

**EMPLOYMENT**

**Agreement Between the  
UNITED STATES OF AMERICA  
and SOMALIA**

Effected by Exchange of Notes at  
Washington March 11 and April 8, 2015



NOTE BY THE DEPARTMENT OF STATE

Pursuant to Public Law 89—497, approved July 8, 1966  
(80 Stat. 271; 1 U.S.C. 113)—

“ . . .the Treaties and Other International Acts Series issued under the authority of the Secretary of State shall be competent evidence . . . of the treaties, international agreements other than treaties, and proclamations by the President of such treaties and international agreements other than treaties, as the case may be, therein contained, in all the courts of law and equity and of maritime jurisdiction, and in all the tribunals and public offices of the United States, and of the several States, without any further proof or authentication thereof.”

## **SOMALIA**

### **Employment**

*Agreement effected by exchange of notes at  
Washington March 11 and April 8, 2015;  
Entered into force April 8, 2015.*

**DEPARTMENT OF STATE**  
**WASHINGTON**  
March 11, 2015

The Department of State proposes to the Embassy of the Federal Republic of Somalia that the Government of the Federal Republic of Somalia conclude with the Government of the United States of America a bilateral work agreement (hereinafter "Agreement") for dependents of members of diplomatic missions and consular posts assigned to official duty in the respective countries.

The Department of State proposes to the Government of the Federal Republic of Somalia that, on a reciprocal basis, dependents of members of diplomatic missions and consular posts be authorized to be employed in the receiving state.

For the purpose of this Agreement, a "dependent" is an individual of at least 16 years of age who has been issued a diplomatic visa and whose accreditation is accepted by the receiving state as a dependent member of the immediate family forming part of the household of a member of a diplomatic mission, including a

**DIPLOMATIC NOTE**

diplomatic mission to an international organization, or of a consular post of the sending state.

Employment authorization shall be accorded to a dependent on the basis of his or her accreditation as a dependent of a member of a diplomatic mission or consular post. Employment authorization shall be extended to a dependent without requiring evidence of an offer of employment in the receiving state.

To obtain employment authorization for a dependent of a member of a diplomatic mission or consular post of the Government of the Federal Republic of Somalia in the United States, an official request shall be made by the Embassy of Somalia to the Office of Protocol in the Department of State. For a dependent of a member of the Government of the Federal Republic of Somalia's Mission to the United Nations seeking employment authorization, an official request shall be made by the Mission of the Government of the Federal Republic of Somalia to the United Nations to the U.S. Mission to the United Nations. Upon verification that the person is a dependent of a member of a diplomatic mission or consular post of the Government of the Federal Republic of Somalia, and processing of the official request, the Government of the United States of America shall inform the Somali Embassy or Mission to the United Nations that the dependent is authorized to be employed.

In the case of a dependent of a member of a diplomatic mission or consular post of the Government of the United States of America who seeks employment in Somalia, an official request shall be made by the U.S. Mission to Somalia to the Ministry of Foreign Affairs. Upon verification that the person is a dependent of a member of a diplomatic mission or consular post of the Government of the United States of America, the Ministry of Foreign Affairs shall inform the U.S. Embassy that the dependent is authorized to be employed.

The Government of the United States of America and the Government of the Federal Republic of Somalia shall not charge any fee in connection with the issuance of employment authorization identification.

The Government of the United States of America and the Government of the Federal Republic of Somalia confirm that the Vienna Convention on Diplomatic Relations of April 18, 1961 does not provide dependents with either civil or administrative immunity in an action relating to any professional or commercial activity, including employment authorized pursuant to this Agreement. Further, to the extent consistent with other international agreements, dependents are responsible for payment of income and social security taxes on any remuneration received as a result of employment in the receiving state.

The Department of State further proposes that if the foregoing proposals are acceptable to the Government of the Federal Republic of Somalia that this note and

the Embassy's note in reply concurring therein shall constitute an Agreement between our Governments which shall enter into force on the date of the Embassy's note in reply and shall remain in force until 90 days after the date of the written notification from either Government to the other of its intention to terminate this Agreement.

Department of State,

A handwritten signature in black ink, appearing to be 'G. A.', with a long horizontal line extending to the right.

Washington, March 11, 2015



**Jamhuuriyada Federalka Soomaaliya  
Safarada Somalida ee Dalka US**

**Embassy of the Federal Republic of  
Somalia to the United States**

---

The Embassy of the Federal Republic of Somalia has the honor to refer to Department of State diplomatic note dated March 11, 2015, concerning a bilateral work agreement between the Government of the United States of America and the Government of the Federal Republic of Somalia (hereinafter referred to as “Agreement”), which reads as follows:

[The Department of State proposes to the Embassy of the Federal Republic of Somalia that the Government of the Federal Republic of Somalia conclude with the Government of the United States of America a bilateral work agreement (hereinafter “Agreement”) for dependents of members of diplomatic missions and consular posts assigned to official duty in the respective countries.

The Department of State proposes to the Government of the Federal Republic of Somalia that, on a reciprocal basis, dependents of members of diplomatic missions and consular posts be authorized to be employed in the receiving state.

For the purpose of this Agreement, a “dependent” is an individual of at least 16 years of age who has been issued a diplomatic visa and whose accreditation is accepted



by the receiving state as a dependent member of the immediate family forming part of the household of a member of a diplomatic mission, including a diplomatic mission to an international organization, or of a consular post of the sending state.

Employment authorization shall be accorded to a dependent on the basis of his or her accreditation as a dependent of a member of a diplomatic mission or consular post. Employment authorization shall be extended to a dependent without requiring evidence of an offer of employment in the receiving state.

To obtain employment authorization for a dependent of a member of a diplomatic mission or consular post of the Government of the Federal Republic of Somalia in the United States, an official request shall be made by the Embassy of Somalia to the Office of Protocol in the Department of State. For a dependent of a member of the Government of the Federal Republic of Somalia's Mission to the United Nations seeking employment authorization, an official request shall be made by the Mission of the Government of the Federal Republic of Somalia to the United Nations to the U.S. Mission to the United Nations. Upon verification that the person is a dependent of a member of a diplomatic mission or consular post of the Government of the Federal Republic of Somalia, and processing of the official request, the Government of the United States of America shall inform the Somali Embassy or Mission to the United Nations that the dependent is authorized to be employed.

In the case of a dependent of a member of a diplomatic mission or consular post of the Government of the United States of America who seeks employment in Somalia,

an official request shall be made by the U.S. Mission to Somalia to the Ministry of Foreign Affairs. Upon verification that the person is a dependent of a member of a diplomatic mission or consular post of the Government of the United States of America, the Ministry of Foreign Affairs shall inform the U.S. Embassy that the dependent is authorized to be employed.

The Government of the United States of America and the Government of the Federal Republic of Somalia shall not charge any fee in connection with the issuance of employment authorization identification.

The Government of the United States of America and the Government of the Federal Republic of Somalia confirm that the Vienna Convention on Diplomatic Relations of April 18, 1961 does not provide dependents with either civil or administrative immunity in an action relating to any professional or commercial activity, including employment authorized pursuant to this Agreement. Further, to the extent consistent with other international agreements, dependents are responsible for payment of income and social security taxes on any remuneration received as a result of employment in the receiving state.

The Department of State further proposes that if the foregoing proposals are acceptable to the Government of the Federal Republic of Somalia that this note and the Embassy's note in reply concurring therein shall constitute an Agreement between our Governments which shall enter into force on the date of the Embassy's note in reply

and shall remain in force until 90 days after the date of the written notification from either Government to the other of its intention to terminate this Agreement.

Department of State,

Washington, March 11, 2015]

The Embassy acknowledges receipt of the Department note dated March 11, 2015 and has the honor to advise that the proposals in said note are acceptable to the Government of the Federal Republic of Somalia and to confirm that Department note dated March 11, 2015 and this Embassy note in reply constitute an Agreement between our two Governments, which shall enter into force on the date of this note in reply.

The Embassy of the Federal Republic of Somalia avails itself of this opportunity to renew to the Department of State the assurances of its highest consideration.

Amole Ali Kullane  
Charge d'Affair



Embassy of the Federal Republic of Somalia

Washington, April 8, 2015.