

Eligible Family Member (EFM) versus Member of Household (MOH) Comparison Chart

Category	Eligible Family Member (EFM)	Non-U.S. Citizen EFM	Member of Household (MOH)	Foreign Born MOH	Certified Parent EFM
Definitions	<p>Married or listed on OF-126 and employee's orders.</p> <p>Definition of EFM: 14 FAM 511.3 3 FAM 7120</p> <p>Marriage Requirements: 3 FAM 4190</p>	<p>Reporting requirements for cohabitation with and/or intent to marry a foreign national: 12 FAM 275</p>	<p>May be a partner (same or opposite sex), parent, sibling, adult child over age 21.</p> <p>MOH Information and definitions: 3 FAM 4180</p> <p>Declaration of Domestic Partner: 3 FAM 1612</p>	<p>Reporting requirements for cohabitation with and/or intent to marry a foreign national: 12 FAM 275</p>	<p>Parents may be added to OF-126 once documentation is approved confirming they are 51% financially dependent and have lived with employee for 6 of past 12 months.</p> <p>Valid for a single tour of duty. 14 FAM 511.3</p>
Community Liaison Office (CLO) activities	Yes	Yes	Yes	Yes	Yes
Diplomatic Status* *visa information below	<p>Spouses and family members may be entitled to a Diplomatic passport for assignment travel. 22 CFR 51.3 22 CFR</p>	<p>Diplomatic passports are not available for non-U.S. citizens.</p>	No	No	<p>Yes, per 22 CFR 51.3 22 CFR "when authorized by the Department"</p>
Employment at post	<p>Yes, if there are positions available. Some jobs will be for American citizen EFMs. For more info contact GCLOAskEmployment@state.gov</p>	<p>Yes, if there are positions available and depending on the level of security clearance required by the position. For more info contact GCLOAskEmployment@state.gov</p>	<p>It is possible. For country specific details contact the post or GCLOAskEmployment@state.gov</p>	<p>It is possible. For country specific details contact the post or GCLOAskEmployment@state.gov</p>	<p>Hiring preference as an EFM does <u>not</u> apply. May be eligible to work in limited circumstances but must remain 51% financially dependent on the employee. There may be volunteer opportunities.</p>

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Evacuation from Post	Yes	Yes	No airfare or evacuation allowances are provided. For more information contact: GCLOaskEvacuations@state.gov	No airfare or evacuation allowances are provided. For more information contact: GCLOaskEvacuations@state.gov	Yes
Expeditious Naturalization	N/A	Yes, available to foreign born spouses. Department of State spouses should contact GCLOaskNaturalization@state.gov for assistance.	No	No	No
Housing Assignment Considerations	Housing is based on rank and family size. See 15 FAM 260 for Guidelines for Housing	Housing is based on rank and family size. See 15 FAM 260 for Guidelines for Housing	MOH may live with the employee but are not included in family size. They are subject to post's security and housing rules. Employees are responsible for the individuals living in their residences. See 15 FAM 260 for Guidelines for Housing	MOH may live with the employee but are not included in family size. They are subject to post's security and housing rules. Employees are responsible for the individuals living in their residences. See 15 FAM 260 for Guidelines for Housing	Housing is based on rank and family size. Elderly parents will receive consideration for housing only if they're listed on the employee's travel orders. Ask Admin See 15 FAM 264.1



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Medical Insurance and Medevac	Yes Medical Travel: 16 FAM 311	Yes Medical Travel: 16 FAM 311	Not covered by Federal Employees Health Benefit program (FEHB). Need to obtain additional medical insurance for long-term overseas living; Medicare does not cover costs related to care overseas. Maintain Air Medical Evacuation Insurance. Please visit travel.state.gov "Insurance Providers for Overseas Coverage"	Not covered by Federal Employees Health Benefit program (FEHB). Need to obtain additional medical insurance for long-term overseas living; Medicare does not cover costs related to care overseas. Maintain Air Medical Evacuation Insurance. Please visit travel.state.gov "Insurance Providers for Overseas Coverage"	Not covered by Federal Employees Health Benefit program (FEHB). Need to obtain additional medical insurance for long-term overseas living; Medicare does not cover costs related to care overseas. Maintain Air Medical Evacuation Insurance. Please visit travel.state.gov "Insurance Providers for Overseas Coverage"
Medical Unit (Embassy) Access	Yes Eligibility: 16 FAM 122.2 Med Clearances for EFMs: 16 FAM 213	Yes Eligibility: 16 FAM 122.2 Med Clearances for EFMs: 16 FAM 213	No The Medical Unit may provide names of local physicians who can provide medical services.	No The Medical Unit may provide names of local physicians who can provide medical services.	No The Medical Unit may provide names of local physicians who can provide medical services.
Other	N/A	AAFSW's Foreign Born Spouse Group	Must be declared to COM	Must be declared to COM AAFSW's Foreign Born Spouse Group	Parents are on orders for one tour only. Must reapply for each post.
Passport	Please visit travel.state.gov "Special Issuance Agency"	N/A	Please visit travel.state.gov "U.S. Passports"	N/A	Please visit travel.state.gov "U.S. Passports"



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Post Language Training	Yes, on a space available basis. See 13 FAH-1 H-251.3	Yes, on a space available basis. See 13 FAH-1 H-251.3	No	No	Yes, on a space available basis. See 13 FAH-1 H-251.3
Professional Development Fellowships (PDF)	Yes	Yes	Yes, provided that the MOH is the domestic partner	Yes, provided that the MOH is the domestic partner	No
Separate Maintenance Allowances	Yes DSSR 260 SMA FAQs	Yes DSSR 260 SMA FAQs	No	No	No, although EFM parents may receive <i>ISMA</i> if the post is declared unaccompanied.
Training at FSI	Yes, on a space available basis. Contact CDO, FSI or GCLOAskTraining@state.gov	Yes, on a space available basis. Contact CDO, FSI or GCLOAskTraining@state.gov	Limited training is available. Contact CDO, FSI or GCLOAskTraining@state.gov	Limited training is available. Contact CDO, FSI or GCLOAskTraining@state.gov	Limited training is available. Contact CDO, FSI or GCLOAskTraining@state.gov
Travel Paid to/from post	Yes	Yes	No	No	Yes
Visas	Varies country by country; same sex spouses must first consult with the PMO in the Executive Office of the Regional Bureau for assistance Please visit travel.state.gov “ Special Issuance Agency Official and Diplomatic Visa Information ”	The Special Issuance Passport Agency will assist non-US citizen EFMs with visas. See GCMO website: FAQ for Spouses who are not US Citizens .	MOH must research and apply for appropriate visas before arriving at post. Mission may assist MOHs to obtain travel visas, as necessary and available from host government. <i>Note that visas for MOHs vary from country to country.</i>	MOH must research and apply for appropriate visas before arriving at post. Mission may assist MOHs to obtain travel visas, as necessary and available from host government. <i>Note that visas for MOHs vary from country to country.</i>	Varies country by country. Please visit travel.state.gov “ Special Issuance Agency Official and Diplomatic Visa Information ”
WorkLife4You	Yes	Yes	No	No	Yes

