



**United States Department of State**  
**2020 Extended Foreign Service (FS) Extended Schedule (FP Pay Plan)**

Effective January 5, 2020

Rates in U.S. Dollars

<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
AA	26,915	27,722	28,554	29,411	30,293
BB	23,976	24,695	25,436	26,199	26,985
CC	21,974	22,633	23,312	24,012	24,732
DD	19,543	20,129	20,733	21,355	21,996
EE	15,131	15,585	16,052	16,534	17,030