

Department of State
Bureau of Human Resources

Fiscal Year 2018

Foreign Service Promotion Statistics
by
Cone, Ethnicity, Race and Gender

Foreign Service Promotion Statistics for 2018
Generalist Cone: CONSULAR

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	10	0	0.0
FE-MC to FE-CM	Female	5	0	0.0
FE-OC to FE-MC	Male	27	5	18.5
FE-OC to FE-MC	Female	13	3	23.1
FS-01 to FE-OC	Male	29	9	31.0
FS-01 to FE-OC	Female	18	6	33.3
FS-02 to FS-01	Male	140	12	8.6
FS-02 to FS-01	Female	107	10	9.3
FS-03 to FS-02	Male	158	16	10.1
FS-03 to FS-02	Female	158	23	14.6
FS-04 to FS-03	Male	109	25	22.9
FS-04 to FS-03	Female	89	39	43.8
Totals By Gender	Male	473	67	14.2
Totals By Gender	Female	390	81	20.8
Totals for CONSULAR	Combined	863	148	17.1

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	15	0	0.0
FE-OC to FE-MC	Hispanic	1	0	0.0
FE-OC to FE-MC	Not Hispanic	39	8	20.5
FS-01 to FE-OC	Hispanic	1	0	0.0
FS-01 to FE-OC	Not Hispanic	46	15	32.6
FS-02 to FS-01	Hispanic	8	2	25.0
FS-02 to FS-01	Not Hispanic	239	20	8.4
FS-03 to FS-02	Hispanic	14	2	14.3
FS-03 to FS-02	Not Hispanic	302	37	12.3
FS-04 to FS-03	Hispanic	10	0	0.0
FS-04 to FS-03	Not Hispanic	188	64	34.0
Totals By Ethnicity	Hispanic	34	4	11.8
Totals By Ethnicity	Not Hispanic	829	144	17.4
Totals for CONSULAR	Combined	863	148	17.1

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	15	0	0.0
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	38	8	21.1
FE-OC to FE-MC	African American	0	0	0.0

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FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	2	0	0.0
FS-01 to FE-OC	White	42	15	35.7
FS-01 to FE-OC	African American	2	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	1	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	2	0	0.0
FS-02 to FS-01	White	211	19	9.0
FS-02 to FS-01	African American	7	1	14.3
FS-02 to FS-01	American Indian	2	0	0.0
FS-02 to FS-01	Asian	13	1	7.7
FS-02 to FS-01	Native Hawaiian	1	0	0.0
FS-02 to FS-01	Multi-race	11	0	0.0
FS-02 to FS-01	Unspecified	2	1	50.0
FS-03 to FS-02	White	264	35	13.3
FS-03 to FS-02	African American	19	0	0.0
FS-03 to FS-02	American Indian	1	0	0.0
FS-03 to FS-02	Asian	19	2	10.5
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	7	0	0.0
FS-03 to FS-02	Unspecified	6	2	33.3
FS-04 to FS-03	White	164	54	32.9
FS-04 to FS-03	African American	5	1	20.0
FS-04 to FS-03	American Indian	1	0	0.0
FS-04 to FS-03	Asian	14	7	50.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	12	2	16.7
FS-04 to FS-03	Unspecified	2	0	0.0
Totals By Race	White	734	131	17.8
Totals By Race	African American	33	2	6.1
Totals By Race	American Indian	4	0	0.0
Totals By Race	Asian	47	10	21.3
Totals By Race	Native Hawaiian	1	0	0.0
Totals By Race	Multi-race	34	2	5.9
Totals By Race	Unspecified	10	3	30.0
Totals for CONSULAR	Combined	863	148	17.1

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Foreign Service Promotion Statistics for 2018
Generalist Cone: ECONOMIC

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	21	2	9.5
FE-MC to FE-CM	Female	9	0	0.0
FE-OC to FE-MC	Male	46	6	13.0
FE-OC to FE-MC	Female	27	6	22.2
FS-01 to FE-OC	Male	59	14	23.7
FS-01 to FE-OC	Female	26	5	19.2
FS-02 to FS-01	Male	206	16	7.8
FS-02 to FS-01	Female	107	7	6.5
FS-03 to FS-02	Male	159	22	13.8
FS-03 to FS-02	Female	87	15	17.2
FS-04 to FS-03	Male	98	38	38.8
FS-04 to FS-03	Female	73	34	46.6
Totals By Gender	Male	589	98	16.6
Totals By Gender	Female	329	67	20.4
Totals for ECONOMIC	Combined	918	165	18.0

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	30	2	6.7
FE-OC to FE-MC	Hispanic	2	0	0.0
FE-OC to FE-MC	Not Hispanic	71	12	16.9
FS-01 to FE-OC	Hispanic	5	2	40.0
FS-01 to FE-OC	Not Hispanic	80	17	21.3
FS-02 to FS-01	Hispanic	15	1	6.7
FS-02 to FS-01	Not Hispanic	298	22	7.4
FS-03 to FS-02	Hispanic	11	2	18.2
FS-03 to FS-02	Not Hispanic	235	35	14.9
FS-04 to FS-03	Hispanic	12	5	41.7
FS-04 to FS-03	Not Hispanic	159	67	42.1
Totals By Ethnicity	Hispanic	45	10	22.2
Totals By Ethnicity	Not Hispanic	873	155	17.8
Totals for ECONOMIC	Combined	918	165	18.0

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	26	2	7.7
FE-MC to FE-CM	African American	3	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	1	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	65	12	18.5
FE-OC to FE-MC	African American	0	0	0.0

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FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	6	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	1	0	0.0
FE-OC to FE-MC	Unspecified	1	0	0.0
FS-01 to FE-OC	White	77	17	22.1
FS-01 to FE-OC	African American	2	1	50.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	2	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-01 to FE-OC	Unspecified	4	1	25.0
FS-02 to FS-01	White	264	21	8.0
FS-02 to FS-01	African American	8	1	12.5
FS-02 to FS-01	American Indian	3	0	0.0
FS-02 to FS-01	Asian	21	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	9	0	0.0
FS-02 to FS-01	Unspecified	8	1	12.5
FS-03 to FS-02	White	192	34	17.7
FS-03 to FS-02	African American	19	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	22	1	4.5
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	7	0	0.0
FS-03 to FS-02	Unspecified	6	2	33.3
FS-04 to FS-03	White	133	55	41.4
FS-04 to FS-03	African American	12	6	50.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	15	5	33.3
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	11	6	54.5
Totals By Race	White	757	141	18.6
Totals By Race	African American	44	8	18.2
Totals By Race	American Indian	3	0	0.0
Totals By Race	Asian	67	6	9.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	28	6	21.4
Totals By Race	Unspecified	19	4	21.1
Totals for ECONOMIC	Combined	918	165	18.0

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Foreign Service Promotion Statistics for 2018
Generalist Cone: MANAGEMENT

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	13	0	0.0
FE-MC to FE-CM	Female	10	0	0.0
FE-OC to FE-MC	Male	29	10	34.5
FE-OC to FE-MC	Female	11	1	9.1
FS-01 to FE-OC	Male	26	10	38.5
FS-01 to FE-OC	Female	16	3	18.8
FS-02 to FS-01	Male	119	16	13.4
FS-02 to FS-01	Female	76	11	14.5
FS-03 to FS-02	Male	107	22	20.6
FS-03 to FS-02	Female	57	14	24.6
FS-04 to FS-03	Male	104	37	35.6
FS-04 to FS-03	Female	46	22	47.8
Totals By Gender	Male	398	95	23.9
Totals By Gender	Female	216	51	23.6
Totals for MANAGEMENT	Combined	614	146	23.8

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	23	0	0.0
FE-OC to FE-MC	Hispanic	2	0	0.0
FE-OC to FE-MC	Not Hispanic	38	11	28.9
FS-01 to FE-OC	Hispanic	3	0	0.0
FS-01 to FE-OC	Not Hispanic	39	13	33.3
FS-02 to FS-01	Hispanic	8	2	25.0
FS-02 to FS-01	Not Hispanic	187	25	13.4
FS-03 to FS-02	Hispanic	8	2	25.0
FS-03 to FS-02	Not Hispanic	156	34	21.8
FS-04 to FS-03	Hispanic	10	5	50.0
FS-04 to FS-03	Not Hispanic	140	54	38.6
Totals By Ethnicity	Hispanic	31	9	29.0
Totals By Ethnicity	Not Hispanic	583	137	23.5
Totals for MANAGEMENT	Combined	614	146	23.8

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	23	0	0.0
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	34	9	26.5
FE-OC to FE-MC	African American	2	0	0.0

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FE-OC to FE-MC	American Indian	1	1	100.0
FE-OC to FE-MC	Asian	2	1	50.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	1	0	0.0
FS-01 to FE-OC	White	34	12	35.3
FS-01 to FE-OC	African American	1	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	3	1	33.3
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	3	0	0.0
FS-01 to FE-OC	Unspecified	1	0	0.0
FS-02 to FS-01	White	159	22	13.8
FS-02 to FS-01	African American	6	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	19	3	15.8
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	7	1	14.3
FS-02 to FS-01	Unspecified	4	1	25.0
FS-03 to FS-02	White	129	23	17.8
FS-03 to FS-02	African American	14	5	35.7
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	14	4	28.6
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	5	3	60.0
FS-03 to FS-02	Unspecified	2	1	50.0
FS-04 to FS-03	White	131	51	38.9
FS-04 to FS-03	African American	6	2	33.3
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	7	3	42.9
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	5	2	40.0
FS-04 to FS-03	Unspecified	1	1	100.0
Totals By Race	White	510	117	22.9
Totals By Race	African American	29	7	24.1
Totals By Race	American Indian	1	1	100.0
Totals By Race	Asian	45	12	26.7
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	21	6	28.6
Totals By Race	Unspecified	8	3	37.5
Totals for MANAGEMENT	Combined	614	146	23.8

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Foreign Service Promotion Statistics for 2018
Generalist Cone: POLITICAL

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	31	5	16.1
FE-MC to FE-CM	Female	14	1	7.1
FE-OC to FE-MC	Male	66	15	22.7
FE-OC to FE-MC	Female	21	5	23.8
FS-01 to FE-OC	Male	73	19	26.0
FS-01 to FE-OC	Female	23	6	26.1
FS-02 to FS-01	Male	259	26	10.0
FS-02 to FS-01	Female	132	8	6.1
FS-03 to FS-02	Male	138	24	17.4
FS-03 to FS-02	Female	82	27	32.9
FS-04 to FS-03	Male	117	40	34.2
FS-04 to FS-03	Female	55	25	45.5
Totals By Gender	Male	684	129	18.9
Totals By Gender	Female	327	72	22.0
Totals for POLITICAL	Combined	1,011	201	19.9

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	5	0	0.0
FE-MC to FE-CM	Not Hispanic	40	6	15.0
FE-OC to FE-MC	Hispanic	2	1	50.0
FE-OC to FE-MC	Not Hispanic	85	19	22.4
FS-01 to FE-OC	Hispanic	8	2	25.0
FS-01 to FE-OC	Not Hispanic	88	23	26.1
FS-02 to FS-01	Hispanic	16	3	18.8
FS-02 to FS-01	Not Hispanic	374	31	8.3
FS-02 to FS-01	Unspecified	1	0	0.0
FS-03 to FS-02	Hispanic	10	2	20.0
FS-03 to FS-02	Not Hispanic	210	49	23.3
FS-04 to FS-03	Hispanic	17	6	35.3
FS-04 to FS-03	Not Hispanic	155	59	38.1
Totals By Ethnicity	Hispanic	58	14	24.1
Totals By Ethnicity	Not Hispanic	952	187	19.6
Totals By Ethnicity	Unspecified	1	0	0.0
Totals for POLITICAL	Combined	1,011	201	19.9

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	37	5	13.5
FE-MC to FE-CM	African American	2	1	50.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	2	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	1	0	0.0

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FE-MC to FE-CM	Unspecified	3	0	0.0
FE-OC to FE-MC	White	79	18	22.8
FE-OC to FE-MC	African American	3	1	33.3
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	2	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	1	0	0.0
FE-OC to FE-MC	Unspecified	2	1	50.0
FS-01 to FE-OC	White	85	24	28.2
FS-01 to FE-OC	African American	3	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	4	1	25.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-01 to FE-OC	Unspecified	4	0	0.0
FS-02 to FS-01	White	320	29	9.1
FS-02 to FS-01	African American	20	1	5.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	34	1	2.9
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	8	0	0.0
FS-02 to FS-01	Unspecified	9	3	33.3
FS-03 to FS-02	White	173	43	24.9
FS-03 to FS-02	African American	5	2	40.0
FS-03 to FS-02	American Indian	2	0	0.0
FS-03 to FS-02	Asian	22	3	13.6
FS-03 to FS-02	Native Hawaiian	1	0	0.0
FS-03 to FS-02	Multi-race	13	2	15.4
FS-03 to FS-02	Unspecified	4	1	25.0
FS-04 to FS-03	White	123	46	37.4
FS-04 to FS-03	African American	10	4	40.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	16	7	43.8
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	21	8	38.1
FS-04 to FS-03	Unspecified	2	0	0.0
Totals By Race	White	817	165	20.2
Totals By Race	African American	43	9	20.9
Totals By Race	American Indian	2	0	0.0
Totals By Race	Asian	80	12	15.0
Totals By Race	Native Hawaiian	1	0	0.0
Totals By Race	Multi-race	44	10	22.7
Totals By Race	Unspecified	24	5	20.8
Totals for POLITICAL	Combined	1,011	201	19.9

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Foreign Service Promotion Statistics for 2018
Generalist Cone: PUBLIC DIPLOMACY

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	15	0	0.0
FE-MC to FE-CM	Female	13	0	0.0
FE-OC to FE-MC	Male	26	3	11.5
FE-OC to FE-MC	Female	24	7	29.2
FS-01 to FE-OC	Male	27	6	22.2
FS-01 to FE-OC	Female	25	11	44.0
FS-02 to FS-01	Male	121	13	10.7
FS-02 to FS-01	Female	134	16	11.9
FS-03 to FS-02	Male	108	25	23.1
FS-03 to FS-02	Female	118	25	21.2
FS-04 to FS-03	Male	68	18	26.5
FS-04 to FS-03	Female	114	44	38.6
Totals By Gender	Male	365	65	17.8
Totals By Gender	Female	428	103	24.1
Totals for PUBLIC DIPLOMACY	Combined	793	168	21.2

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	3	0	0.0
FE-MC to FE-CM	Not Hispanic	25	0	0.0
FE-OC to FE-MC	Hispanic	2	0	0.0
FE-OC to FE-MC	Not Hispanic	48	10	20.8
FS-01 to FE-OC	Hispanic	1	0	0.0
FS-01 to FE-OC	Not Hispanic	51	17	33.3
FS-02 to FS-01	Hispanic	17	2	11.8
FS-02 to FS-01	Not Hispanic	238	27	11.3
FS-03 to FS-02	Hispanic	13	2	15.4
FS-03 to FS-02	Not Hispanic	213	48	22.5
FS-04 to FS-03	Hispanic	20	7	35.0
FS-04 to FS-03	Not Hispanic	162	55	34.0
Totals By Ethnicity	Hispanic	56	11	19.6
Totals By Ethnicity	Not Hispanic	737	157	21.3
Totals for PUBLIC DIPLOMACY	Combined	793	168	21.2

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	25	0	0.0
FE-MC to FE-CM	African American	1	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-MC to FE-CM	Unspecified	2	0	0.0
FE-OC to FE-MC	White	44	9	20.5

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FE-OC to FE-MC	African American	1	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	2	1	50.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	1	0	0.0
FE-OC to FE-MC	Unspecified	2	0	0.0
FS-01 to FE-OC	White	44	13	29.5
FS-01 to FE-OC	African American	3	1	33.3
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	2	2	100.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	2	1	50.0
FS-01 to FE-OC	Unspecified	1	0	0.0
FS-02 to FS-01	White	200	24	12.0
FS-02 to FS-01	African American	18	1	5.6
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	19	2	10.5
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	7	0	0.0
FS-02 to FS-01	Unspecified	11	2	18.2
FS-03 to FS-02	White	176	41	23.3
FS-03 to FS-02	African American	19	4	21.1
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	16	1	6.3
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	11	2	18.2
FS-03 to FS-02	Unspecified	4	2	50.0
FS-04 to FS-03	White	131	43	32.8
FS-04 to FS-03	African American	20	9	45.0
FS-04 to FS-03	American Indian	2	0	0.0
FS-04 to FS-03	Asian	19	5	26.3
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	9	4	44.4
FS-04 to FS-03	Unspecified	1	1	100.0
Totals By Race	White	620	130	21.0
Totals By Race	African American	62	15	24.2
Totals By Race	American Indian	2	0	0.0
Totals By Race	Asian	58	11	19.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	30	7	23.3
Totals By Race	Unspecified	21	5	23.8
Totals for PUBLIC DIPLOMACY	Combined	793	168	21.2

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Foreign Service Promotion Statistics for 2018
Specialist Occupation: CONSTRUCTION ENGR

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	1	0	0.0
FE-MC to FE-CM	Female	0	0	0.0
FE-OC to FE-MC	Male	6	1	16.7
FE-OC to FE-MC	Female	0	0	0.0
FS-01 to FE-OC	Male	9	2	22.2
FS-01 to FE-OC	Female	0	0	0.0
FS-02 to FS-01	Male	5	3	60.0
FS-02 to FS-01	Female	2	0	0.0
FS-03 to FS-02	Male	7	3	42.9
FS-03 to FS-02	Female	2	1	50.0
Totals By Gender	Male	28	9	32.1
Totals By Gender	Female	4	1	25.0
Totals for CONSTRUCTION ENGR	Combined	32	10	31.3

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	1	0	0.0
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	6	1	16.7
FS-01 to FE-OC	Hispanic	3	1	33.3
FS-01 to FE-OC	Not Hispanic	6	1	16.7
FS-02 to FS-01	Hispanic	3	1	33.3
FS-02 to FS-01	Not Hispanic	4	2	50.0
FS-03 to FS-02	Hispanic	1	0	0.0
FS-03 to FS-02	Not Hispanic	8	4	50.0
Totals By Ethnicity	Hispanic	7	2	28.6
Totals By Ethnicity	Not Hispanic	25	8	32.0
Totals for CONSTRUCTION ENGR	Combined	32	10	31.3

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	0	0	0.0
FE-MC to FE-CM	African American	1	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	5	1	20.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	1	0	0.0

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FS-01 to FE-OC	White	5	1	20.0
FS-01 to FE-OC	African American	1	0	0.0
FS-01 to FE-OC	American Indian	1	0	0.0
FS-01 to FE-OC	Asian	1	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-01 to FE-OC	Unspecified	1	1	100.0
FS-02 to FS-01	White	3	1	33.3
FS-02 to FS-01	African American	0	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	1	1	100.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-02 to FS-01	Unspecified	3	1	33.3
FS-03 to FS-02	White	8	4	50.0
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
FS-03 to FS-02	Unspecified	1	0	0.0
Totals By Race	White	21	7	33.3
Totals By Race	African American	2	0	0.0
Totals By Race	American Indian	1	0	0.0
Totals By Race	Asian	2	1	50.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	1	0	0.0
Totals By Race	Unspecified	5	2	40.0
Totals for CONSTRUCTION ENGR	Combined	32	10	31.3

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Foreign Service Promotion Statistics for 2018
Specialist Occupation: DIPLOMATIC COURIER

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	2	0	0.0
FE-OC to FE-MC	Female	0	0	0.0
FS-01 to FE-OC	Male	2	0	0.0
FS-01 to FE-OC	Female	0	0	0.0
FS-02 to FS-01	Male	3	1	33.3
FS-02 to FS-01	Female	2	0	0.0
FS-03 to FS-02	Male	5	2	40.0
FS-03 to FS-02	Female	1	0	0.0
FS-04 to FS-03	Male	44	3	6.8
FS-04 to FS-03	Female	10	0	0.0
Totals By Gender	Male	56	6	10.7
Totals By Gender	Female	13	0	0.0
Totals for DIPLOMATIC COURIER	Combined	69	6	8.7

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	1	0	0.0
FE-OC to FE-MC	Not Hispanic	1	0	0.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	2	0	0.0
FS-02 to FS-01	Hispanic	1	1	100.0
FS-02 to FS-01	Not Hispanic	4	0	0.0
FS-03 to FS-02	Hispanic	1	0	0.0
FS-03 to FS-02	Not Hispanic	5	2	40.0
FS-04 to FS-03	Hispanic	4	1	25.0
FS-04 to FS-03	Not Hispanic	50	2	4.0
Totals By Ethnicity	Hispanic	7	2	28.6
Totals By Ethnicity	Not Hispanic	62	4	6.5
Totals for DIPLOMATIC COURIER	Combined	69	6	8.7

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	2	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	1	0	0.0
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	1	0	0.0

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FS-02 to FS-01	White	3	1	33.3
FS-02 to FS-01	African American	2	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-03 to FS-02	White	5	1	20.0
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	1	100.0
FS-04 to FS-03	White	39	2	5.1
FS-04 to FS-03	African American	6	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	2	0	0.0
FS-04 to FS-03	Native Hawaiian	2	0	0.0
FS-04 to FS-03	Multi-race	4	1	25.0
FS-04 to FS-03	Unspecified	1	0	0.0
Totals By Race	White	50	4	8.0
Totals By Race	African American	8	0	0.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	2	0	0.0
Totals By Race	Native Hawaiian	2	0	0.0
Totals By Race	Multi-race	6	2	33.3
Totals By Race	Unspecified	1	0	0.0
Totals for DIPLOMATIC COURIER	Combined	69	6	8.7

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Foreign Service Promotion Statistics for 2018
Specialist Occupation: ENGLISH LANG PGMS

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	1	0	0.0
FE-OC to FE-MC	Female	0	0	0.0
FS-02 to FS-01	Male	10	0	0.0
FS-02 to FS-01	Female	6	1	16.7
FS-03 to FS-02	Male	6	2	33.3
FS-03 to FS-02	Female	0	0	0.0
Totals By Gender	Male	17	2	11.8
Totals By Gender	Female	6	1	16.7
Totals for ENGLISH LANG PGMS	Combined	23	3	13.0

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	1	0	0.0
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	16	1	6.3
FS-03 to FS-02	Hispanic	0	0	0.0
FS-03 to FS-02	Not Hispanic	6	2	33.3
Totals By Ethnicity	Hispanic	0	0	0.0
Totals By Ethnicity	Not Hispanic	23	3	13.0
Totals for ENGLISH LANG PGMS	Combined	23	3	13.0

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Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	1	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-02 to FS-01	White	16	1	6.3
FS-02 to FS-01	African American	0	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-03 to FS-02	White	6	2	33.3
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
Totals By Race	White	23	3	13.0
Totals By Race	African American	0	0	0.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	0	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	0	0	0.0
Totals for ENGLISH LANG PGMS	Combined	23	3	13.0

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Foreign Service Promotion Statistics for 2018
Specialist Occupation: FACILITIES MGMT

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	6	0	0.0
FS-01 to FE-OC	Female	0	0	0.0
FS-02 to FS-01	Male	25	6	24.0
FS-02 to FS-01	Female	0	0	0.0
FS-03 to FS-02	Male	75	9	12.0
FS-03 to FS-02	Female	3	0	0.0
FS-04 to FS-03	Male	42	9	21.4
FS-04 to FS-03	Female	8	5	62.5
Totals By Gender	Male	148	24	16.2
Totals By Gender	Female	11	5	45.5
Totals for FACILITIES MGMT	Combined	159	29	18.2

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	6	0	0.0
FS-02 to FS-01	Hispanic	1	0	0.0
FS-02 to FS-01	Not Hispanic	24	6	25.0
FS-03 to FS-02	Hispanic	9	1	11.1
FS-03 to FS-02	Not Hispanic	69	8	11.6
FS-04 to FS-03	Hispanic	5	1	20.0
FS-04 to FS-03	Not Hispanic	45	13	28.9
Totals By Ethnicity	Hispanic	15	2	13.3
Totals By Ethnicity	Not Hispanic	144	27	18.8
Totals for FACILITIES MGMT	Combined	159	29	18.2

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Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	6	0	0.0
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	18	3	16.7
FS-02 to FS-01	African American	5	2	40.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	2	1	50.0
FS-03 to FS-02	White	60	7	11.7
FS-03 to FS-02	African American	4	1	25.0
FS-03 to FS-02	American Indian	1	0	0.0
FS-03 to FS-02	Asian	3	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	5	1	20.0
FS-03 to FS-02	Unspecified	5	0	0.0
FS-04 to FS-03	White	44	13	29.5
FS-04 to FS-03	African American	1	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	2	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	3	1	33.3
Totals By Race	White	128	23	18.0
Totals By Race	African American	10	3	30.0
Totals By Race	American Indian	1	0	0.0
Totals By Race	Asian	5	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	10	3	30.0
Totals By Race	Unspecified	5	0	0.0
Totals for FACILITIES MGMT	Combined	159	29	18.2

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Foreign Service Promotion Statistics for 2018
Specialist Occupation: FINANCE

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	4	0	0.0
FE-OC to FE-MC	Female	0	0	0.0
FS-01 to FE-OC	Male	10	1	10.0
FS-01 to FE-OC	Female	2	0	0.0
FS-02 to FS-01	Male	49	3	6.1
FS-02 to FS-01	Female	19	3	15.8
FS-03 to FS-02	Male	14	3	21.4
FS-03 to FS-02	Female	7	2	28.6
Totals By Gender	Male	77	7	9.1
Totals By Gender	Female	28	5	17.9
Totals for FINANCE	Combined	105	12	11.4

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	4	0	0.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	12	1	8.3
FS-02 to FS-01	Hispanic	5	0	0.0
FS-02 to FS-01	Not Hispanic	63	6	9.5
FS-03 to FS-02	Hispanic	1	0	0.0
FS-03 to FS-02	Not Hispanic	20	5	25.0
Totals By Ethnicity	Hispanic	6	0	0.0
Totals By Ethnicity	Not Hispanic	99	12	12.1
Totals for FINANCE	Combined	105	12	11.4

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Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	3	0	0.0
FE-OC to FE-MC	African American	1	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	10	1	10.0
FS-01 to FE-OC	African American	1	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	1	0	0.0
FS-02 to FS-01	White	44	4	9.1
FS-02 to FS-01	African American	9	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	5	2	40.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	8	0	0.0
FS-02 to FS-01	Unspecified	2	0	0.0
FS-03 to FS-02	White	15	4	26.7
FS-03 to FS-02	African American	3	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	2	1	50.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	0	0.0
Totals By Race	White	72	9	12.5
Totals By Race	African American	14	0	0.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	7	3	42.9
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	10	0	0.0
Totals By Race	Unspecified	2	0	0.0
Totals for FINANCE	Combined	105	12	11.4

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Foreign Service Promotion Statistics for 2018
Specialist Occupation: GENERAL SERVICES

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	0	0	0.0
FE-OC to FE-MC	Female	1	0	0.0
FS-01 to FE-OC	Male	4	0	0.0
FS-01 to FE-OC	Female	1	0	0.0
FS-02 to FS-01	Male	27	2	7.4
FS-02 to FS-01	Female	14	2	14.3
FS-03 to FS-02	Male	56	7	12.5
FS-03 to FS-02	Female	24	1	4.2
FS-04 to FS-03	Male	18	7	38.9
FS-04 to FS-03	Female	5	2	40.0
Totals By Gender	Male	105	16	15.2
Totals By Gender	Female	45	5	11.1
Totals for GENERAL SERVICES	Combined	150	21	14.0

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	1	0	0.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	5	0	0.0
FS-02 to FS-01	Hispanic	5	0	0.0
FS-02 to FS-01	Not Hispanic	36	4	11.1
FS-03 to FS-02	Hispanic	9	0	0.0
FS-03 to FS-02	Not Hispanic	71	8	11.3
FS-04 to FS-03	Hispanic	3	0	0.0
FS-04 to FS-03	Not Hispanic	20	9	45.0
Totals By Ethnicity	Hispanic	17	0	0.0
Totals By Ethnicity	Not Hispanic	133	21	15.8
Totals for GENERAL SERVICES	Combined	150	21	14.0

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Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	0	0	0.0
FE-OC to FE-MC	African American	1	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	5	0	0.0
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	25	2	8.0
FS-02 to FS-01	African American	10	2	20.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	4	0	0.0
FS-02 to FS-01	Unspecified	2	0	0.0
FS-03 to FS-02	White	57	7	12.3
FS-03 to FS-02	African American	14	0	0.0
FS-03 to FS-02	American Indian	1	0	0.0
FS-03 to FS-02	Asian	4	1	25.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	2	0	0.0
FS-03 to FS-02	Unspecified	2	0	0.0
FS-04 to FS-03	White	17	7	41.2
FS-04 to FS-03	African American	4	1	25.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	1	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	1	1	100.0
Totals By Race	White	104	16	15.4
Totals By Race	African American	29	3	10.3
Totals By Race	American Indian	1	0	0.0
Totals By Race	Asian	5	1	20.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	7	1	14.3
Totals By Race	Unspecified	4	0	0.0
Totals for GENERAL SERVICES	Combined	150	21	14.0

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Foreign Service Promotion Statistics for 2018
Specialist Occupation: HUMAN RESOURCES

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	0	0	0.0
FE-OC to FE-MC	Female	1	0	0.0
FS-01 to FE-OC	Male	3	1	33.3
FS-01 to FE-OC	Female	1	0	0.0
FS-02 to FS-01	Male	9	2	22.2
FS-02 to FS-01	Female	17	6	35.3
FS-03 to FS-02	Male	9	2	22.2
FS-03 to FS-02	Female	15	8	53.3
FS-04 to FS-03	Male	3	0	0.0
FS-04 to FS-03	Female	13	5	38.5
Totals By Gender	Male	24	5	20.8
Totals By Gender	Female	47	19	40.4
Totals for HUMAN RESOURCES	Combined	71	24	33.8

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	1	0	0.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	4	1	25.0
FS-02 to FS-01	Hispanic	3	0	0.0
FS-02 to FS-01	Not Hispanic	23	8	34.8
FS-03 to FS-02	Hispanic	1	0	0.0
FS-03 to FS-02	Not Hispanic	23	10	43.5
FS-04 to FS-03	Hispanic	5	2	40.0
FS-04 to FS-03	Not Hispanic	11	3	27.3
Totals By Ethnicity	Hispanic	9	2	22.2
Totals By Ethnicity	Not Hispanic	62	22	35.5
Totals for HUMAN RESOURCES	Combined	71	24	33.8

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Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	1	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	1	1	100.0
FS-01 to FE-OC	African American	2	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	1	0	0.0
FS-02 to FS-01	White	22	7	31.8
FS-02 to FS-01	African American	0	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	4	1	25.0
FS-03 to FS-02	White	17	8	47.1
FS-03 to FS-02	African American	3	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	3	2	66.7
FS-03 to FS-02	Unspecified	1	0	0.0
FS-04 to FS-03	White	9	2	22.2
FS-04 to FS-03	African American	3	1	33.3
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	1	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	0	0	0.0
FS-04 to FS-03	Unspecified	3	2	66.7
Totals By Race	White	50	18	36.0
Totals By Race	African American	8	1	12.5
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	1	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	8	3	37.5
Totals By Race	Unspecified	4	2	50.0
Totals for HUMAN RESOURCES	Combined	71	24	33.8

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Foreign Service Promotion Statistics for 2018
Specialist Occupation: INFO MGMT

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	236	20	8.5
FS-03 to FS-02	Female	36	6	16.7
FS-04 to FS-03	Male	181	39	21.5
FS-04 to FS-03	Female	33	6	18.2
Totals By Gender	Male	417	59	14.1
Totals By Gender	Female	69	12	17.4
Totals for INFO MGMT	Combined	486	71	14.6

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	39	4	10.3
FS-03 to FS-02	Not Hispanic	233	22	9.4
FS-04 to FS-03	Hispanic	22	4	18.2
FS-04 to FS-03	Not Hispanic	192	41	21.4
Totals By Ethnicity	Hispanic	61	8	13.1
Totals By Ethnicity	Not Hispanic	425	63	14.8
Totals for INFO MGMT	Combined	486	71	14.6

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	167	20	12.0
FS-03 to FS-02	African American	24	0	0.0
FS-03 to FS-02	American Indian	4	1	25.0
FS-03 to FS-02	Asian	30	4	13.3
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	27	1	3.7
FS-03 to FS-02	Unspecified	20	0	0.0
FS-04 to FS-03	White	141	30	21.3
FS-04 to FS-03	African American	29	8	27.6
FS-04 to FS-03	American Indian	2	0	0.0
FS-04 to FS-03	Asian	17	4	23.5
FS-04 to FS-03	Native Hawaiian	2	0	0.0
FS-04 to FS-03	Multi-race	21	3	14.3
FS-04 to FS-03	Unspecified	2	0	0.0
Totals By Race	White	308	50	16.2
Totals By Race	African American	53	8	15.1
Totals By Race	American Indian	6	1	16.7
Totals By Race	Asian	47	8	17.0
Totals By Race	Native Hawaiian	2	0	0.0
Totals By Race	Multi-race	48	4	8.3
Totals By Race	Unspecified	22	0	0.0
Totals for INFO MGMT	Combined	486	71	14.6

Foreign Service Promotion Statistics for 2018
Specialist Occupation: INFO MGMT TECH

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	46	4	8.7
FS-03 to FS-02	Female	3	1	33.3
FS-04 to FS-03	Male	34	10	29.4
FS-04 to FS-03	Female	0	0	0.0
Totals By Gender	Male	80	14	17.5
Totals By Gender	Female	3	1	33.3
Totals for INFO MGMT TECH	Combined	83	15	18.1

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	2	1	50.0
FS-03 to FS-02	Not Hispanic	47	4	8.5
FS-04 to FS-03	Hispanic	3	1	33.3
FS-04 to FS-03	Not Hispanic	31	9	29.0
Totals By Ethnicity	Hispanic	5	2	40.0
Totals By Ethnicity	Not Hispanic	78	13	16.7
Totals for INFO MGMT TECH	Combined	83	15	18.1

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	35	3	8.6
FS-03 to FS-02	African American	6	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	1	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	7	2	28.6
FS-04 to FS-03	White	17	4	23.5
FS-04 to FS-03	African American	9	2	22.2
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	3	1	33.3
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	5	3	60.0
Totals By Race	White	52	7	13.5
Totals By Race	African American	15	2	13.3
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	4	1	25.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	12	5	41.7
Totals for INFO MGMT TECH	Combined	83	15	18.1

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Specialist Occupation: INFO TECH MGMT

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	1	0	0.0
FE-MC to FE-CM	Female	0	0	0.0
FE-OC to FE-MC	Male	8	1	12.5
FE-OC to FE-MC	Female	3	0	0.0
FS-01 to FE-OC	Male	21	3	14.3
FS-01 to FE-OC	Female	4	1	25.0
FS-02 to FS-01	Male	144	7	4.9
FS-02 to FS-01	Female	17	2	11.8
Totals By Gender	Male	174	11	6.3
Totals By Gender	Female	24	3	12.5
Totals for INFO TECH MGMT	Combined	198	14	7.1

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	1	0	0.0
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	11	1	9.1
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	25	4	16.0
FS-02 to FS-01	Hispanic	19	2	10.5
FS-02 to FS-01	Not Hispanic	142	7	4.9
Totals By Ethnicity	Hispanic	19	2	10.5
Totals By Ethnicity	Not Hispanic	179	12	6.7
Totals for INFO TECH MGMT	Combined	198	14	7.1

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Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	1	0	0.0
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	11	1	9.1
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	21	3	14.3
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	2	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	2	1	50.0
FS-02 to FS-01	White	121	7	5.8
FS-02 to FS-01	African American	9	0	0.0
FS-02 to FS-01	American Indian	1	0	0.0
FS-02 to FS-01	Asian	11	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	10	0	0.0
FS-02 to FS-01	Unspecified	9	2	22.2
Totals By Race	White	154	11	7.1
Totals By Race	African American	9	0	0.0
Totals By Race	American Indian	1	0	0.0
Totals By Race	Asian	13	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	12	1	8.3
Totals By Race	Unspecified	9	2	22.2
Totals for INFO TECH MGMT	Combined	198	14	7.1

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Specialist Occupation: MEDICAL LABORATORY SCIENTIST

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	1	0	0.0
FS-03 to FS-02	Female	2	1	50.0
FS-04 to FS-03	Male	1	1	100.0
FS-04 to FS-03	Female	0	0	0.0
Totals By Gender	Male	2	1	50.0
Totals By Gender	Female	2	1	50.0
Totals for MEDICAL LABORATORY SCIENTIST	Combined	4	2	50.0

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	0	0	0.0
FS-03 to FS-02	Not Hispanic	3	1	33.3
FS-04 to FS-03	Hispanic	1	1	100.0
FS-04 to FS-03	Not Hispanic	0	0	0.0
Totals By Ethnicity	Hispanic	1	1	100.0
Totals By Ethnicity	Not Hispanic	3	1	33.3
Totals for MEDICAL LABORATORY SCIENTIST	Combined	4	2	50.0

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	2	1	50.0
FS-03 to FS-02	African American	1	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
FS-04 to FS-03	White	1	1	100.0
FS-04 to FS-03	African American	0	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	0	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	0	0	0.0
Totals By Race	White	3	2	66.7
Totals By Race	African American	1	0	0.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	0	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	0	0	0.0
Totals for MEDICAL LABORATORY SCIENTIST	Combined	4	2	50.0

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Specialist Occupation: MEDICAL OFFICER

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	5	0	0.0
FE-MC to FE-CM	Female	3	0	0.0
FE-OC to FE-MC	Male	5	2	40.0
FE-OC to FE-MC	Female	2	1	50.0
FS-01 to FE-OC	Male	7	2	28.6
FS-01 to FE-OC	Female	2	1	50.0
Totals By Gender	Male	17	4	23.5
Totals By Gender	Female	7	2	28.6
Totals for MEDICAL OFFICER	Combined	24	6	25.0

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	8	0	0.0
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	7	3	42.9
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	9	3	33.3
Totals By Ethnicity	Hispanic	0	0	0.0
Totals By Ethnicity	Not Hispanic	24	6	25.0
Totals for MEDICAL OFFICER	Combined	24	6	25.0

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Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	8	0	0.0
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	4	2	50.0
FE-OC to FE-MC	African American	2	1	50.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	1	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	9	3	33.3
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
Totals By Race	White	21	5	23.8
Totals By Race	African American	2	1	50.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	1	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	0	0	0.0
Totals for MEDICAL OFFICER	Combined	24	6	25.0

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Foreign Service Promotion Statistics for 2018
Specialist Occupation: MEDICAL PROVIDER

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	1	0	0.0
FE-OC to FE-MC	Female	0	0	0.0
FS-01 to FE-OC	Male	5	2	40.0
FS-01 to FE-OC	Female	2	0	0.0
FS-02 to FS-01	Male	8	1	12.5
FS-02 to FS-01	Female	20	3	15.0
FS-03 to FS-02	Male	5	2	40.0
FS-03 to FS-02	Female	25	6	24.0
Totals By Gender	Male	19	5	26.3
Totals By Gender	Female	47	9	19.1
Totals for MEDICAL PROVIDER	Combined	66	14	21.2

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	1	0	0.0
FS-01 to FE-OC	Hispanic	1	0	0.0
FS-01 to FE-OC	Not Hispanic	6	2	33.3
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	28	4	14.3
FS-03 to FS-02	Hispanic	1	0	0.0
FS-03 to FS-02	Not Hispanic	29	8	27.6
Totals By Ethnicity	Hispanic	2	0	0.0
Totals By Ethnicity	Not Hispanic	64	14	21.9
Totals for MEDICAL PROVIDER	Combined	66	14	21.2

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Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	1	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	7	2	28.6
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	24	4	16.7
FS-02 to FS-01	African American	2	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	1	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	1	0	0.0
FS-03 to FS-02	White	24	7	29.2
FS-03 to FS-02	African American	4	1	25.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	1	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	0	0.0
Totals By Race	White	56	13	23.2
Totals By Race	African American	6	1	16.7
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	2	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	2	0	0.0
Totals for MEDICAL PROVIDER	Combined	66	14	21.2

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Specialist Occupation: OFFICE MGMT

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	0	0	0.0
FS-03 to FS-02	Female	10	1	10.0
FS-04 to FS-03	Male	8	0	0.0
FS-04 to FS-03	Female	128	2	1.6
FS-05 to FS-04	Male	17	1	5.9
FS-05 to FS-04	Female	224	18	8.0
FS-06 to FS-05	Male	25	1	4.0
FS-06 to FS-05	Female	183	35	19.1
Totals By Gender	Male	50	2	4.0
Totals By Gender	Female	545	56	10.3
Totals for OFFICE MGMT	Combined	595	58	9.7

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	2	1	50.0
FS-03 to FS-02	Not Hispanic	8	0	0.0
FS-04 to FS-03	Hispanic	10	0	0.0
FS-04 to FS-03	Not Hispanic	126	2	1.6
FS-05 to FS-04	Hispanic	26	1	3.8
FS-05 to FS-04	Not Hispanic	215	18	8.4
FS-06 to FS-05	Hispanic	19	5	26.3
FS-06 to FS-05	Not Hispanic	189	31	16.4
Totals By Ethnicity	Hispanic	57	7	12.3
Totals By Ethnicity	Not Hispanic	538	51	9.5
Totals for OFFICE MGMT	Combined	595	58	9.7

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Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	7	0	0.0
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	0	0.0
FS-03 to FS-02	Unspecified	2	1	50.0
FS-04 to FS-03	White	95	2	2.1
FS-04 to FS-03	African American	18	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	13	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	7	0	0.0
FS-04 to FS-03	Unspecified	3	0	0.0
FS-05 to FS-04	White	167	12	7.2
FS-05 to FS-04	African American	30	6	20.0
FS-05 to FS-04	American Indian	1	0	0.0
FS-05 to FS-04	Asian	21	0	0.0
FS-05 to FS-04	Native Hawaiian	0	0	0.0
FS-05 to FS-04	Multi-race	10	1	10.0
FS-05 to FS-04	Unspecified	12	0	0.0
FS-06 to FS-05	White	154	21	13.6
FS-06 to FS-05	African American	24	5	20.8
FS-06 to FS-05	American Indian	0	0	0.0
FS-06 to FS-05	Asian	11	4	36.4
FS-06 to FS-05	Native Hawaiian	1	1	100.0
FS-06 to FS-05	Multi-race	14	4	28.6
FS-06 to FS-05	Unspecified	4	1	25.0
Totals By Race	White	423	35	8.3
Totals By Race	African American	72	11	15.3
Totals By Race	American Indian	1	0	0.0
Totals By Race	Asian	45	4	8.9
Totals By Race	Native Hawaiian	1	1	100.0
Totals By Race	Multi-race	32	5	15.6
Totals By Race	Unspecified	21	2	9.5
Totals for OFFICE MGMT	Combined	595	58	9.7

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Specialist Occupation: PSYCHIATRIST

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	2	0	0.0
FE-OC to FE-MC	Female	2	1	50.0
FS-01 to FE-OC	Male	2	1	50.0
FS-01 to FE-OC	Female	0	0	0.0
Totals By Gender	Male	4	1	25.0
Totals By Gender	Female	2	1	50.0
Totals for PSYCHIATRIST	Combined	6	2	33.3

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	4	1	25.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	2	1	50.0
Totals By Ethnicity	Hispanic	0	0	0.0
Totals By Ethnicity	Not Hispanic	6	2	33.3
Totals for PSYCHIATRIST	Combined	6	2	33.3

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	4	1	25.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	2	1	50.0
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
Totals By Race	White	6	2	33.3
Totals By Race	African American	0	0	0.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	0	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	0	0	0.0
Totals for PSYCHIATRIST	Combined	6	2	33.3

Produced by HR/RMA

Foreign Service Promotion Statistics for 2018
Specialist Occupation: PUBLIC ENGAGEMENT

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	0	0	0.0
FS-01 to FE-OC	Female	2	0	0.0
FS-02 to FS-01	Male	1	0	0.0
FS-02 to FS-01	Female	12	1	8.3
FS-03 to FS-02	Male	0	0	0.0
FS-03 to FS-02	Female	2	1	50.0
Totals By Gender	Male	1	0	0.0
Totals By Gender	Female	16	2	12.5
Totals for PUBLIC ENGAGEMENT	Combined	17	2	11.8

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	2	0	0.0
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	13	1	7.7
FS-03 to FS-02	Hispanic	0	0	0.0
FS-03 to FS-02	Not Hispanic	2	1	50.0
Totals By Ethnicity	Hispanic	0	0	0.0
Totals By Ethnicity	Not Hispanic	17	2	11.8
Totals for PUBLIC ENGAGEMENT	Combined	17	2	11.8

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Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	1	0	0.0
FS-01 to FE-OC	African American	1	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	8	1	12.5
FS-02 to FS-01	African American	2	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	1	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	2	0	0.0
FS-03 to FS-02	White	2	1	50.0
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
Totals By Race	White	11	2	18.2
Totals By Race	African American	3	0	0.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	1	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	2	0	0.0
Totals for PUBLIC ENGAGEMENT	Combined	17	2	11.8

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Foreign Service Promotion Statistics for 2018
Specialist Occupation: SECURITY ENGINEER

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	4	0	0.0
FS-01 to FE-OC	Female	2	2	100.0
FS-02 to FS-01	Male	79	3	3.8
FS-02 to FS-01	Female	9	1	11.1
FS-03 to FS-02	Male	24	10	41.7
FS-03 to FS-02	Female	2	0	0.0
FS-04 to FS-03	Male	15	6	40.0
FS-04 to FS-03	Female	0	0	0.0
Totals By Gender	Male	122	19	15.6
Totals By Gender	Female	13	3	23.1
Totals for SECURITY ENGINEER	Combined	135	22	16.3

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	1	0	0.0
FS-01 to FE-OC	Not Hispanic	5	2	40.0
FS-02 to FS-01	Hispanic	11	1	9.1
FS-02 to FS-01	Not Hispanic	77	3	3.9
FS-03 to FS-02	Hispanic	0	0	0.0
FS-03 to FS-02	Not Hispanic	26	10	38.5
FS-04 to FS-03	Hispanic	2	1	50.0
FS-04 to FS-03	Not Hispanic	13	5	38.5
Totals By Ethnicity	Hispanic	14	2	14.3
Totals By Ethnicity	Not Hispanic	121	20	16.5
Totals for SECURITY ENGINEER	Combined	135	22	16.3

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Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	4	1	25.0
FS-01 to FE-OC	African American	1	1	100.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-01 to FE-OC	Unspecified	1	0	0.0
FS-02 to FS-01	White	53	1	1.9
FS-02 to FS-01	African American	12	1	8.3
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	12	1	8.3
FS-02 to FS-01	Native Hawaiian	1	0	0.0
FS-02 to FS-01	Multi-race	3	0	0.0
FS-02 to FS-01	Unspecified	7	1	14.3
FS-03 to FS-02	White	18	8	44.4
FS-03 to FS-02	African American	2	2	100.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	4	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	2	0	0.0
FS-04 to FS-03	White	13	5	38.5
FS-04 to FS-03	African American	1	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	1	1	100.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	0	0	0.0
Totals By Race	White	88	15	17.0
Totals By Race	African American	16	4	25.0
Totals By Race	American Indian	0	0	0.0
Totals By Race	Asian	17	2	11.8
Totals By Race	Native Hawaiian	1	0	0.0
Totals By Race	Multi-race	5	0	0.0
Totals By Race	Unspecified	8	1	12.5
Totals for SECURITY ENGINEER	Combined	135	22	16.3

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Foreign Service Promotion Statistics for 2018
Specialist Occupation: SECURITY OFFICER

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	2	0	0.0
FE-MC to FE-CM	Female	0	0	0.0
FE-OC to FE-MC	Male	38	2	5.3
FE-OC to FE-MC	Female	3	0	0.0
FS-01 to FE-OC	Male	52	8	15.4
FS-01 to FE-OC	Female	7	2	28.6
FS-02 to FS-01	Male	282	21	7.4
FS-02 to FS-01	Female	26	4	15.4
FS-03 to FS-02	Male	604	39	6.5
FS-03 to FS-02	Female	55	7	12.7
FS-04 to FS-03	Male	258	89	34.5
FS-04 to FS-03	Female	25	5	20.0
Totals By Gender	Male	1,236	159	12.9
Totals By Gender	Female	116	18	15.5
Totals for SECURITY OFFICER	Combined	1,352	177	13.1

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	0	0	0.0
FE-MC to FE-CM	Not Hispanic	2	0	0.0
FE-OC to FE-MC	Hispanic	2	1	50.0
FE-OC to FE-MC	Not Hispanic	39	1	2.6
FS-01 to FE-OC	Hispanic	5	0	0.0
FS-01 to FE-OC	Not Hispanic	54	10	18.5
FS-02 to FS-01	Hispanic	34	1	2.9
FS-02 to FS-01	Not Hispanic	274	24	8.8
FS-03 to FS-02	Hispanic	63	2	3.2
FS-03 to FS-02	Not Hispanic	596	44	7.4
FS-04 to FS-03	Hispanic	26	12	46.2
FS-04 to FS-03	Not Hispanic	257	82	31.9
Totals By Ethnicity	Hispanic	130	16	12.3
Totals By Ethnicity	Not Hispanic	1,222	161	13.2
Totals for SECURITY OFFICER	Combined	1,352	177	13.1

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Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	2	0	0.0
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	35	1	2.9
FE-OC to FE-MC	African American	1	0	0.0
FE-OC to FE-MC	American Indian	1	0	0.0
FE-OC to FE-MC	Asian	2	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FE-OC to FE-MC	Unspecified	2	1	50.0
FS-01 to FE-OC	White	53	8	15.1
FS-01 to FE-OC	African American	2	0	0.0
FS-01 to FE-OC	American Indian	1	0	0.0
FS-01 to FE-OC	Asian	1	1	100.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	1	1	100.0
FS-01 to FE-OC	Unspecified	1	0	0.0
FS-02 to FS-01	White	244	19	7.8
FS-02 to FS-01	African American	25	4	16.0
FS-02 to FS-01	American Indian	2	0	0.0
FS-02 to FS-01	Asian	10	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	6	2	33.3
FS-02 to FS-01	Unspecified	21	0	0.0
FS-03 to FS-02	White	503	35	7.0
FS-03 to FS-02	African American	56	6	10.7
FS-03 to FS-02	American Indian	1	1	100.0
FS-03 to FS-02	Asian	37	2	5.4
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	19	0	0.0
FS-03 to FS-02	Unspecified	43	2	4.7
FS-04 to FS-03	White	231	68	29.4
FS-04 to FS-03	African American	7	6	85.7
FS-04 to FS-03	American Indian	1	1	100.0
FS-04 to FS-03	Asian	6	5	83.3
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	30	8	26.7
FS-04 to FS-03	Unspecified	8	6	75.0
Totals By Race	White	1,068	131	12.3
Totals By Race	African American	91	16	17.6
Totals By Race	American Indian	6	2	33.3
Totals By Race	Asian	56	8	14.3
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	56	11	19.6
Totals By Race	Unspecified	75	9	12.0
Totals for SECURITY OFFICER	Combined	1,352	177	13.1

Foreign Service Promotion Statistics for 2018
Specialist Occupation: SECURITY TECHNICIAN

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	55	0	0.0
FS-03 to FS-02	Female	0	0	0.0
FS-04 to FS-03	Male	50	6	12.0
FS-04 to FS-03	Female	1	0	0.0
Totals By Gender	Male	105	6	5.7
Totals By Gender	Female	1	0	0.0
Totals for SECURITY TECHNICIAN	Combined	106	6	5.7

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	10	0	0.0
FS-03 to FS-02	Not Hispanic	45	0	0.0
FS-04 to FS-03	Hispanic	3	1	33.3
FS-04 to FS-03	Not Hispanic	48	5	10.4
Totals By Ethnicity	Hispanic	13	1	7.7
Totals By Ethnicity	Not Hispanic	93	5	5.4
Totals for SECURITY TECHNICIAN	Combined	106	6	5.7

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	43	0	0.0
FS-03 to FS-02	African American	3	0	0.0
FS-03 to FS-02	American Indian	1	0	0.0
FS-03 to FS-02	Asian	1	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	3	0	0.0
FS-03 to FS-02	Unspecified	4	0	0.0
FS-04 to FS-03	White	39	6	15.4
FS-04 to FS-03	African American	5	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	2	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	4	0	0.0
FS-04 to FS-03	Unspecified	1	0	0.0
Totals By Race	White	82	6	7.3
Totals By Race	African American	8	0	0.0
Totals By Race	American Indian	1	0	0.0
Totals By Race	Asian	3	0	0.0
Totals By Race	Native Hawaiian	0	0	0.0
Totals By Race	Multi-race	7	0	0.0
Totals By Race	Unspecified	5	0	0.0
Totals for SECURITY TECHNICIAN	Combined	106	6	5.7