	95,753	98,627
5	54,419	56,052	57,733	59,465	61,249	63,086	64,979	66,929	68,937	71,005	73,135	75,329	77,588	79,916
6	48,649	50,108	51,612	53,161	54,755	56,398	58,090	59,832	61,627	63,477	65,380	67,342	69,362	71,443
7	43,491	44,796	46,140	47,523	48,949	50,418	51,930	53,488	55,093	56,745	58,448	60,201	62,007	63,867
8	38,880	40,045	41,247	42,484	43,760	45,072	46,424	47,817	49,251	50,729	52,250	53,819	55,433	57,096
9	34,757	35,799	36,874	37,980	39,120	40,293	41,502	42,747	44,030	45,351	46,711	48,112	49,556	51,042

Local pay cap is 164,100

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Colorado Springs, CO

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,563	126,240	130,027	133,928	137,946	142,084	146,346	150,737	155,259	159,331	159,331	159,331	159,331	159,331
2	99,313	102,291	105,361	108,522	111,777	115,130	118,585	122,142	125,806	129,580	133,468	137,471	141,596	145,844
3	80,473	82,887	85,373	87,935	90,573	93,289	96,089	98,971	101,940	104,999	108,149	111,394	114,735	118,177
4	65,208	67,164	69,179	71,254	73,392	75,593	77,861	80,198	82,603	85,082	87,634	90,263	92,970	95,760
5	52,837	54,423	56,055	57,737	59,469	61,253	63,090	64,984	66,933	68,941	71,009	73,139	75,333	77,593
6	47,235	48,652	50,112	51,616	53,164	54,759	56,402	58,093	59,836	61,632	63,480	65,385	67,346	69,366
7	42,227	43,494	44,799	46,142	47,527	48,953	50,421	51,934	53,491	55,096	56,749	58,451	60,205	62,011
8	37,750	38,882	40,049	41,250	42,488	43,762	45,075	46,427	47,819	49,255	50,732	52,254	53,821	55,436
9	33,747	34,759	35,802	36,876	37,983	39,122	40,296	41,505	42,750	44,033	45,354	46,714	48,116	49,559

Local pay cap is 159,331

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Columbus, OH

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

18.97 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	125,065	128,817	132,681	136,662	140,762	144,984	149,334	153,814	158,429	162,583	162,583	162,583	162,583	162,583
2	101,340	104,380	107,512	110,737	114,059	117,480	121,006	124,635	128,375	132,226	136,192	140,278	144,487	148,821
3	82,115	84,579	87,116	89,730	92,422	95,194	98,050	100,991	104,021	107,142	110,357	113,668	117,077	120,589
4	66,539	68,535	70,591	72,709	74,890	77,137	79,451	81,835	84,289	86,818	89,423	92,105	94,868	97,715
5	53,916	55,534	57,200	58,915	60,683	62,503	64,378	66,310	68,299	70,348	72,459	74,632	76,871	79,177
6	48,200	49,645	51,134	52,669	54,249	55,877	57,553	59,279	61,058	62,890	64,776	66,720	68,721	70,782
7	43,089	44,382	45,713	47,084	48,497	49,952	51,450	52,994	54,583	56,220	57,907	59,644	61,434	63,277
8	38,520	39,675	40,866	42,092	43,355	44,655	45,995	47,375	48,796	50,260	51,767	53,321	54,920	56,568
9	34,436	35,469	36,533	37,629	38,758	39,920	41,118	42,352	43,623	44,931	46,279	47,668	49,098	50,571

Local pay cap is 162,583

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Dallas, TX

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

23.40 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	129,722	133,614	137,622	141,751	146,003	150,383	154,894	159,541	164,200	164,200	164,200	164,200	164,200	164,200
2	105,113	108,266	111,515	114,861	118,306	121,855	125,511	129,276	133,155	137,149	141,263	145,501	149,867	154,362
3	85,173	87,729	90,360	93,071	95,863	98,739	101,701	104,752	107,895	111,132	114,466	117,900	121,437	125,079
4	69,016	71,087	73,219	75,416	77,679	80,009	82,409	84,882	87,428	90,051	92,752	95,535	98,400	101,353
5	55,924	57,602	59,329	61,109	62,943	64,831	66,775	68,779	70,843	72,968	75,157	77,411	79,734	82,125
6	49,994	51,494	53,039	54,630	56,269	57,957	59,696	61,487	63,331	65,232	67,188	69,204	71,280	73,418
7	44,693	46,034	47,415	48,837	50,303	51,812	53,366	54,967	56,616	58,314	60,064	61,865	63,721	65,633
8	39,954	41,153	42,388	43,659	44,969	46,318	47,708	49,139	50,613	52,132	53,695	55,307	56,965	58,674
9	35,718	36,789	37,894	39,030	40,201	41,407	42,650	43,929	45,247	46,604	48,003	49,443	50,926	52,454

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Davenport, IA

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,027	125,688	129,458	133,342	137,342	141,462	145,706	150,078	154,580	158,634	158,634	158,634	158,634	158,634
2	98,878	101,844	104,900	108,047	111,288	114,627	118,066	121,608	125,256	129,014	132,884	136,870	140,977	145,206
3	80,121	82,525	85,000	87,550	90,177	92,881	95,668	98,538	101,495	104,539	107,676	110,906	114,233	117,660
4	64,922	66,870	68,876	70,942	73,071	75,263	77,521	79,847	82,242	84,709	87,250	89,868	92,563	95,341
5	52,606	54,185	55,810	57,484	59,209	60,985	62,814	64,700	66,640	68,639	70,699	72,819	75,004	77,254
6	47,029	48,439	49,892	51,390	52,931	54,519	56,155	57,839	59,575	61,362	63,202	65,099	67,051	69,063
7	42,042	43,304	44,603	45,940	47,319	48,739	50,200	51,707	53,258	54,855	56,501	58,196	59,941	61,739
8	37,584	38,712	39,873	41,069	42,302	43,571	44,878	46,224	47,610	49,039	50,510	52,026	53,586	55,194
9	33,599	34,607	35,646	36,715	37,817	38,951	40,120	41,323	42,563	43,840	45,155	46,510	47,905	49,342

Local pay cap is 158,634

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Dayton, OH

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

18.11 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	124,161	127,886	131,722	135,674	139,744	143,936	148,254	152,702	157,284	161,408	161,408	161,408	161,408	161,408
2	100,607	103,625	106,735	109,937	113,234	116,631	120,131	123,734	127,447	131,270	135,208	139,264	143,442	147,745
3	81,522	83,968	86,486	89,081	91,754	94,506	97,342	100,261	103,269	106,368	109,559	112,846	116,231	119,717
4	66,058	68,040	70,081	72,183	74,349	76,579	78,876	81,243	83,680	86,191	88,776	91,440	94,182	97,008
5	53,526	55,133	56,786	58,489	60,244	62,051	63,913	65,831	67,806	69,840	71,935	74,093	76,316	78,605
6	47,851	49,286	50,765	52,288	53,857	55,473	57,137	58,851	60,616	62,435	64,307	66,237	68,224	70,271
7	42,777	44,061	45,383	46,743	48,146	49,591	51,078	52,611	54,189	55,814	57,489	59,213	60,990	62,819
8	38,242	39,389	40,571	41,787	43,042	44,333	45,663	47,033	48,443	49,897	51,393	52,936	54,523	56,159
9	34,187	35,212	36,269	37,357	38,478	39,632	40,821	42,046	43,307	44,607	45,945	47,323	48,743	50,205

Local pay cap is 161,408

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Denver, CO

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

25.47 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	131,898	135,855	139,930	144,129	148,452	152,905	157,492	162,218	164,200	164,200	164,200	164,200	164,200	164,200
2	106,877	110,082	113,386	116,787	120,291	123,899	127,617	131,445	135,388	139,450	143,633	147,942	152,381	156,952
3	86,602	89,200	91,875	94,632	97,471	100,395	103,407	106,509	109,705	112,996	116,386	119,878	123,474	127,178
4	70,174	72,280	74,448	76,681	78,982	81,351	83,791	86,306	88,894	91,562	94,308	97,138	100,051	103,054
5	56,862	58,568	60,325	62,134	63,998	65,918	67,896	69,933	72,031	74,192	76,418	78,710	81,071	83,503
6	50,833	52,357	53,928	55,547	57,213	58,929	60,697	62,518	64,394	66,326	68,315	70,365	72,475	74,650
7	45,443	46,807	48,211	49,656	51,147	52,681	54,261	55,889	57,566	59,292	61,071	62,903	64,790	66,734
8	40,625	41,843	43,099	44,391	45,724	47,095	48,508	49,963	51,462	53,006	54,596	56,234	57,921	59,658
9	36,317	37,406	38,529	39,685	40,876	42,101	43,365	44,666	46,006	47,386	48,808	50,272	51,780	53,334

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Detroit, MI

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

26.25 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	132,718	136,700	140,800	145,025	149,375	153,856	158,472	163,226	164,200	164,200	164,200	164,200	164,200	164,200
2	107,541	110,767	114,091	117,514	121,038	124,669	128,410	132,262	136,230	140,317	144,526	148,861	153,328	157,927
3	87,140	89,755	92,447	95,220	98,077	101,019	104,050	107,171	110,387	113,698	117,110	120,623	124,241	127,968
4	70,610	72,729	74,910	77,158	79,473	81,857	84,312	86,842	89,447	92,131	94,895	97,741	100,673	103,694
5	57,215	58,932	60,700	62,520	64,396	66,328	68,318	70,368	72,479	74,653	76,893	79,199	81,575	84,022
6	51,149	52,683	54,264	55,892	57,569	59,296	61,075	62,907	64,794	66,738	68,739	70,802	72,926	75,114
7	45,725	47,098	48,510	49,965	51,465	53,009	54,598	56,237	57,924	59,661	61,451	63,294	65,193	67,149
8	40,877	42,103	43,367	44,667	46,008	47,388	48,810	50,274	51,781	53,336	54,935	56,584	58,281	60,029
9	36,543	37,639	38,769	39,932	41,130	42,363	43,635	44,944	46,292	47,681	49,111	50,585	52,102	53,665

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Harrisburg, PA

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

16.15 %	Rates in U.S. Dollars													
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,100	125,764	129,536	133,423	137,425	141,547	145,794	150,168	154,673	158,729	158,729	158,729	158,729	158,729
2	98,938	101,905	104,964	108,112	111,355	114,696	118,137	121,681	125,332	129,091	132,964	136,952	141,062	145,293
3	80,169	82,575	85,051	87,603	90,231	92,937	95,726	98,597	101,556	104,602	107,741	110,973	114,302	117,731
4	64,962	66,911	68,918	70,985	73,115	75,308	77,567	79,895	82,291	84,760	87,303	89,922	92,619	95,399
5	52,638	54,218	55,844	57,519	59,245	61,022	62,852	64,739	66,681	68,681	70,741	72,863	75,049	77,300
6	47,057	48,468	49,922	51,421	52,963	54,552	56,189	57,874	59,611	61,399	63,240	65,138	67,092	69,105
7	42,067	43,330	44,629	45,968	47,347	48,768	50,230	51,738	53,290	54,888	56,535	58,231	59,978	61,777
8	37,607	38,735	39,898	41,094	42,327	43,597	44,905	46,252	47,639	49,069	50,540	52,057	53,618	55,227
9	33,620	34,628	35,667	36,737	37,839	38,974	40,144	41,348	42,589	43,866	45,182	46,538	47,934	49,372

Local pay cap is 158,729

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Hartford, CT

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

28.21 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	134,778	138,822	142,986	147,276	151,694	156,244	160,932	164,200	164,200	164,200	164,200	164,200	164,200	164,200
2	109,211	112,486	115,862	119,338	122,917	126,605	130,404	134,315	138,345	142,495	146,770	151,172	155,708	160,379
3	88,493	91,148	93,882	96,699	99,600	102,587	105,666	108,835	112,100	115,463	118,928	122,496	126,170	129,955
4	71,707	73,858	76,073	78,356	80,707	83,128	85,621	88,191	90,836	93,561	96,368	99,259	102,236	105,304
5	58,103	59,847	61,642	63,491	65,396	67,358	69,378	71,460	73,604	75,812	78,086	80,429	82,842	85,326
6	51,943	53,501	55,106	56,760	58,462	60,216	62,023	63,883	65,800	67,774	69,806	71,901	74,058	76,280
7	46,435	47,829	49,263	50,740	52,264	53,832	55,446	57,110	58,823	60,587	62,405	64,277	66,205	68,191
8	41,512	42,757	44,040	45,361	46,722	48,124	49,567	51,055	52,585	54,164	55,788	57,462	59,186	60,961
9	37,110	38,223	39,371	40,552	41,768	43,021	44,312	45,641	47,011	48,421	49,874	51,370	52,911	54,498

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Hawaii

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

18.43 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	124,497	128,232	132,079	136,042	140,123	144,326	148,656	153,116	157,710	161,845	161,845	161,845	161,845	161,845
2	100,880	103,906	107,024	110,235	113,541	116,947	120,456	124,070	127,792	131,625	135,574	139,641	143,831	148,145
3	81,743	84,195	86,720	89,322	92,002	94,762	97,605	100,533	103,549	106,656	109,856	113,152	116,546	120,042
4	66,237	68,224	70,270	72,378	74,551	76,786	79,090	81,463	83,906	86,424	89,017	91,687	94,437	97,271
5	53,671	55,282	56,940	58,648	60,408	62,220	64,086	66,009	67,989	70,029	72,130	74,294	76,522	78,818
6	47,981	49,420	50,902	52,430	54,003	55,623	57,292	59,010	60,781	62,604	64,482	66,417	68,409	70,461
7	42,893	44,180	45,506	46,870	48,277	49,725	51,216	52,753	54,336	55,965	57,645	59,374	61,155	62,989
8	38,345	39,495	40,681	41,901	43,158	44,453	45,786	47,160	48,574	50,032	51,532	53,079	54,671	56,311
9	34,280	35,308	36,367	37,458	38,582	39,739	40,932	42,160	43,425	44,727	46,069	47,451	48,875	50,341

Local pay cap is 161,845

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Houston, TX

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

31.74 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	138,489	142,644	146,923	151,331	155,871	160,546	164,200	164,200	164,200	164,200	164,200	164,200	164,200	164,200
2	112,217	115,583	119,052	122,624	126,302	130,091	133,994	138,013	142,154	146,418	150,811	155,335	159,996	164,200
3	90,930	93,658	96,467	99,361	102,342	105,412	108,575	111,831	115,187	118,642	122,202	125,868	129,644	133,533
4	73,681	75,891	78,168	80,513	82,929	85,416	87,979	90,619	93,336	96,137	99,021	101,992	105,051	108,203
5	59,703	61,495	63,339	65,239	67,197	69,212	71,288	73,428	75,631	77,899	80,236	82,643	85,122	87,676
6	53,373	54,974	56,623	58,323	60,072	61,874	63,731	65,642	67,612	69,640	71,728	73,881	76,097	78,380
7	47,714	49,146	50,620	52,137	53,702	55,314	56,972	58,682	60,442	62,255	64,123	66,047	68,028	70,069
8	42,655	43,934	45,253	46,610	48,009	49,449	50,932	52,460	54,033	55,655	57,324	59,045	60,815	62,640
9	38,132	39,276	40,455	41,668	42,918	44,205	45,532	46,898	48,305	49,754	51,247	52,784	54,368	55,999

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Huntsville, AL

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

18.49 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	124,560	128,297	132,146	136,111	140,194	144,399	148,731	153,193	157,790	161,927	161,927	161,927	161,927	161,927
2	100,931	103,958	107,078	110,290	113,599	117,007	120,517	124,132	127,857	131,692	135,643	139,712	143,904	148,220
3	81,784	84,238	86,764	89,368	92,049	94,810	97,655	100,584	103,602	106,710	109,911	113,209	116,605	120,103
4	66,270	68,259	70,306	72,415	74,588	76,825	79,130	81,505	83,949	86,468	89,062	91,734	94,485	97,321
5	53,698	55,310	56,969	58,677	60,438	62,251	64,118	66,043	68,024	70,064	72,166	74,331	76,561	78,857
6	48,005	49,445	50,928	52,457	54,030	55,651	57,321	59,040	60,811	62,636	64,514	66,450	68,443	70,497
7	42,915	44,203	45,529	46,894	48,301	49,750	51,242	52,780	54,363	55,994	57,674	59,404	61,186	63,021
8	38,365	39,515	40,701	41,922	43,180	44,475	45,809	47,184	48,599	50,057	51,559	53,106	54,699	56,340
9	34,297	35,325	36,386	37,477	38,602	39,759	40,953	42,181	43,447	44,750	46,093	47,475	48,900	50,367

Local pay cap is 161,927

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Indianapolis, IN

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

16.23 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,184	125,850	129,626	133,515	137,520	141,645	145,894	150,271	154,780	158,839	158,839	158,839	158,839	158,839
2	99,006	101,976	105,036	108,187	111,432	114,775	118,219	121,765	125,418	129,180	133,055	137,047	141,159	145,393
3	80,224	82,631	85,109	87,663	90,293	93,001	95,792	98,665	101,626	104,674	107,815	111,050	114,381	117,812
4	65,006	66,957	68,965	71,034	73,166	75,360	77,621	79,950	82,348	84,819	87,363	89,984	92,683	95,464
5	52,674	54,255	55,882	57,558	59,285	61,064	62,896	64,783	66,726	68,728	70,790	72,913	75,101	77,353
6	47,089	48,502	49,957	51,456	53,000	54,590	56,227	57,914	59,652	61,442	63,284	65,183	67,138	69,152
7	42,096	43,360	44,660	45,999	47,380	48,801	50,265	51,773	53,326	54,926	56,574	58,271	60,019	61,819
8	37,633	38,762	39,925	41,122	42,357	43,627	44,936	46,284	47,672	49,103	50,575	52,093	53,655	55,265
9	33,643	34,652	35,692	36,762	37,865	39,001	40,171	41,377	42,618	43,897	45,213	46,570	47,967	49,406

Local pay cap is 158,839

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Kansas City

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

16.10 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,048	125,710	129,481	133,365	137,366	141,486	145,731	150,103	154,607	158,661	158,661	158,661	158,661	158,661
2	98,895	101,861	104,918	108,066	111,307	114,646	118,086	121,629	125,278	129,036	132,907	136,894	141,001	145,231
3	80,135	82,539	85,014	87,565	90,192	92,897	95,685	98,555	101,512	104,557	107,694	110,925	114,253	117,680
4	64,934	66,882	68,888	70,955	73,084	75,276	77,534	79,861	82,256	84,724	87,265	89,883	92,579	95,358
5	52,615	54,194	55,820	57,494	59,219	60,995	62,825	64,711	66,652	68,651	70,711	72,832	75,017	77,267
6	47,037	48,447	49,901	51,399	52,940	54,529	56,165	57,849	59,585	61,373	63,213	65,110	67,063	69,075
7	42,049	43,311	44,610	45,948	47,327	48,747	50,209	51,716	53,267	54,864	56,511	58,206	59,952	61,750
8	37,591	38,718	39,880	41,076	42,309	43,578	44,885	46,232	47,618	49,048	50,519	52,035	53,595	55,203
9	33,605	34,613	35,652	36,721	37,823	38,957	40,126	41,330	42,570	43,847	45,163	46,518	47,913	49,351

Local pay cap is 158,661

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Laredo, TX

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

17.40 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	123,414	127,117	130,930	134,859	138,904	143,071	147,363	151,784	156,338	160,438	160,438	160,438	160,438	160,438
2	100,002	103,002	106,093	109,276	112,554	115,930	119,409	122,991	126,680	130,481	134,395	138,426	142,580	146,857
3	81,032	83,463	85,966	88,545	91,202	93,938	96,756	99,659	102,649	105,728	108,900	112,167	115,532	118,998
4	65,661	67,631	69,659	71,749	73,902	76,119	78,402	80,755	83,177	85,673	88,243	90,890	93,616	96,425
5	53,205	54,801	56,445	58,138	59,882	61,678	63,529	65,435	67,398	69,420	71,502	73,647	75,857	78,132
6	47,563	48,990	50,460	51,974	53,533	55,139	56,793	58,497	60,252	62,060	63,921	65,839	67,814	69,848
7	42,520	43,796	45,110	46,462	47,857	49,293	50,771	52,295	53,863	55,479	57,143	58,857	60,623	62,442
8	38,012	39,152	40,327	41,536	42,783	44,066	45,388	46,750	48,152	49,597	51,084	52,618	54,195	55,821
9	33,981	35,000	36,051	37,132	38,247	39,394	40,576	41,793	43,047	44,338	45,669	47,039	48,450	49,903

Local pay cap is 160,438

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Las Vegas, NV

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

Class	16.49 %													
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,458	126,132	129,915	133,813	137,827	141,962	146,221	150,608	155,126	159,194	159,194	159,194	159,194	159,194
2	99,227	102,204	105,271	108,429	111,681	115,032	118,483	122,037	125,699	129,469	133,353	137,353	141,475	145,719
3	80,404	82,816	85,300	87,859	90,495	93,209	96,006	98,886	101,853	104,909	108,056	111,298	114,637	118,075
4	65,152	67,106	69,119	71,193	73,329	75,529	77,794	80,129	82,532	85,009	87,559	90,185	92,890	95,678
5	52,792	54,376	56,007	57,687	59,418	61,200	63,036	64,928	66,876	68,882	70,948	73,077	75,269	77,526
6	47,195	48,610	50,069	51,571	53,118	54,712	56,353	58,043	59,785	61,579	63,425	65,329	67,288	69,307
7	42,190	43,457	44,760	46,102	47,486	48,911	50,377	51,889	53,446	55,049	56,700	58,401	60,153	61,958
8	37,717	38,848	40,014	41,214	42,451	43,725	45,036	46,387	47,778	49,212	50,688	52,210	53,775	55,389
9	33,718	34,729	35,772	36,845	37,950	39,088	40,261	41,469	42,713	43,995	45,315	46,674	48,074	49,516

Local pay cap is 159,194

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Los Angeles, CA

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

30.57 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	137,259	141,377	145,618	149,987	154,487	159,120	163,894	164,200	164,200	164,200	164,200	164,200	164,200	164,200
2	111,221	114,557	117,995	121,535	125,180	128,935	132,804	136,788	140,892	145,118	149,471	153,955	158,575	163,331
3	90,122	92,826	95,610	98,479	101,433	104,476	107,611	110,838	114,164	117,589	121,117	124,750	128,493	132,347
4	73,026	75,217	77,474	79,798	82,193	84,658	87,197	89,814	92,508	95,283	98,142	101,086	104,118	107,242
5	59,173	60,949	62,777	64,660	66,600	68,598	70,655	72,776	74,959	77,207	79,524	81,909	84,366	86,897
6	52,899	54,486	56,120	57,805	59,539	61,325	63,165	65,059	67,011	69,022	71,091	73,225	75,421	77,684
7	47,290	48,709	50,170	51,674	53,226	54,822	56,466	58,161	59,906	61,702	63,554	65,460	67,424	69,446
8	42,276	43,544	44,851	46,196	47,582	49,009	50,480	51,994	53,553	55,161	56,815	58,520	60,275	62,083
9	37,793	38,927	40,095	41,298	42,537	43,813	45,128	46,482	47,876	49,312	50,792	52,315	53,885	55,501

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Miami, FL

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

22.64 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	128,923	132,791	136,774	140,878	145,104	149,456	153,940	158,559	163,316	164,200	164,200	164,200	164,200	164,200
2	104,466	107,599	110,829	114,153	117,577	121,105	124,738	128,480	132,335	136,305	140,393	144,605	148,944	153,412
3	84,649	87,188	89,803	92,498	95,273	98,130	101,075	104,107	107,230	110,447	113,761	117,174	120,689	124,309
4	68,591	70,649	72,768	74,951	77,201	79,516	81,901	84,359	86,889	89,497	92,181	94,947	97,794	100,729
5	55,579	57,247	58,964	60,733	62,555	64,431	66,364	68,356	70,406	72,518	74,694	76,935	79,243	81,619
6	49,686	51,176	52,712	54,294	55,923	57,600	59,328	61,108	62,941	64,830	66,774	68,778	70,841	72,966
7	44,418	45,751	47,123	48,536	49,993	51,493	53,037	54,629	56,267	57,955	59,694	61,484	63,329	65,229
8	39,708	40,899	42,127	43,390	44,692	46,033	47,414	48,836	50,301	51,810	53,364	54,966	56,614	58,313
9	35,498	36,563	37,660	38,790	39,954	41,152	42,387	43,659	44,968	46,317	47,707	49,138	50,612	52,131

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Milwaukee, WI

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

20.14 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	126,295	130,084	133,986	138,006	142,146	146,410	150,802	155,327	159,987	164,182	164,182	164,182	164,182	164,182
2	102,336	105,406	108,569	111,826	115,181	118,636	122,196	125,861	129,637	133,526	137,531	141,657	145,908	150,284
3	82,923	85,411	87,973	90,612	93,331	96,130	99,015	101,984	105,044	108,196	111,442	114,785	118,229	121,775
4	67,193	69,209	71,285	73,424	75,627	77,895	80,232	82,640	85,118	87,672	90,302	93,011	95,801	98,676
5	54,446	56,080	57,762	59,495	61,280	63,118	65,011	66,962	68,971	71,040	73,171	75,366	77,627	79,956
6	48,674	50,133	51,637	53,187	54,783	56,426	58,119	59,862	61,658	63,508	65,413	67,376	69,396	71,478
7	43,512	44,818	46,163	47,547	48,974	50,443	51,956	53,515	55,120	56,773	58,477	60,231	62,038	63,899
8	38,899	40,065	41,268	42,506	43,781	45,095	46,447	47,841	49,275	50,754	52,277	53,846	55,460	57,124
9	34,775	35,817	36,893	37,999	39,139	40,313	41,523	42,769	44,052	45,373	46,734	48,136	49,581	51,068

Local pay cap is 164,182

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Minneapolis, MN

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

23.37 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	129,690	133,581	137,588	141,716	145,968	150,346	154,856	159,503	164,200	164,200	164,200	164,200	164,200	164,200
2	105,088	108,240	111,488	114,833	118,277	121,825	125,481	129,245	133,122	137,116	141,229	145,466	149,830	154,325
3	85,152	87,707	90,338	93,048	95,840	98,715	101,677	104,726	107,869	111,105	114,438	117,871	121,407	125,049
4	69,000	71,070	73,202	75,398	77,660	79,989	82,389	84,861	87,406	90,029	92,730	95,512	98,376	101,329
5	55,910	57,588	59,315	61,094	62,927	64,815	66,759	68,763	70,825	72,950	75,138	77,392	79,714	82,105
6	49,982	51,481	53,026	54,617	56,255	57,943	59,681	61,472	63,316	65,216	67,171	69,187	71,262	73,400
7	44,682	46,023	47,404	48,825	50,291	51,799	53,353	54,954	56,602	58,300	60,049	61,850	63,706	65,617
8	39,945	41,143	42,378	43,648	44,958	46,307	47,696	49,127	50,600	52,119	53,682	55,293	56,951	58,660
9	35,709	36,780	37,884	39,021	40,191	41,397	42,639	43,918	45,236	46,593	47,991	49,431	50,914	52,441

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

New York, NY

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

32.13 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	138,899	143,066	147,358	151,779	156,332	161,022	164,200	164,200	164,200	164,200	164,200	164,200	164,200	164,200
2	112,550	115,926	119,405	122,987	126,676	130,476	134,391	138,422	142,575	146,852	151,257	155,794	160,469	164,200
3	91,199	93,935	96,752	99,655	102,645	105,724	108,896	112,163	115,528	118,994	122,564	126,241	130,028	133,928
4	73,899	76,116	78,399	80,751	83,175	85,669	88,239	90,887	93,613	96,422	99,314	102,294	105,362	108,524
5	59,880	61,677	63,527	65,432	67,396	69,417	71,500	73,645	75,855	78,130	80,474	82,888	85,374	87,935
6	53,531	55,137	56,791	58,495	60,250	62,057	63,919	65,836	67,812	69,847	71,941	74,100	76,322	78,612
7	47,855	49,291	50,770	52,292	53,861	55,477	57,141	58,856	60,621	62,439	64,313	66,242	68,229	70,276
8	42,781	44,064	45,387	46,748	48,151	49,595	51,083	52,615	54,193	55,820	57,494	59,219	60,995	62,825
9	38,245	39,392	40,574	41,791	43,045	44,336	45,667	47,037	48,448	49,902	51,399	52,941	54,529	56,164

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Palm Bay, FL

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	121,869	125,526	129,291	133,170	137,165	141,279	145,518	149,884	154,381	158,429	158,429	158,429	158,429	158,429
2	98,750	101,712	104,765	107,908	111,144	114,479	117,914	121,451	125,094	128,847	132,712	136,693	140,795	145,018
3	80,017	82,418	84,890	87,437	90,060	92,761	95,545	98,411	101,363	104,404	107,537	110,763	114,086	117,508
4	64,838	66,784	68,787	70,851	72,977	75,166	77,420	79,744	82,135	84,600	87,138	89,752	92,444	95,218
5	52,538	54,115	55,738	57,410	59,132	60,906	62,733	64,616	66,554	68,551	70,607	72,725	74,907	77,154
6	46,968	48,376	49,828	51,323	52,863	54,449	56,082	57,764	59,498	61,283	63,120	65,015	66,965	68,974
7	41,988	43,248	44,545	45,880	47,258	48,676	50,135	51,640	53,189	54,784	56,428	58,120	59,864	61,660
8	37,536	38,661	39,822	41,016	42,247	43,514	44,820	46,164	47,549	48,976	50,445	51,959	53,517	55,122
9	33,556	34,562	35,600	36,667	37,768	38,900	40,068	41,270	42,508	43,783	45,097	46,450	47,843	49,278

Local pay cap is 158,429

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Philadelphia, PA

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

24.59 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	130,973	134,902	138,949	143,118	147,411	151,833	156,388	161,080	164,200	164,200	164,200	164,200	164,200	164,200
2	106,127	109,310	112,591	115,968	119,447	123,030	126,722	130,523	134,439	138,472	142,626	146,904	151,312	155,851
3	85,995	88,575	91,231	93,968	96,788	99,691	102,682	105,762	108,935	112,203	115,570	119,037	122,608	126,286
4	69,682	71,773	73,925	76,143	78,428	80,780	83,204	85,700	88,271	90,920	93,647	96,456	99,349	102,331
5	56,463	58,157	59,902	61,698	63,550	65,456	67,419	69,443	71,526	73,671	75,882	78,158	80,503	82,917
6	50,476	51,990	53,550	55,157	56,812	58,516	60,272	62,079	63,942	65,861	67,836	69,871	71,967	74,126
7	45,124	46,478	47,872	49,308	50,788	52,312	53,880	55,497	57,162	58,876	60,643	62,462	64,336	66,266
8	40,340	41,550	42,797	44,080	45,403	46,765	48,168	49,613	51,101	52,634	54,213	55,840	57,514	59,240
9	36,063	37,144	38,259	39,407	40,589	41,806	43,061	44,353	45,683	47,054	48,466	49,919	51,417	52,959

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Phoenix, AZ

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

19.09 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	125,191	128,947	132,815	136,800	140,904	145,130	149,484	153,969	158,589	162,747	162,747	162,747	162,747	162,747
2	101,442	104,485	107,620	110,849	114,174	117,599	121,128	124,761	128,504	132,359	136,329	140,419	144,632	148,971
3	82,198	84,665	87,204	89,820	92,515	95,290	98,149	101,093	104,126	107,250	110,468	113,782	117,195	120,711
4	66,606	68,604	70,662	72,782	74,966	77,214	79,531	81,917	84,374	86,906	89,513	92,198	94,964	97,813
5	53,970	55,590	57,257	58,975	60,744	62,566	64,443	66,377	68,368	70,419	72,532	74,708	76,949	79,257
6	48,248	49,695	51,186	52,722	54,304	55,933	57,611	59,339	61,119	62,953	64,841	66,787	68,790	70,854
7	43,132	44,427	45,759	47,131	48,546	50,002	51,502	53,047	54,638	56,277	57,966	59,705	61,496	63,340
8	38,559	39,715	40,907	42,134	43,399	44,700	46,041	47,423	48,845	50,311	51,820	53,375	54,976	56,625
9	34,471	35,504	36,570	37,667	38,797	39,961	41,160	42,395	43,667	44,977	46,326	47,716	49,147	50,622

Local pay cap is 162,747

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Pittsburgh, PA

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

18.35 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	124,413	128,146	131,990	135,950	140,028	144,228	148,555	153,012	157,603	161,736	161,736	161,736	161,736	161,736
2	100,812	103,836	106,952	110,160	113,465	116,868	120,375	123,986	127,706	131,537	135,482	139,546	143,734	148,045
3	81,688	84,139	86,662	89,262	91,940	94,698	97,539	100,465	103,479	106,584	109,781	113,075	116,467	119,961
4	66,192	68,178	70,223	72,330	74,500	76,735	79,036	81,408	83,850	86,366	88,957	91,625	94,373	97,206
5	53,635	55,245	56,901	58,608	60,367	62,178	64,043	65,965	67,944	69,982	72,081	74,243	76,471	78,764
6	47,948	49,386	50,868	52,395	53,966	55,585	57,253	58,970	60,740	62,562	64,438	66,372	68,363	70,414
7	42,864	44,150	45,475	46,838	48,244	49,692	51,182	52,718	54,299	55,927	57,606	59,334	61,114	62,947
8	38,319	39,469	40,653	41,872	43,129	44,423	45,755	47,128	48,541	49,998	51,498	53,043	54,634	56,273
9	34,256	35,284	36,343	37,433	38,556	39,712	40,904	42,131	43,395	44,697	46,038	47,419	48,842	50,307

Local pay cap is 161,736

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Portland, OR

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

22.53 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	128,807	132,672	136,652	140,751	144,974	149,322	153,802	158,417	163,170	164,200	164,200	164,200	164,200	164,200
2	104,372	107,503	110,729	114,051	117,472	120,996	124,626	128,365	132,216	136,182	140,267	144,475	148,810	153,274
3	84,573	87,110	89,723	92,415	95,187	98,042	100,984	104,013	107,134	110,348	113,659	117,069	120,581	124,198
4	68,530	70,586	72,703	74,884	77,131	79,445	81,828	84,283	86,811	89,416	92,098	94,862	97,707	100,639
5	55,529	57,196	58,911	60,678	62,499	64,374	66,305	68,295	70,343	72,453	74,627	76,866	79,172	81,546
6	49,642	51,131	52,665	54,245	55,872	57,549	59,275	61,053	62,885	64,772	66,714	68,716	70,777	72,900
7	44,378	45,710	47,081	48,492	49,948	51,447	52,989	54,580	56,217	57,903	59,640	61,429	63,272	65,170
8	39,673	40,863	42,089	43,351	44,652	45,992	47,371	48,793	50,256	51,764	53,316	54,917	56,564	58,261
9	35,466	36,530	37,627	38,755	39,918	41,115	42,349	43,619	44,928	46,276	47,664	49,094	50,567	52,084

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Raleigh, NC

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

19.52 %	Rates in U.S. Dollars													
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	125,643	129,413	133,295	137,294	141,412	145,654	150,024	154,525	159,161	163,335	163,335	163,335	163,335	163,335
2	101,808	104,862	108,009	111,249	114,586	118,024	121,565	125,212	128,968	132,837	136,822	140,926	145,155	149,509
3	82,495	84,970	87,519	90,144	92,849	95,634	98,504	101,458	104,502	107,637	110,867	114,193	117,618	121,147
4	66,846	68,852	70,917	73,045	75,237	77,493	79,818	82,213	84,679	87,220	89,836	92,531	95,306	98,167
5	54,165	55,791	57,464	59,187	60,964	62,792	64,676	66,617	68,615	70,673	72,794	74,977	77,227	79,543
6	48,422	49,875	51,371	52,913	54,500	56,135	57,819	59,553	61,340	63,181	65,075	67,028	69,038	71,110
7	43,288	44,587	45,924	47,301	48,721	50,183	51,688	53,239	54,836	56,480	58,175	59,920	61,718	63,569
8	38,698	39,859	41,055	42,286	43,555	44,862	46,208	47,594	49,021	50,492	52,007	53,568	55,174	56,829
9	34,595	35,632	36,702	37,803	38,937	40,105	41,309	42,548	43,824	45,139	46,493	47,888	49,325	50,804

Local pay cap is 163,335

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Richmond, VA

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

18.79 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	124,876	128,622	132,481	136,455	140,549	144,765	149,108	153,581	158,189	162,337	162,337	162,337	162,337	162,337
2	101,187	104,222	107,349	110,570	113,886	117,303	120,822	124,447	128,180	132,026	135,986	140,065	144,268	148,596
3	81,991	84,451	86,984	89,594	92,282	95,050	97,902	100,838	103,864	106,980	110,190	113,496	116,900	120,407
4	66,438	68,431	70,484	72,599	74,777	77,020	79,330	81,711	84,162	86,687	89,287	91,966	94,724	97,567
5	53,834	55,450	57,113	58,826	60,591	62,409	64,281	66,210	68,196	70,242	72,349	74,519	76,755	79,057
6	48,127	49,570	51,057	52,590	54,167	55,792	57,466	59,189	60,965	62,795	64,678	66,619	68,617	70,675
7	43,023	44,315	45,644	47,012	48,424	49,876	51,372	52,914	54,501	56,135	57,820	59,554	61,341	63,181
8	38,462	39,615	40,804	42,028	43,289	44,588	45,925	47,303	48,722	50,184	51,689	53,240	54,837	56,482
9	34,384	35,415	36,478	37,572	38,699	39,860	41,056	42,288	43,557	44,863	46,209	47,596	49,023	50,494

Local pay cap is 162,337

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

Sacramento, CA

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

24.86 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	131,257	135,195	139,250	143,428	147,731	152,162	156,727	161,429	164,200	164,200	164,200	164,200	164,200	164,200
2	106,357	109,547	112,835	116,220	119,706	123,297	126,996	130,806	134,730	138,772	142,935	147,222	151,640	156,189
3	86,181	88,767	91,429	94,172	96,997	99,907	102,905	105,991	109,171	112,446	115,820	119,295	122,873	126,559
4	69,833	71,928	74,086	76,308	78,598	80,955	83,384	85,886	88,462	91,117	93,850	96,665	99,565	102,553
5	56,585	58,283	60,031	61,832	63,687	65,598	67,565	69,593	71,681	73,831	76,046	78,327	80,677	83,097
6	50,586	52,103	53,666	55,277	56,935	58,643	60,402	62,214	64,081	66,003	67,983	70,023	72,123	74,287
7	45,222	46,579	47,976	49,415	50,898	52,425	53,997	55,618	57,286	59,004	60,774	62,597	64,475	66,409
8	40,427	41,640	42,889	44,175	45,501	46,866	48,272	49,721	51,211	52,748	54,330	55,961	57,639	59,368
9	36,141	37,225	38,342	39,492	40,677	41,897	43,154	44,449	45,782	47,156	48,571	50,028	51,528	53,074

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

San Diego, CA

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

27.88 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	134,431	138,465	142,618	146,897	151,304	155,842	160,518	164,200	164,200	164,200	164,200	164,200	164,200	164,200
2	108,929	112,197	115,564	119,031	122,601	126,279	130,068	133,970	137,989	142,128	146,392	150,783	155,308	159,966
3	88,265	90,914	93,640	96,450	99,344	102,323	105,394	108,555	111,812	115,166	118,621	122,180	125,845	129,620
4	71,522	73,668	75,878	78,154	80,499	82,914	85,401	87,964	90,602	93,320	96,120	99,003	101,973	105,033
5	57,954	59,693	61,483	63,327	65,228	67,184	69,200	71,276	73,415	75,617	77,885	80,222	82,628	85,107
6	51,809	53,363	54,964	56,614	58,312	60,061	61,863	63,719	65,631	67,600	69,627	71,716	73,867	76,083
7	46,316	47,706	49,137	50,610	52,129	53,693	55,303	56,963	58,671	60,431	62,244	64,111	66,035	68,016
8	41,405	42,647	43,927	45,244	46,602	48,000	49,440	50,923	52,450	54,024	55,644	57,315	59,033	60,804
9	37,015	38,125	39,269	40,447	41,661	42,910	44,198	45,524	46,890	48,296	49,745	51,238	52,775	54,358

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

San Francisco, CA

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

39.28 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	146,415	150,808	155,332	159,992	164,200	164,200	164,200	164,200	164,200	164,200	164,200	164,200	164,200	164,200
2	118,640	122,199	125,866	129,642	133,531	137,536	141,663	145,913	150,290	154,799	159,442	164,200	164,200	164,200
3	96,134	99,018	101,988	105,048	108,200	111,445	114,789	118,232	121,779	125,433	129,196	133,072	137,064	141,176
4	77,898	80,235	82,642	85,121	87,675	90,305	93,014	95,805	98,678	101,640	104,688	107,829	111,063	114,396
5	63,120	65,015	66,964	68,973	71,043	73,174	75,369	77,630	79,959	82,358	84,828	87,373	89,994	92,694
6	56,428	58,120	59,864	61,661	63,510	65,416	67,378	69,399	71,481	73,626	75,834	78,110	80,452	82,866
7	50,444	51,958	53,517	55,121	56,776	58,479	60,233	62,041	63,902	65,818	67,793	69,827	71,921	74,079
8	45,096	46,448	47,843	49,277	50,756	52,279	53,847	55,463	57,126	58,840	60,605	62,424	64,296	66,225
9	40,315	41,524	42,770	44,053	45,375	46,735	48,138	49,582	51,070	52,602	54,180	55,805	57,479	59,204

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Seattle, WA

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

25.11 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	131,519	135,465	139,529	143,715	148,026	152,467	157,041	161,752	164,200	164,200	164,200	164,200	164,200	164,200
2	106,570	109,767	113,061	116,452	119,945	123,544	127,251	131,068	135,000	139,050	143,221	147,517	151,944	156,501
3	86,353	88,944	91,612	94,360	97,192	100,107	103,111	106,203	109,390	112,672	116,052	119,534	123,119	126,813
4	69,973	72,072	74,234	76,461	78,755	81,118	83,551	86,058	88,639	91,299	94,038	96,859	99,764	102,758
5	56,699	58,400	60,152	61,956	63,815	65,729	67,701	69,733	71,824	73,979	76,198	78,484	80,839	83,263
6	50,687	52,207	53,774	55,387	57,049	58,760	60,523	62,339	64,209	66,136	68,119	70,163	72,267	74,435
7	45,312	46,672	48,072	49,514	51,000	52,530	54,105	55,729	57,400	59,122	60,896	62,723	64,604	66,542
8	40,508	41,723	42,975	44,264	45,593	46,960	48,369	49,820	51,314	52,854	54,439	56,073	57,755	59,487
9	36,213	37,299	38,419	39,571	40,758	41,981	43,241	44,538	45,874	47,250	48,668	50,128	51,632	53,181

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



**United States Department of State
2018 Foreign Service (FS) Salary Table**

St. Louis, MO

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

16.47 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,437	126,110	129,893	133,790	137,804	141,937	146,195	150,582	155,100	159,167	159,167	159,167	159,167	159,167
2	99,210	102,186	105,253	108,410	111,662	115,012	118,463	122,016	125,677	129,447	133,330	137,330	141,450	145,693
3	80,390	82,802	85,285	87,844	90,480	93,193	95,990	98,869	101,836	104,891	108,038	111,279	114,617	118,055
4	65,141	67,095	69,107	71,181	73,317	75,516	77,781	80,115	82,518	84,994	87,544	90,170	92,874	95,661
5	52,783	54,367	55,998	57,677	59,408	61,190	63,025	64,917	66,864	68,870	70,936	73,064	75,256	77,513
6	47,187	48,602	50,060	51,562	53,109	54,702	56,344	58,034	59,775	61,568	63,414	65,318	67,277	69,295
7	42,183	43,449	44,752	46,094	47,478	48,902	50,369	51,880	53,436	55,039	56,691	58,391	60,143	61,947
8	37,711	38,842	40,007	41,207	42,444	43,717	45,028	46,380	47,770	49,204	50,680	52,201	53,766	55,379
9	33,712	34,723	35,766	36,838	37,944	39,082	40,254	41,462	42,706	43,987	45,307	46,666	48,066	49,508

Local pay cap is 159,167

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Tuscon, AZ

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

16.17 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	122,121	125,785	129,559	133,446	137,449	141,572	145,819	150,194	154,700	158,757	158,757	158,757	158,757	158,757
2	98,955	101,923	104,982	108,131	111,375	114,716	118,158	121,702	125,353	129,114	132,987	136,976	141,086	145,318
3	80,183	82,589	85,065	87,618	90,247	92,953	95,743	98,614	101,573	104,620	107,759	110,992	114,322	117,751
4	64,973	66,922	68,929	70,997	73,128	75,321	77,581	79,909	82,305	84,775	87,318	89,938	92,635	95,415
5	52,647	54,227	55,853	57,529	59,255	61,032	62,863	64,750	66,692	68,692	70,753	72,876	75,062	77,313
6	47,065	48,477	49,931	51,430	52,972	54,562	56,198	57,884	59,621	61,410	63,251	65,149	67,103	69,117
7	42,074	43,337	44,637	45,975	47,356	48,776	50,239	51,747	53,299	54,897	56,545	58,241	59,988	61,787
8	37,614	38,742	39,904	41,101	42,335	43,604	44,912	46,260	47,647	49,077	50,549	52,066	53,628	55,237
9	33,625	34,634	35,673	36,743	37,846	38,981	40,151	41,355	42,596	43,874	45,190	46,546	47,942	49,380

Local pay cap is 158,757

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Washington, DC

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

28.22 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	134,789	138,833	142,997	147,288	151,706	156,257	160,944	164,200	164,200	164,200	164,200	164,200	164,200	164,200
2	109,219	112,495	115,871	119,347	122,927	126,615	130,414	134,326	138,356	142,506	146,781	151,184	155,721	160,392
3	88,500	91,155	93,889	96,706	99,608	102,595	105,674	108,843	112,109	115,472	118,937	122,505	126,180	129,965
4	71,712	73,864	76,079	78,362	80,713	83,134	85,628	88,197	90,843	93,569	96,375	99,267	102,244	105,312
5	58,108	59,852	61,647	63,496	65,401	67,363	69,384	71,466	73,610	75,818	78,092	80,435	82,848	85,333
6	51,947	53,505	55,110	56,764	58,467	60,221	62,028	63,888	65,805	67,780	69,812	71,907	74,064	76,286
7	46,439	47,832	49,267	50,744	52,268	53,836	55,450	57,114	58,827	60,592	62,410	64,282	66,210	68,196
8	41,515	42,760	44,044	45,364	46,726	48,127	49,571	51,058	52,589	54,168	55,792	57,467	59,190	60,966
9	37,113	38,226	39,374	40,555	41,772	43,024	44,315	45,645	47,014	48,425	49,878	51,374	52,915	54,502

Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)) which is 164,200

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Rest of U.S.

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

15.37 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	121,280	124,919	128,666	132,527	136,502	140,597	144,815	149,160	153,635	157,663	157,663	157,663	157,663	157,663
2	98,273	101,221	104,259	107,386	110,608	113,926	117,344	120,864	124,490	128,225	132,071	136,033	140,115	144,317
3	79,631	82,020	84,480	87,014	89,625	92,313	95,083	97,935	100,874	103,900	107,017	110,228	113,534	116,940
4	64,525	66,461	68,455	70,508	72,624	74,802	77,046	79,358	81,738	84,191	86,717	89,318	91,997	94,758
5	52,285	53,854	55,469	57,132	58,847	60,612	62,430	64,304	66,233	68,219	70,266	72,374	74,545	76,781
6	46,741	48,143	49,587	51,075	52,608	54,186	55,811	57,485	59,210	60,987	62,816	64,701	66,641	68,641
7	41,785	43,039	44,330	45,659	47,029	48,440	49,893	51,390	52,932	54,519	56,155	57,840	59,575	61,362
8	37,354	38,475	39,630	40,818	42,043	43,304	44,603	45,941	47,319	48,739	50,201	51,708	53,258	54,856
9	33,394	34,395	35,428	36,490	37,585	38,712	39,874	41,071	42,303	43,572	44,879	46,225	47,612	49,040

Local pay cap is 157,663

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				



United States Department of State 2018 Foreign Service (FS) Salary Table

Non Foreign Areas

Authorized by Executive Order 13819

Effective January 7, 2018

Rates in U.S. Dollars

15.37 %														
Class	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
1	121,280	124,919	128,666	132,527	136,502	140,597	144,815	149,160	153,635	157,663	157,663	157,663	157,663	157,663
2	98,273	101,221	104,259	107,386	110,608	113,926	117,344	120,864	124,490	128,225	132,071	136,033	140,115	144,317
3	79,631	82,020	84,480	87,014	89,625	92,313	95,083	97,935	100,874	103,900	107,017	110,228	113,534	116,940
4	64,525	66,461	68,455	70,508	72,624	74,802	77,046	79,358	81,738	84,191	86,717	89,318	91,997	94,758
5	52,285	53,854	55,469	57,132	58,847	60,612	62,430	64,304	66,233	68,219	70,266	72,374	74,545	76,781
6	46,741	48,143	49,587	51,075	52,608	54,186	55,811	57,485	59,210	60,987	62,816	64,701	66,641	68,641
7	41,785	43,039	44,330	45,659	47,029	48,440	49,893	51,390	52,932	54,519	56,155	57,840	59,575	61,362
8	37,354	38,475	39,630	40,818	42,043	43,304	44,603	45,941	47,319	48,739	50,201	51,708	53,258	54,856
9	33,394	34,395	35,428	36,490	37,585	38,712	39,874	41,071	42,303	43,572	44,879	46,225	47,612	49,040

Local pay cap is 157,663

EXECUTIVE SCHEDULE		SENIOR FOREIGN SERVICE (SFS) PAY RANGE		SFS PAY CAPS	
EX-I	210,700	Minimum	Maximum	OC	177,990
EX-II	189,600	126,148	189,600	MC	186,715
EX-III	174,500			CM	189,600
EX-IV	164,200				
EX-V	153,800				