

## EMPLOYMENT

**Agreement Between the  
UNITED STATES OF AMERICA  
and CANADA**

Amending the Arrangement of  
June 4 and 12, 1980

Effected by Exchange of Notes  
Dated at Ottawa October 3 and  
November 13, 1997



NOTE BY THE DEPARTMENT OF STATE

Pursuant to Public Law 89—497, approved July 8, 1966  
(80 Stat. 271; 1 U.S.C. 113)—

“...the Treaties and Other International Acts Series issued under the authority of the Secretary of State shall be competent evidence . . . of the treaties, international agreements other than treaties, and proclamations by the President of such treaties and international agreements other than treaties, as the case may be, therein contained, in all the courts of law and equity and of maritime jurisdiction, and in all the tribunals and public offices of the United States, and of the several States, without any further proof or authentication thereof.”

## **CANADA**

### **Employment**

*Agreement amending the arrangement of June 4 and 12, 1980.*

*Effectuated by exchange of notes*

*Dated at Ottawa October 3 and November 13, 1997;*

*Entered into force November 13, 1997.*

EMBASSY OF THE  
UNITED STATES OF AMERICA

No. 474

The Embassy of the United States of America presents its compliments to the Department of Foreign Affairs and International Trade and has the honor to refer to the Department's Note no. XDC-1130, April 1, 1997, and the Embassy Note no. 247, July 24, 1996, which concern the reciprocal employment agreement of 1980. As stated in Note no. 247, the Embassy of the United States proposes that the agreement be amended to provide that, as of the effective date of this amendment, a dependent covered by the 1980 agreement including all preclearance personnel of the United States and of Canada will not be required to hold an offer of employment in order to obtain the appropriate documents authorizing employment in the receiving state.

The Embassy of the United States further proposes that, if the above is acceptable to the Government of Canada, this note and the Department's reply shall constitute an amendment to the 1980 agreement, which shall enter into force on the date of the Department's reply.

The Embassy renews to the Department the assurances of its highest consideration.

Embassy of the United States of America,

Ottawa, October 3, 1997





**NOTE NO. XDC-1895**

The Department of Foreign Affairs and International Trade presents its compliments to the Embassy of the United States of America and has the honour to refer to its Note number 474 of 3 October 1997, concerning the reciprocal employment agreement of 1980.

The Department is pleased to approve the amendment to the 1980 agreement which would remove the requirement to obtain/hold an offer of employment in order to obtain the appropriate documents authorizing employment in the receiving state.

This amendment will covers all dependents under the 1980 agreement including dependents of Embassy personnel, consular post personnel and pre-clearance officials.

The Department of Foreign Affairs and International Trade avails itself of this opportunity to renew to the Embassy of the United States of America the assurances of its highest consideration.

OTTAWA, 13 November 1997

