

Department of State -- Full-time Permanent Workforce by ERGD as of 09/30/2018

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	6.60%	93.20%	0.00%
FS Generalist	6.20%	93.60%	0.00%
FS Specialist	9.70%	89.80%	0.40%
Total	7.20%	92.50%	0.10%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	4.60%	95.30%	0.00%
SFS**	4.90%	95.00%	0.00%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	60.60%	24.70%	0.40%	6.50%	0.10%	4.70%	2.70%
FS Generalist	81.20%	5.50%	0.30%	6.80%	0.00%	4.00%	1.90%
FS Specialist	75.20%	8.70%	0.40%	5.70%	0.10%	5.70%	3.80%
Total	71.00%	14.40%	0.40%	6.40%	0.10%	4.70%	2.70%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	88.40%	3.60%	0.00%	4.60%	0.00%	1.80%	1.30%
SFS**	88.90%	3.10%	0.20%	3.20%	0.00%	1.90%	2.40%

	Gender		
	Female	Male	Unsp
Civil Service	54.10%	45.80%	0.00%
FS Generalist	41.10%	58.80%	0.00%
FS Specialist	28.90%	71.00%	0.00%
Total	43.60%	56.30%	0.00%

	Gender		
	Female	Male	Unsp
SES**	39.60%	60.30%	0.00%
SFS**	31.90%	68.00%	0.00%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
Civil Service	14.00%	2.40%	16.50%	83.50%
FS Generalist	6.40%	0.90%	7.40%	92.50%
FS Specialist	8.30%	0.60%	9.00%	90.90%
Total	10.10%	1.50%	11.60%	88.30%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
SES**	5.50%	1.30%	6.90%	93.00%
SFS**	13.80%	0.60%	14.50%	85.40%

*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

**Included in the Generalist, Specialist, Civil Service percentages.