Department of State -- Full-time Permanent Workforce by ERGD as of 03/31/2020

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	6.7%	93.3%	0.1%
FS Generalist	6.2%	93.7%	0.2%
FS Specialist	10.4%	89.2%	0.5%
Total	7.4%	92.4%	0.2%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	3.7%	96.3%	0.0%
SFS**	5.3%	94.7%	0.0%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	61.3%	25.4%	0.5%	7.4%	0.3%	2.5%	2.6%
FS Generalist	81.1%	6.0%	0.5%	7.4%	0.1%	3.1%	1.8%
FS Specialist	74.7%	9.9%	0.8%	6.9%	0.3%	3.7%	3.7%
Total	71.1%	15.3%	0.6%	7.3%	0.2%	3.0%	2.6%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	88.1%	3.3%	0.0%	7.0%	0.4%	0.4%	0.8%
SFS**	89.7%	2.8%	0.2%	3.6%	0.0%	1.3%	2.4%

	Gender		
	Female	Male	Unsp
Civil Service	54.5%	45.5%	0.0%
FS Generalist	41.2%	58.8%	0.0%
FS Specialist	29.4%	70.6%	0.0%
Total	44.1%	55.9%	0.0%

	Gender		
	Female	Male	Unsp
SES**	41.2%	58.8%	0.0%
SFS**	31.4%	68.6%	0.0%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
Civil Service	15.3%	2.9%	18.2%	81.8%
FS Generalist	6.4%	1.0%	7.4%	92.6%
FS Specialist	8.9%	0.6%	9.6%	90.4%
Total	10.8%	1.7%	12.5%	87.5%

	Disability*			
	Disabled Non-Targeted	Disabled Targeted	Disabled Total	No Disability Identified
SES**	5.3%	0.8%	6.2%	93.8%
SFS**	16.0%	0.7%	16.7%	83.3%

*An employee may be classified as an individual with a disability or an individual with a targeted disability as prescribed by 29 CFR 1614.203(d)(6)(ii)(A)-(C)

**Included in the Generalist, Specialist, Civil Service percentages.