

**DEFENSE**

**Status of Forces**

**Agreement Between the  
UNITED STATES OF AMERICA  
and JAPAN**

Signed at Tokyo  
January 22, 2016

*with*

Agreed Minutes



NOTE BY THE DEPARTMENT OF STATE

Pursuant to Public Law 89—497, approved July 8, 1966  
(80 Stat. 271; 1 U.S.C. 113)—

“ . . .the Treaties and Other International Acts Series issued under the authority of the Secretary of State shall be competent evidence . . . of the treaties, international agreements other than treaties, and proclamations by the President of such treaties and international agreements other than treaties, as the case may be, therein contained, in all the courts of law and equity and of maritime jurisdiction, and in all the tribunals and public offices of the United States, and of the several States, without any further proof or authentication thereof.”

## **JAPAN**

### **Defense: Status of Forces**

*Agreement signed at Tokyo  
January 22, 2016;  
Entered into force April 1, 2016.  
With agreed minutes.*

AGREEMENT BETWEEN  
THE UNITED STATES OF AMERICA AND JAPAN  
CONCERNING NEW SPECIAL MEASURES RELATING TO  
ARTICLE XXIV OF THE AGREEMENT  
UNDER ARTICLE VI OF THE TREATY OF  
MUTUAL COOPERATION AND SECURITY  
BETWEEN THE UNITED STATES OF AMERICA AND JAPAN,  
REGARDING FACILITIES AND AREAS AND  
THE STATUS OF UNITED STATES ARMED FORCES IN JAPAN

The United States of America and Japan:

Confirming that the United States armed forces maintained in Japan under the Treaty of Mutual Cooperation and Security between the United States of America and Japan (hereinafter referred to as "the Treaty") and the Agreement under Article VI of the Treaty of Mutual Cooperation and Security between the United States of America and Japan, Regarding Facilities and Areas and the Status of United States Armed Forces in Japan (hereinafter referred to as "the Status of Forces Agreement"), both signed at Washington on January 19, 1960 (hereinafter referred to as "the United States armed forces"), contribute to the security of Japan and the maintenance of international peace and security in the Far East;

Recalling that, for the purposes of maintaining stable employment of the workers who are employed by Japan and render labor services to the United States armed forces or to the organizations provided for in paragraph 1.(a) of Article XV of the Status of Forces Agreement (hereinafter referred to as "the workers") and ensuring the effective operations of the United States armed forces, various measures were provided for, inter alia, special measures relating to Article XXIV of the Status of Forces Agreement, which sets forth the principles on the sharing of expenditures incident to the maintenance of the United States armed forces in the Agreement between the United States of America and Japan concerning New Special Measures relating to Article XXIV of the Agreement under Article VI of the Treaty of Mutual Cooperation and Security between the United States of America and Japan, Regarding Facilities and Areas and the Status of United States Armed Forces in Japan, signed at Tokyo on January 21, 2011;

Noting situations involving both countries;

Recognizing that, for the purpose of ensuring the effective operations of the United States armed forces, it is necessary to take new special measures relating to Article XXIV of the Status of Forces Agreement;

Have agreed as follows:

#### Article I

Japan will bear, during the Japanese fiscal years 2016 through 2020, all or a part of the expenditures in paying the following wages to the workers:

- (a) base pay, daily wage of daily employees, special term employees salary, hourly pay temporary employees hourly pay, and theater personnel wage;
- (b) regional allowance, discharge allowance, family allowance, remote area allowance, special work allowance, summer allowance, year-end allowance, cold-area allowance, retirement allowance including retirement allowances for workers separated by the United States armed forces or by the organizations provided for in paragraph 1.(a) of Article XV of the Status of Forces Agreement through reduction in force and for workers whose employment is terminated for duty-connected disability or death due to duty-connected injury or illness, involuntary severance bonus for employees affected by reduction in force, pro rata bonus for employees affected by reduction in force, commutation allowance, conversion allowance, position conversion allowance, night duty allowance, housing allowance, unaccompanied duty allowance, wide-area transfer allowance, overtime pay, hourly pay temporary employees premium pay, holiday pay, night differential, non-work allowance, and daily pay authorized for duty-connected illness or injury for hourly pay temporary employees; and
- (c) allowance for lump sum payment to mariners for unexecuted annual leave, dangerous cargo allowance, engagement allowance, engine room allowance, engine work allowance, fire-fighting allowance, foreign ship bonus, foreign voyage allowance, labor allowance, reporting allowance, small vessel allowance, tanker allowance, towage allowance, and master and chief engineer allowance.

## Article II

Japan will bear, during the Japanese fiscal years 2016 through 2020, all or a part of the expenditures in paying costs of the following procured for official purposes in Japan by the United States armed forces, or by authorized procurement agencies of the United States armed forces upon appropriate certification:

- (a) electricity, gas, water supply, and sewerage from public utilities; and
- (b) fuels for heating, cooking, and hot water supply not included in (a) above.

## Article III

With regard to training that the United States armed forces conduct using any specific facilities and areas among those facilities and areas the use of which is granted to the United States of America under Article VI of the Treaty (hereinafter referred to as "facilities and areas"), in cases where the United States of America, upon a request of the Government of Japan made at the Joint Committee provided for in paragraph 1. of Article XXV of the Status of Forces Agreement (hereinafter referred to as "the Joint Committee"), changes to the use of other facilities and areas or in cases where the United States of America, upon a request of the Government of Japan made at the Joint Committee as considered appropriate by the Government of Japan, changes to the use of places for training of armed forces of the United States of America in territory under the administration of the United States of America, instead of using the said specific facilities and areas for all or a part of the said training, Japan will bear all or a part of the additional expenditures incident to such changes, provided that the Government of Japan, on making the above-mentioned request, notifies the Government of the United States of America that Japan will bear expenditures in accordance with the provisions of this Article.

## Article IV

The United States of America will make further efforts to economize the expenditures referred to in Article I, Article II, and Article III.

Article V

Japan will determine, for each Japanese fiscal year, the actual amount of the expenditures that Japan will bear under Article I, Article II, and Article III respectively and will promptly notify the United States of America of such determination.

Article VI

The United States of America and Japan may consult on all matters regarding the implementation of this Agreement through the Joint Committee.

Article VII


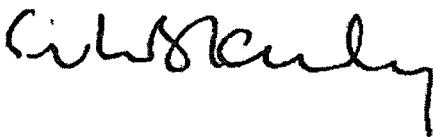
This Agreement shall be approved by the United States of America and Japan in accordance with their respective internal legal procedures. This Agreement shall enter into force on the date when diplomatic notes indicating such approval are exchanged, and shall remain in force through March 31, 2021.

IN WITNESS WHEREOF the undersigned, duly authorized for the purpose, have signed the present Agreement.

DONE in duplicate at Tokyo in the English and Japanese languages, both equally authentic, this twenty-second day of January, 2016.

FOR THE UNITED STATES  
OF AMERICA:

FOR JAPAN:



アメリカ合衆国と日本国との間の相互協力及び安全保障条約第六条に基づく施設及び区域並びに日本国における合衆国軍隊の地位に関する協定第二十四条についての新たな特別の措置に関するアメリカ合衆国と日本国との間の協定

アメリカ合衆国及び日本国は、

共に千九百六十年一月十九日にワシントンで署名されたアメリカ合衆国と日本国との間の相互協力及び安全保障条約（以下「条約」という。）及びアメリカ合衆国と日本国との間の相互協力及び安全保障条約第六条に基づく施設及び区域並びに日本国における合衆国軍隊の地位に関する協定（以下「地位協定」という。）に基づき日本国に維持されている合衆国軍隊（以下「合衆国軍隊」という。）は、日本国の安全並びに極東における国際の平和及び安全の維持に寄与していることを確認し、

合衆国軍隊又は地位協定第十五条1(a)に定める諸機関のために労務に服する労働者で日本国が雇用するもの（以下「労働者」という。）の安定的な雇用を維持し、合衆国軍隊の効果的な活動を確保するため、これまで講じられてきた諸措置、特に、二千十一年一月二十一日に東京で署名されたアメリカ合衆国と日本国と



の間の相互協力及び安全保障条約第六条に基づく施設及び区域並びに日本国における合衆国軍隊の地位に関する協定第二十四条についての新たな特別の措置に関するアメリカ合衆国と日本国との間の協定において、合衆国軍隊を維持することに伴う経費の負担の原則を定める地位協定第二十四条についての特別の措置が定められたことを想起し、

両国を取り巻く諸情勢に留意し、

合衆国軍隊の効果的な活動を確保するため、地位協定第二十四条についての新たな特別の措置を講ずることが必要であることを認めて、

次のとおり協定した。

### 第一条

日本国は、二千十六年から二千二十年までの日本国の会計年度において、労働者に対する次の給与の支払に要する経費の全部又は一部を負担する。

- (a) 基本給、日雇従業員の日給、特殊期間従業員の給与、時給制臨時従業員の時給及び劇場従業員の給与
- (b) 地域手当、解雇手当、扶養手当、隔遠地手当、特殊作業手当、夏季手当、年末手当、寒冷地手当、退

職手当（人員整理のため合衆国軍隊又は地位協定第十五条1(a)に定める諸機関により解職される労働者及び業務上の就労不能又は業務上の傷病による死亡により雇用が終了する労働者に対する退職手当を含む。）、人員整理退職手当、人員整理按分<sup>ぶん</sup>手当、通勤手当、転換手当、職位転換手当、夜間勤務手当、住居手当、单身赴任手当、広域異動手当、時間外勤務給、時給制臨時従業員の割増給、祝日給、夜勤給、休業手当及び時給制臨時従業員の業務上の傷病に対して認められる日給

(c) 船員の有給休暇未付与手当、危険貨物手当、乗船手当、機関部手当、機関作業手当、消火手当、外国船手当、外国航路手当、労務手当、出勤手当、小型船手当、油送船手当、引き船手当及び船長・機関長手当

## 第二条

日本国は、二千十六年から二千二十年までの日本国の会計年度において、合衆国軍隊又は合衆国軍隊の公認調達機関が適当な証明書を付して日本国で公用のため調達する次のものに係る料金又は代金の支払に要する経費の全部又は一部を負担する。

(a) 公益事業によつて使用に供される電気、ガス、水道及び下水道

(b) (a)に規定するものを除くほか、暖房用、調理用又は給湯用の燃料

### 第三条

日本国は、条約第六条の規定に基づいてアメリカ合衆国が使用を許される施設及び区域（以下「施設及び区域」という。）のうちいずれか特定の施設及び区域を使用して合衆国軍隊が実施する訓練に関し、地位協定第二十五条1に定める合同委員会（以下「合同委員会」という。）における日本国政府の要請に基づき、アメリカ合衆国がその全部若しくは一部を当該特定の施設及び区域に代えて他の施設及び区域を使用するよう変更する場合又は日本国政府が適当と判断して行う合同委員会における日本国政府の要請に基づき、アメリカ合衆国がその全部若しくは一部を当該特定の施設及び区域に代えてアメリカ合衆国の施政の下にある領域におけるアメリカ合衆国の軍隊の訓練のための場所を使用するよう変更する場合には、その変更に伴って追加的に必要となる経費の全部又は一部を負担する。もつとも、日本国政府が、当該要請に当たり、日本国がこの条の規定に従って経費を負担するとの通告をアメリカ合衆国政府に対して行う場合に限る。

### 第四条

アメリカ合衆国は、前三条に規定する経費の節約に一層努める。

## 第五条

日本国は、日本国の会計年度ごとに、それぞれ第一条、第二条及び第三条の規定に基づいて負担する経費の具体的金額を決定し、その決定をアメリカ合衆国に対し速やかに通報する。

## 第六条

アメリカ合衆国及び日本国は、この協定の実施に関する全ての事項につき、合同委員会を通じて協議することができる。

## 第七条

この協定は、アメリカ合衆国及び日本国によりそれぞれの国内法上の手続に従って承認されなければならない。この協定は、その承認を通知する外交上の公文が交換された日に効力を生じ、一千二十一年三月三十一日まで効力を有する。

以上の証拠として、下名は、署名のために正当に委任を受けてこの協定に署名した。

二千十六年一月二十二日に東京で、ひとしく正文である英語及び日本語により本書二通を作成した。

アメリカ合衆国のために

Consent

日本国のために

岸 田 文 雄

AGREED MINUTES TO THE AGREEMENT  
BETWEEN THE UNITED STATES OF AMERICA AND JAPAN  
CONCERNING NEW SPECIAL MEASURES RELATING  
TO ARTICLE XXIV OF THE AGREEMENT  
UNDER ARTICLE VI OF THE TREATY  
OF MUTUAL COOPERATION AND SECURITY  
BETWEEN THE UNITED STATES OF AMERICA AND JAPAN,  
REGARDING FACILITIES AND AREAS AND  
THE STATUS OF UNITED STATES ARMED FORCES IN JAPAN,  
SIGNED AT TOKYO ON JANUARY 22, 2016

In connection with the discussions on Article I of the Agreement between the United States of America and Japan concerning New Special Measures relating to Article XXIV of the Agreement under Article VI of the Treaty of Mutual Cooperation and Security between the United States of America and Japan, Regarding Facilities and Areas and the Status of United States Armed Forces in Japan, signed at Tokyo on January 22, 2016 (hereinafter referred to as "the Agreement"), the representatives of the United States of America and Japan have agreed to record the following:

It is confirmed that the wages mentioned in Article I of the Agreement do not include those portions which had been already included in the part borne by Japan before the entry into force of the Agreement between the United States of America and Japan concerning Special Measures relating to Article XXIV of the Agreement under Article VI of the Treaty of Mutual Cooperation and Security between the United States of America and Japan, Regarding Facilities and Areas and the Status of United States Armed Forces in Japan, signed at Tokyo on January 30, 1987.

Tokyo, January 22, 2016

FOR THE UNITED STATES  
OF AMERICA:

FOR JAPAN:

*Amstutz*

岸田文雄

二千十六年一月二十二日に東京で署名されたアメリカ合衆国と日本国との間の相互協力及び安全保障条約第六条に基づく施設及び区域並びに日本国における合衆国軍隊の地位に関する協定第二十四条についての新たな特別の措置に関するアメリカ合衆国と日本国との間の協定についての合意された議事録

アメリカ合衆国及び日本国のそれぞれの代表者は、二千十六年一月二十二日に東京で署名されたアメリカ合衆国と日本国との間の相互協力及び安全保障条約第六条に基づく施設及び区域並びに日本国における合衆国軍隊の地位に関する協定第二十四条についての新たな特別の措置に関するアメリカ合衆国と日本国との間の協定（以下「協定」という。）第一条の交渉に関連し、次のとおり記録することに合意した。

協定第一条に掲げる給与には、千九百八十七年一月三十日に東京で署名されたアメリカ合衆国と日本国との間の相互協力及び安全保障条約第六条に基づく施設及び区域並びに日本国における合衆国軍隊の地位に関する協定第二十四条についての特別の措置に関するアメリカ合衆国と日本国との間の協定の効力発生の際日本国による負担の対象となっていた部分を含まないことが確認される。

二千十六年一月二十二日に東京で

アメリカ合衆国のために

Constitution

日本国のために

岸田文雄