### Field Period
- **May 16 - June 20, 2017**

### Sample or Census
- **Sample**

### Number of Surveys
- **4,294**
- **13,658**

### Response Rate
- **31.4%**

#### Highest % Positive Items
- **Select:** Highest % Positive
  - Q7 When needed I am willing to put in the extra effort to get a job done. **98%**
  - Q8 I am constantly looking for ways to do my job better. **94%**
  - Q13 The work I do is important. **91%**
  - Q28 How would you rate the overall quality of work done by your work unit? **90%**
  - Q49 My supervisor treats me with respect. **87%**

#### Highest % Negative Items
- **Select:** Highest % Negative
  - Q33 Pay raises depend on how well employees perform their jobs. **52%**
  - Q53 In my organization, senior leaders generate high levels of motivation and commitment in the workforce. **40%**
  - Q9 I have sufficient resources to get my job done. **40%**
  - Q23 In my work unit, steps are taken to deal with a poor performer who cannot or will not improve. **38%**
  - Q41 I believe the results of this survey will be used to make my agency a better place to work. **36%**

#### Engagement Index Score
- **2017 Engagement Index:** **69%**
  - **Leaders Lead:** **54%**
  - **Supervisors:** **79%**
  - **Intrinsic Work Experience:** **73%**