### HIV/AIDS Responsibility Matrix

**Country:** Tanzania  
**Epidemic Type:** Generalized  
**Income Level:** Low Income  
**PEPFAR Categorization:** Long-Term Strategy

#### FUNCTIONAL ELEMENTS

<table>
<thead>
<tr>
<th>Service Delivery</th>
<th>Non-Service Delivery Assistance</th>
<th>Strategy Formulation and Planning</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Programs</strong></td>
<td><strong>Assistance</strong></td>
<td><strong>PLANNING</strong></td>
</tr>
<tr>
<td>Care and Treatment</td>
<td>Host Govt. &amp; IPs</td>
<td>PEPFAR &amp; GFATM</td>
</tr>
<tr>
<td>Clinical Interventions</td>
<td>Primary</td>
<td>Secondary</td>
</tr>
<tr>
<td>Laboratory</td>
<td>Primary</td>
<td>Secondary</td>
</tr>
<tr>
<td>Prevention</td>
<td>Primary</td>
<td>Secondary</td>
</tr>
<tr>
<td>Prevention of Mother-To-Child Transmission</td>
<td>Primary</td>
<td>Secondary</td>
</tr>
<tr>
<td>Male Circumcision</td>
<td>Primary</td>
<td>Secondary</td>
</tr>
<tr>
<td>Other Biomedical Prevention</td>
<td>Primary</td>
<td>Secondary</td>
</tr>
<tr>
<td>Orphans and Vulnerable Children</td>
<td>Primary</td>
<td>Secondary</td>
</tr>
</tbody>
</table>

#### Commodities

- Condoms  
- Male Circumcision Kits and Supplies  
- Rapid Test Kits  
- Antiretroviral Drugs  
- Other Essential Drugs  
- CD4  
- Viral Load  
- Reagents and Supplies  
- Health Equipment  

#### Health Workforce

<table>
<thead>
<tr>
<th><strong>Service Delivery Personnel:</strong> Facility-level staff total</th>
<th><strong>Non-Service Delivery Personnel:</strong> Facility-level staff total</th>
<th><strong>Community Health Workers/Lay Cadres staff number</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Salary and Benefits</td>
<td>Primary</td>
<td>Nominal</td>
</tr>
<tr>
<td>Salary Top-Ups</td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td>Training and Supervision</td>
<td>Primary</td>
<td>Secondary</td>
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</table>

#### CARE Units

- Treatment and Adherence  
- Laboratory  
- Other Systems Support  

#### PSM Costs

- Facility-level staff total  
- Above Site (Systems)  
- Strategic Information

**Legend**

- Primary = Primary responsibility for/contribution to element
- Secondary = Secondary responsibility for element (i.e., doesn't lead, but offers substantial level of support)
- Nominal = Contributes to this effort, but offers a nominal/marginal level of support
- None = No responsibility/level of support

**Definitional guidance for dimension categories:**

1. **Service Delivery** - Activities that involve direct contact with patients; or direct involvement in this activity.
2. **Non-Service Delivery Assistance** - Advice, training, etc. provided to ensure service is successful.
3. **Strategy Formulation and Planning** - Higher level oversight and strategic management that provides vision, guides programs, and works to ensure success of service and/or technical assistance.
### HIV/AIDS Responsibility Matrix

**Country:** Tanzania

#### Programs

**Care and Treatment**
- Clinical Interventions
- Laboratory
- Linkage, Retention, Adherence

**TB-HIV**

**HIV Testing Services**
- Prevention
  - Prevention of Mother-To-Child Transmission
  - Male Circumcision
  - Other Biomedical Prevention
  - Key and Priority Populations

**Orphans and Vulnerable Children**

**Prevention**
- HIV Testing Services
- Prevention of Mother-To-Child Transmission
- Male Circumcision
- Other Biomedical Prevention
- Key and Priority Populations

**Commodities**
- Condoms
- Male Circumcision Kits and Supplies
- Rapid Test Kits
- Antiretroviral Drugs
- Other Essential Drugs
- CD4
- Viral Load
- Reagents and Supplies
- Health Equipment
- PSM Costs

**Health Workforce**
- Service Delivery Personnel: Facility level staff/total
  - Salary and Benefits
  - Salary Top-Ups
  - Training and Supervision
- Non-Service Delivery Personnel: Facility level staff/total
  - Salary and Benefits
  - Salary Top-Ups
  - Training and Supervision
- Community Health Workers/Lay Cadres staff number
  - Salary and Benefits
  - Salary Top-Ups
  - Training and Supervision
- Secondment Staff number

**Above Site (Systems)**

**Complementary Services**
- Unmet Needs

**Governance**
- Institutional and Organizational Development

**Health Planning**
- Overall there was a suggestion to involve more key stakeholders including other UN agencies in the Responsibility Matrix tool, and sustainability should go beyond financial sustainability.

**Health Management Information Systems**
- Data and Management Information Systems
- Supply Chain Systems
- Laboratory Systems
- Other System Support

**Disease Surveillance**

**Strategic Information**
- Monitoring and Evaluation
- Survey and Surveillance

**Program Implementation, Management, and Support**
- At the Implementation Level
  - At the Donor Level

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**Supplementary Comments/Notes**

- The stakeholders agreed in consensus that all commodities can not be scored under service delivery hence the area is now shaded. The direct contact with patients belong to programs elements above.

- The GFATM budget for ARVs is bigger than PEPFAR budget in 2019 and 2020. However, the HIV commodities supply plan is co-funded by the two donors only (GFATM and PEPFAR).

- PEPFAR and GFATM do not pay salary top-ups in Tanzania. This item was scored accordingly. There are incentives and extra duty allowances, but these are different than salary top-ups according to the definitions used in Tanzania.

- This element was scored with assumptions that, the training referred here is for in-service staff and not pre-service. The responsibilities might change if considering the pre-service training too.

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