The Responsibility Matrix was a new addition to the SID process in 2019. To complete the tool the Mozambique PEPFAR Coordination Office and UNAIDS coordinated a meeting with the following: leadership from the PEPFAR interagency team, the Global Fund (the Fund Portfolio Manager was on mission in Mozambique), UNAIDS, and the host country government (Ministry of Health and National AIDS Council).

There was consensus on the following points as a result of completing the Responsibility Matrix:

- Final responsibility for all aspects of the program rests with the Government
- Both PEPFAR and the Global Fund are critical partners whose support is essential
- PEPFAR’s support is in all aspects of service delivery as well as above-site services, where most of Global Fund’s support is in above-site areas (non-service delivery assistance)
- Strategy Formulation and Planning is an area where the Government works very closely with PEPFAR, and at times also with the Global Fund, in specific technical areas.
- Coordination among all of the main stakeholders is very critical

The group completing the Responsibility Matrix did comment that some questions were not clear and therefore the tool was completed as best as possible. The following areas were unclear: Health Workforce and Program Implementation, Management, and Support.
### HIV/AIDS Responsibility Matrix

**Country:** Mozambique  
**Epidemic Type:** Generalized  
**Income Level:** Low Income  
**PEPFAR Categorization:** Long-Term Strategy

#### Legend
- **Primary**: Primary responsibility for/contribution to element
- **Secondary**: Secondary responsibility for element (i.e., doesn’t lead, but offers substantial level of support)
- **Nominal**: Contributes to this effort, but offers a nominal/marginal level of support
- **None**: No responsibility/level of support

<table>
<thead>
<tr>
<th>FUNCTIONAL ELEMENTS</th>
<th>DIMENSIONS</th>
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<tr>
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<td>SERVICE DELIVERY</td>
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<tr>
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<td>Host Govt. &amp; IPs</td>
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</table>

**Programs**

- **Care and Treatment**
  - Primary
  - Secondary
  - Nominal

- **Clinical Interventions**
  - Primary
  - Secondary
  - Nominal

- **Laboratory**
  - Primary
  - Secondary
  - Nominal

- **Linkage, Retention, Adherence**
  - Primary
  - Secondary
  - Nominal

- **TB-HIV**
  - Primary
  - Secondary
  - Nominal

- **HIV Testing Services**
  - Primary
  - Secondary
  - Nominal

- **Prevention**
  - Primary
  - Secondary

- **Prevention of Mother-To-Child Transmission**
  - Primary
  - Secondary
  - Nominal

- **Male Circumcision**
  - Primary
  - Secondary
  - None

- **Other Biomedical Prevention**
  - Primary
  - Secondary
  - None

- **Key and Priority Populations**
  - Primary
  - Secondary
  - None

- **Orphans and Vulnerable Children**
  - Secondary
  - Primary
  - None

**Commodities**

- **Condoms**
  - Nominal
  - Secondary

- **Male Circumcision Kits and Supplies**
  - Nominal
  - Primary
  - None

- **Rapid Test Kits**
  - Nominal
  - Secondary
  - Primary

- **Antiretroviral Drugs**
  - None
  - Primary
  - Secondary

- **Other Essential Drugs**
  - Primary
  - Secondary
  - Nominal

- **CD4**
  - Nominal
  - None
  - Primary

- **Viral Load**
  - Nominal
  - Primary
  - None

- **Reagents and Supplies**
  - Nominal
  - Secondary
  - Primary

- **Health Equipment**
  - Secondary
  - Primary
  - Nominal

- **PSM Costs**
  - None
  - Primary
  - Secondary

**Health Workforce**

- **Service Delivery Personnel: Facility-level staff total**
  - Primary
  - Secondary
  - Nominal

- **Salary and Benefits**
  - Primary
  - Secondary
  - None

- **Salary Top-Ups**
  - Primary
  - Secondary
  - None

- **Training and Supervision**
  - Primary
  - Secondary
  - Nominal

- **Non Service Delivery Personnel: Facility-level staff total**
  - Primary
  - Secondary
  - None

- **Salary and Benefits**
  - Primary
  - Nominal
  - None

- **Salary Top-Ups**
  - Primary
  - Nominal
  - None

- **Community Health Workers/Lay Cadres staff number**
  - Nominal
  - Primary
  - Primary

- **Salary and Benefits**
  - Nominal
  - Primary

- **Salary Top-Ups**
  - None

- **Training and Supervision**
  - Primary
  - Primary
  - Primary

- **Secondment Staff number**
  - None
  - Primary

**Institutional and Organizational Development**

- **Health Workforce**
  - Primary
  - Secondary
  - None

- **Governance**
  - Primary
  - Nominal
  - Nominal

**Health Financing**

- **Health Management Information Systems**
  - Primary
  - Secondary
  - Nominal

- **Supply Chain Systems**
  - Primary
  - Secondary
  - Nominal

- **Laboratory Systems**
  - Primary
  - Nominal
  - Nominal

- **Other Systems Support**
  - Primary
  - Nominal

**Disease Surveillance**

- **Strategic Information**
  - Primary

- **Monitoring and Evaluation**
  - Primary

- **Surveys and Surveillance**
  - Primary

- **Research and Other Surveys**
  - Primary

**At the Implementation Level**

- **At the Donor Level**
  - Primary
  - Secondary

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**Definitional guidance for dimension categories:**

1. **Service Delivery** - Activities that involve direct contact with patients; or direct involvement in this activity.
2. **Non-Service Delivery Assistance** - Advice, training, etc. provided to ensure service is successful.
3. **Strategy Formulation and Planning** - Higher level oversight and strategic management that provides vision, guides programs, and works to ensure success of service and/or technical assistance.
HIV/AIDS Responsibility Matrix

Country: Mozambique

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<td>MISH recognizes the role of Elementary Multipurpose Agents (APEs) in extending health services to the community. However, the existing staff in the country does not allow its absorption into the MISAU Staff. PEPFAR and GF supports other community based health care workers.</td>
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