



United States Department of State 2019 Consular Agent Salary Schedule (Pay Plan FZ)

Effective January 6, 2019

Rates in U.S. Dollars

%	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
100	41,081	42,313	43,583	44,890	46,237	47,624	49,053	50,524	52,040	53,601	55,209	56,866	58,572	60,329
95	39,027	40,197	41,404	42,646	43,925	45,243	46,600	47,998	49,438	50,921	52,449	54,023	55,643	57,313
90	36,973	38,082	39,225	40,401	41,613	42,862	44,148	45,472	46,836	48,241	49,688	51,179	52,715	54,296
85	34,919	35,966	37,046	38,157	39,301	40,480	41,695	42,945	44,234	45,561	46,928	48,336	49,786	51,280
80	32,865	33,850	34,866	35,912	36,990	38,099	39,242	40,419	41,632	42,881	44,167	45,493	46,858	48,263
75	30,811	31,735	32,687	33,668	34,678	35,718	36,790	37,893	39,030	40,201	41,407	42,650	43,929	45,247
70	28,757	29,619	30,508	31,423	32,366	33,337	34,337	35,367	36,428	37,521	38,646	39,806	41,000	42,230
65	26,703	27,503	28,329	29,179	30,054	30,956	31,884	32,841	33,826	34,841	35,886	36,963	38,072	39,214
60	24,649	25,388	26,150	26,934	27,742	28,574	29,432	30,314	31,224	32,161	33,125	34,120	35,143	36,197
55	22,595	23,272	23,971	24,690	25,430	26,193	26,979	27,788	28,622	29,481	30,365	31,276	32,215	33,181
50	20,541	21,157	21,792	22,445	23,119	23,812	24,527	25,262	26,020	26,801	27,605	28,433	29,286	30,165
45	18,486	19,041	19,612	20,201	20,807	21,431	22,074	22,736	23,418	24,120	24,844	25,590	26,357	27,148
40	16,432	16,925	17,433	17,956	18,495	19,050	19,621	20,210	20,816	21,440	22,084	22,746	23,429	24,132
35	14,378	14,810	15,254	15,711	16,183	16,668	17,169	17,683	18,214	18,760	19,323	19,903	20,500	21,115
30	12,324	12,694	13,075	13,467	13,871	14,287	14,716	15,157	15,612	16,080	16,563	17,060	17,572	18,099
25	10,270	10,578	10,896	11,223	11,559	11,906	12,263	12,631	13,010	13,400	13,802	14,217	14,643	15,082
20	8,216	8,463	8,717	8,978	9,247	9,525	9,811	10,105	10,408	10,720	11,042	11,373	11,714	12,066
15	6,162	6,347	6,537	6,734	6,936	7,144	7,358	7,579	7,806	8,040	8,281	8,530	8,786	9,049
10	4,108	4,231	4,358	4,489	4,624	4,762	4,905	5,052	5,204	5,360	5,521	5,687	5,857	6,033