

**EMPLOYMENT**

**Agreement Between the  
UNITED STATES OF AMERICA  
and ETHIOPIA**

Effected by Exchange of Notes  
Dated at Addis Ababa August 31 and  
September 2, 1999



NOTE BY THE DEPARTMENT OF STATE

Pursuant to Public Law 89—497, approved July 8, 1966  
(80 Stat. 271; 1 U.S.C. 113)—

“ . . .the Treaties and Other International Acts Series issued under the authority of the Secretary of State shall be competent evidence . . . of the treaties, international agreements other than treaties, and proclamations by the President of such treaties and international agreements other than treaties, as the case may be, therein contained, in all the courts of law and equity and of maritime jurisdiction, and in all the tribunals and public offices of the United States, and of the several States, without any further proof or authentication thereof.”

## **ETHIOPIA**

### **Employment**

*Agreement effected by exchange of notes  
Dated at Addis Ababa August 31 and  
September 2, 1999;  
Entered into force September 2, 1999.*

No. 311

The Embassy of the United States of America presents its compliments to the Ministry of Foreign Affairs of the Federal Democratic Republic of Ethiopia and has the honor to propose that our Governments conclude a bilateral work agreement for dependents of officials serving in our respective countries.

The Embassy of the United States of America proposes to the Government of Ethiopia that, on a reciprocal basis, dependents of employees of the United States Government assigned to official duty in Ethiopia and dependents of employees of the Government of Ethiopia assigned to official duty in the United States be authorized to be employed in the receiving country.

For the purpose of this agreement, "dependents" shall include: spouses; unmarried dependent children under 21 years of age; unmarried dependent children under 23 years of age who are in full-time attendance as students at a post-secondary educational institution; and unmarried children who are physically or mentally disabled.

For the purposes of this agreement, it is understood that employees assigned to official duty includes diplomatic agents, consular officers, and members of the support staffs assigned to diplomatic missions, consular offices and missions to international organizations.

In the case of dependents who seek employment in the United States, an official request must be made by the Embassy of Ethiopia in Washington to the office of protocol in the Department of State. Upon verification that the person is a dependent of an official employee of the Government of Ethiopia, the

Ethiopian Embassy will be informed by the Government of the United States that the dependent has permission to accept employment.

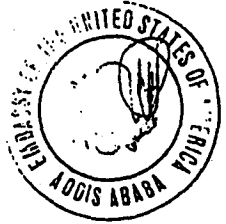
In the case of dependents of employees who seek employment in Ethiopia, an official request must be made by the United States Embassy in Addis Ababa to the Ethiopian Ministry of Foreign Affairs, which, after verification, shall then inform the United States Embassy that the dependent may accept employment.

The United States Government and the Government of Ethiopia confirm that dependents who obtain employment under this agreement and who have immunity from the jurisdiction of the receiving country in accordance with Article 31 of the Vienna Convention on Diplomatic Relations or in accordance with the Convention on the Privileges and Immunities of the United Nations, or any other applicable international agreement, enjoy no immunity from civil and administrative jurisdiction with respect to matters arising out of such employment. Such dependents are also liable for payment of income and social security taxes on any remuneration received as a result of employment in the receiving state. Dependents continue to enjoy all other privileges and immunities to which they are entitled.

The Department of State further proposes that, if these provisions are acceptable to the Government of Ethiopia, this note and the Government of Ethiopia's reply concurring therein shall constitute an agreement between our two Governments which shall enter into force on the date of that reply note. This agreement shall remain in force until ninety days after the date of the written notification from either Government to the other of intention to terminate.

The Embassy of the United States of America avails itself of this opportunity to renew to the Ministry of Foreign Affairs of the Federal Democratic

Republic of Ethiopia the assurances of its highest consideration.



Embassy of the United States of America  
Addis Ababa, August 31, 1999.



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Federal Democratic Republic of Ethiopia  
MINISTRY OF FOREIGN AFFAIRS

The Ministry of Foreign Affairs of the Federal Democratic Republic of Ethiopia presents its compliments to the Embassy of the United States of America and has the honour to accept the latter's proposal that the two Governments conclude a bilateral work agreement for dependents of officials serving in the two respective countries.

The Ministry of Foreign Affairs of the Federal Democratic Republic of Ethiopia accepts the proposal of the Government of the United States of America that, on a reciprocal basis, dependents of employees of the Ethiopian Government assigned to official duty in United States and dependents of employees of the Government of United States assigned to official duty in Ethiopia be authorized to be employed in the receiving country.

For the purpose of this agreement, "dependents" shall included: spouses; unmarried dependent children under 21 years of age; unmarried dependent children under 23 years of age who are in full-time attendance as students at a post-secondary educational institution; and unmarried children who are physically or mentally disabled.

For the purposes of this agreement, it is understood that employees assigned to official duty includes diplomatic agents, consular officers, and members of the support staffs assigned to diplomatic missions, consular offices and missions to international organizations.

In the case of dependents who seek employment in the United States, an official request must be made by the Embassy of Ethiopia in Washington to the office of protocol in the Department of State. Up on verification that the person is a dependent of an official employee of the Government of

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Addis Ababa, Ethiopia

Ethiopia, the Ethiopian Embassy will be informed by the Government of the United States that the dependent has permission to accept employment.

In the case of dependents of employees who seek employment in Ethiopia, an official request must be made by the United States Embassy in Addis Ababa to the Ethiopian Ministry of Foreign Affairs, which, after verification, shall then inform the United States Embassy that the dependent may accept employment.

The United States Government and the Government of Ethiopia confirm that dependent who obtain employment under this agreement and who have immunity from the jurisdiction of the receiving country in accordance with Article 31 of the Vienna Convention on Diplomatic Relations or in accordance with the Convention on the Privileges and Immunities of the United Nations, or any other applicable international agreement, enjoy no immunity from civil and administrative jurisdiction with respect to matters arising out of such employment. Such dependents are also liable for payment of income and social security taxes on any remuneration received as a result of employment in the receiving state. Dependents continue to enjoy all other privileges and immunities to which they are entitled.

The Ministry of Foreign Affairs further accepts the proposal of the Department of State that, the proposal of the Government of the United States of America and this acceptance note of the Government of the Federal Democratic Republic of Ethiopia concurring therein shall constitute an agreement between the two Governments which shall enter into force on the date of this reply note. This agreement shall remain in force until ninety days after the date of the written notification from either Government to the other of intention to terminate.

The Ministry of Foreign Affairs of the Federal Democratic Republic of Ethiopia avails itself of this opportunity to renew to the Embassy the United States of America the assurances of its highest consideration.

Embassy of the United States of America  
Addis Ababa

