



**U.S. Department of State
Bureau of Global Talent Management**

**Office of Organization and Talent Analytics
(GTM/OTA)**

**Fiscal Year 2021
Foreign Service Promotion Statistics
by Cone, Ethnicity, Race and Gender**

Foreign Service Promotion Statistics for 2021
Generalist Cone: CONSULAR

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|----------------------------|-----------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | Male | 15 | 1 | 6.7 |
| FE-MC to FE-CM | Female | 8 | 0 | 0.0 |
| FE-OC to FE-MC | Male | 22 | 6 | 27.3 |
| FE-OC to FE-MC | Female | 11 | 4 | 36.4 |
| FS-01 to FE-OC | Male | 41 | 11 | 26.8 |
| FS-01 to FE-OC | Female | 34 | 9 | 26.5 |
| FS-02 to FS-01 | Male | 129 | 15 | 11.6 |
| FS-02 to FS-01 | Female | 130 | 18 | 13.8 |
| FS-03 to FS-02 | Male | 188 | 30 | 16.0 |
| FS-03 to FS-02 | Female | 145 | 26 | 17.9 |
| FS-04 to FS-03 | Male | 90 | 41 | 45.6 |
| FS-04 to FS-03 | Female | 70 | 37 | 52.9 |
| Totals By Gender | Male | 485 | 104 | 21.4 |
| Totals By Gender | Female | 398 | 94 | 23.6 |
| Totals for CONSULAR | Combined | 883 | 198 | 22.4 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|----------------------------|---------------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | Hispanic | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Not Hispanic | 23 | 1 | 4.3 |
| FE-OC to FE-MC | Hispanic | 1 | 0 | 0.0 |
| FE-OC to FE-MC | Not Hispanic | 32 | 10 | 31.3 |
| FS-01 to FE-OC | Hispanic | 8 | 3 | 37.5 |
| FS-01 to FE-OC | Not Hispanic | 67 | 17 | 25.4 |
| FS-02 to FS-01 | Hispanic | 11 | 1 | 9.1 |
| FS-02 to FS-01 | Not Hispanic | 248 | 32 | 12.9 |
| FS-03 to FS-02 | Hispanic | 16 | 2 | 12.5 |
| FS-03 to FS-02 | Not Hispanic | 317 | 54 | 17.0 |
| FS-04 to FS-03 | Hispanic | 9 | 4 | 44.4 |
| FS-04 to FS-03 | Not Hispanic | 151 | 74 | 49.0 |
| Totals By Ethnicity | Hispanic | 45 | 10 | 22.2 |
| Totals By Ethnicity | Not Hispanic | 838 | 188 | 22.4 |
| Totals for CONSULAR | Combined | 883 | 198 | 22.4 |

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| Grade Level | Race | Number Completed | Number Promoted | Promotion Rate % |
|----------------------------|-------------------------|------------------|-----------------|------------------|
| FE-MC to FE-CM | White | 22 | 1 | 4.5 |
| FE-MC to FE-CM | African American | 0 | 0 | 0.0 |
| FE-MC to FE-CM | American Indian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Asian | 1 | 0 | 0.0 |
| FE-MC to FE-CM | Native Hawaiian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Multi-race | 0 | 0 | 0.0 |
| FE-OC to FE-MC | White | 32 | 10 | 31.3 |
| FE-OC to FE-MC | African American | 1 | 0 | 0.0 |
| FE-OC to FE-MC | American Indian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Asian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Native Hawaiian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Multi-race | 0 | 0 | 0.0 |
| FS-01 to FE-OC | White | 68 | 18 | 26.5 |
| FS-01 to FE-OC | African American | 2 | 0 | 0.0 |
| FS-01 to FE-OC | American Indian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 1 | 1 | 100.0 |
| FS-01 to FE-OC | Unspecified | 3 | 1 | 33.3 |
| FS-02 to FS-01 | White | 225 | 27 | 12.0 |
| FS-02 to FS-01 | African American | 5 | 2 | 40.0 |
| FS-02 to FS-01 | American Indian | 1 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 18 | 4 | 22.2 |
| FS-02 to FS-01 | Native Hawaiian | 1 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 5 | 0 | 0.0 |
| FS-02 to FS-01 | Unspecified | 4 | 0 | 0.0 |
| FS-03 to FS-02 | White | 282 | 47 | 16.7 |
| FS-03 to FS-02 | African American | 14 | 2 | 14.3 |
| FS-03 to FS-02 | American Indian | 2 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 22 | 4 | 18.2 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 9 | 2 | 22.2 |
| FS-03 to FS-02 | Unspecified | 4 | 1 | 25.0 |
| FS-04 to FS-03 | White | 135 | 67 | 49.6 |
| FS-04 to FS-03 | African American | 5 | 2 | 40.0 |
| FS-04 to FS-03 | American Indian | 1 | 1 | 100.0 |
| FS-04 to FS-03 | Asian | 13 | 7 | 53.8 |
| FS-04 to FS-03 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 6 | 1 | 16.7 |
| Totals By Race | White | 764 | 170 | 22.3 |
| Totals By Race | African American | 27 | 6 | 22.2 |
| Totals By Race | American Indian | 4 | 1 | 25.0 |
| Totals By Race | Asian | 55 | 15 | 27.3 |
| Totals By Race | Native Hawaiian | 1 | 0 | 0.0 |
| Totals By Race | Multi-race | 21 | 4 | 19.0 |
| Totals By Race | Unspecified | 11 | 2 | 18.2 |
| Totals for CONSULAR | Combined | 883 | 198 | 22.4 |

Foreign Service Promotion Statistics for 2021
Generalist Cone: ECONOMIC

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|----------------------------|-----------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | Male | 21 | 0 | 0.0 |
| FE-MC to FE-CM | Female | 8 | 0 | 0.0 |
| FE-OC to FE-MC | Male | 33 | 11 | 33.3 |
| FE-OC to FE-MC | Female | 10 | 3 | 30.0 |
| FS-01 to FE-OC | Male | 70 | 17 | 24.3 |
| FS-01 to FE-OC | Female | 30 | 8 | 26.7 |
| FS-02 to FS-01 | Male | 179 | 23 | 12.8 |
| FS-02 to FS-01 | Female | 99 | 11 | 11.1 |
| FS-03 to FS-02 | Male | 195 | 33 | 16.9 |
| FS-03 to FS-02 | Female | 93 | 18 | 19.4 |
| FS-04 to FS-03 | Male | 49 | 29 | 59.2 |
| FS-04 to FS-03 | Female | 25 | 16 | 64.0 |
| Totals By Gender | Male | 547 | 113 | 20.7 |
| Totals By Gender | Female | 265 | 56 | 21.1 |
| Totals for ECONOMIC | Combined | 812 | 169 | 20.8 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|----------------------------|---------------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | Hispanic | 1 | 0 | 0.0 |
| FE-MC to FE-CM | Not Hispanic | 28 | 0 | 0.0 |
| FE-OC to FE-MC | Hispanic | 3 | 2 | 66.7 |
| FE-OC to FE-MC | Not Hispanic | 40 | 12 | 30.0 |
| FS-01 to FE-OC | Hispanic | 5 | 2 | 40.0 |
| FS-01 to FE-OC | Not Hispanic | 95 | 23 | 24.2 |
| FS-02 to FS-01 | Hispanic | 11 | 2 | 18.2 |
| FS-02 to FS-01 | Not Hispanic | 267 | 32 | 12.0 |
| FS-03 to FS-02 | Hispanic | 22 | 4 | 18.2 |
| FS-03 to FS-02 | Not Hispanic | 266 | 47 | 17.7 |
| FS-04 to FS-03 | Hispanic | 9 | 5 | 55.6 |
| FS-04 to FS-03 | Not Hispanic | 65 | 40 | 61.5 |
| Totals By Ethnicity | Hispanic | 51 | 15 | 29.4 |
| Totals By Ethnicity | Not Hispanic | 761 | 154 | 20.2 |
| Totals for ECONOMIC | Combined | 812 | 169 | 20.8 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|----------------------------|-------------------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | White | 29 | 0 | 0.0 |
| FE-MC to FE-CM | African American | 0 | 0 | 0.0 |
| FE-MC to FE-CM | American Indian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Asian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Native Hawaiian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Multi-race | 0 | 0 | 0.0 |
| FE-OC to FE-MC | White | 39 | 12 | 30.8 |
| FE-OC to FE-MC | African American | 1 | 0 | 0.0 |
| FE-OC to FE-MC | American Indian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Asian | 1 | 0 | 0.0 |
| FE-OC to FE-MC | Native Hawaiian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Multi-race | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Unspecified | 2 | 2 | 100.0 |
| FS-01 to FE-OC | White | 84 | 18 | 21.4 |
| FS-01 to FE-OC | African American | 5 | 1 | 20.0 |
| FS-01 to FE-OC | American Indian | 1 | 1 | 100.0 |
| FS-01 to FE-OC | Asian | 5 | 3 | 60.0 |
| FS-01 to FE-OC | Native Hawaiian | 1 | 1 | 100.0 |
| FS-01 to FE-OC | Multi-race | 2 | 1 | 50.0 |
| FS-01 to FE-OC | Unspecified | 2 | 0 | 0.0 |
| FS-02 to FS-01 | White | 229 | 26 | 11.4 |
| FS-02 to FS-01 | African American | 8 | 1 | 12.5 |
| FS-02 to FS-01 | American Indian | 3 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 26 | 5 | 19.2 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 6 | 1 | 16.7 |
| FS-02 to FS-01 | Unspecified | 6 | 1 | 16.7 |
| FS-03 to FS-02 | White | 214 | 38 | 17.8 |
| FS-03 to FS-02 | African American | 24 | 6 | 25.0 |
| FS-03 to FS-02 | American Indian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 31 | 4 | 12.9 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 12 | 2 | 16.7 |
| FS-03 to FS-02 | Unspecified | 7 | 1 | 14.3 |
| FS-04 to FS-03 | White | 54 | 35 | 64.8 |
| FS-04 to FS-03 | African American | 11 | 6 | 54.5 |
| FS-04 to FS-03 | American Indian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Asian | 8 | 4 | 50.0 |
| FS-04 to FS-03 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Unspecified | 1 | 0 | 0.0 |
| Totals By Race | White | 649 | 129 | 19.9 |
| Totals By Race | African American | 49 | 14 | 28.6 |
| Totals By Race | American Indian | 4 | 1 | 25.0 |
| Totals By Race | Asian | 71 | 16 | 22.5 |
| Totals By Race | Native Hawaiian | 1 | 1 | 100.0 |
| Totals By Race | Multi-race | 20 | 4 | 20.0 |
| Totals By Race | Unspecified | 18 | 4 | 22.2 |
| Totals for ECONOMIC | Combined | 812 | 169 | 20.8 |

Foreign Service Promotion Statistics for 2021
Generalist Cone: MANAGEMENT

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|------------------------------|-----------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | Male | 15 | 0 | 0.0 |
| FE-MC to FE-CM | Female | 12 | 0 | 0.0 |
| FE-OC to FE-MC | Male | 23 | 9 | 39.1 |
| FE-OC to FE-MC | Female | 7 | 2 | 28.6 |
| FS-01 to FE-OC | Male | 49 | 11 | 22.4 |
| FS-01 to FE-OC | Female | 31 | 8 | 25.8 |
| FS-02 to FS-01 | Male | 129 | 12 | 9.3 |
| FS-02 to FS-01 | Female | 73 | 14 | 19.2 |
| FS-03 to FS-02 | Male | 130 | 18 | 13.8 |
| FS-03 to FS-02 | Female | 72 | 20 | 27.8 |
| FS-04 to FS-03 | Male | 56 | 26 | 46.4 |
| FS-04 to FS-03 | Female | 23 | 12 | 52.2 |
| Totals By Gender | Male | 402 | 76 | 18.9 |
| Totals By Gender | Female | 218 | 56 | 25.7 |
| Totals for MANAGEMENT | Combined | 620 | 132 | 21.3 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|------------------------------|---------------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | Hispanic | 2 | 0 | 0.0 |
| FE-MC to FE-CM | Not Hispanic | 25 | 0 | 0.0 |
| FE-OC to FE-MC | Hispanic | 3 | 1 | 33.3 |
| FE-OC to FE-MC | Not Hispanic | 27 | 10 | 37.0 |
| FS-01 to FE-OC | Hispanic | 5 | 0 | 0.0 |
| FS-01 to FE-OC | Not Hispanic | 75 | 19 | 25.3 |
| FS-02 to FS-01 | Hispanic | 11 | 2 | 18.2 |
| FS-02 to FS-01 | Not Hispanic | 191 | 24 | 12.6 |
| FS-03 to FS-02 | Hispanic | 10 | 3 | 30.0 |
| FS-03 to FS-02 | Not Hispanic | 192 | 35 | 18.2 |
| FS-04 to FS-03 | Hispanic | 2 | 0 | 0.0 |
| FS-04 to FS-03 | Not Hispanic | 77 | 38 | 49.4 |
| Totals By Ethnicity | Hispanic | 33 | 6 | 18.2 |
| Totals By Ethnicity | Not Hispanic | 587 | 126 | 21.5 |
| Totals for MANAGEMENT | Combined | 620 | 132 | 21.3 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|------------------------------|-------------------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | White | 26 | 0 | 0.0 |
| FE-MC to FE-CM | African American | 0 | 0 | 0.0 |
| FE-MC to FE-CM | American Indian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Asian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Native Hawaiian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Multi-race | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Unspecified | 1 | 0 | 0.0 |
| FE-OC to FE-MC | White | 25 | 11 | 44.0 |
| FE-OC to FE-MC | African American | 2 | 0 | 0.0 |
| FE-OC to FE-MC | American Indian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Asian | 1 | 0 | 0.0 |
| FE-OC to FE-MC | Native Hawaiian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Multi-race | 1 | 0 | 0.0 |
| FE-OC to FE-MC | Unspecified | 1 | 0 | 0.0 |
| FS-01 to FE-OC | White | 66 | 15 | 22.7 |
| FS-01 to FE-OC | African American | 4 | 3 | 75.0 |
| FS-01 to FE-OC | American Indian | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 3 | 0 | 0.0 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 3 | 1 | 33.3 |
| FS-01 to FE-OC | Unspecified | 3 | 0 | 0.0 |
| FS-02 to FS-01 | White | 154 | 22 | 14.3 |
| FS-02 to FS-01 | African American | 9 | 2 | 22.2 |
| FS-02 to FS-01 | American Indian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 25 | 2 | 8.0 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 7 | 0 | 0.0 |
| FS-02 to FS-01 | Unspecified | 7 | 0 | 0.0 |
| FS-03 to FS-02 | White | 168 | 36 | 21.4 |
| FS-03 to FS-02 | African American | 10 | 0 | 0.0 |
| FS-03 to FS-02 | American Indian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 18 | 1 | 5.6 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 5 | 1 | 20.0 |
| FS-03 to FS-02 | Unspecified | 1 | 0 | 0.0 |
| FS-04 to FS-03 | White | 68 | 34 | 50.0 |
| FS-04 to FS-03 | African American | 6 | 1 | 16.7 |
| FS-04 to FS-03 | American Indian | 1 | 0 | 0.0 |
| FS-04 to FS-03 | Asian | 3 | 3 | 100.0 |
| FS-04 to FS-03 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 1 | 0 | 0.0 |
| Totals By Race | White | 507 | 118 | 23.3 |
| Totals By Race | African American | 31 | 6 | 19.4 |
| Totals By Race | American Indian | 2 | 0 | 0.0 |
| Totals By Race | Asian | 50 | 6 | 12.0 |
| Totals By Race | Native Hawaiian | 0 | 0 | 0.0 |
| Totals By Race | Multi-race | 17 | 2 | 11.8 |
| Totals By Race | Unspecified | 13 | 0 | 0.0 |
| Totals for MANAGEMENT | Combined | 620 | 132 | 21.3 |

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Foreign Service Promotion Statistics for 2021
Generalist Cone: POLITICAL

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|-----------------------------|-----------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | Male | 35 | 0 | 0.0 |
| FE-MC to FE-CM | Female | 14 | 1 | 7.1 |
| FE-OC to FE-MC | Male | 49 | 14 | 28.6 |
| FE-OC to FE-MC | Female | 18 | 4 | 22.2 |
| FS-01 to FE-OC | Male | 97 | 15 | 15.5 |
| FS-01 to FE-OC | Female | 45 | 13 | 28.9 |
| FS-02 to FS-01 | Male | 236 | 36 | 15.3 |
| FS-02 to FS-01 | Female | 159 | 10 | 6.3 |
| FS-03 to FS-02 | Male | 211 | 37 | 17.5 |
| FS-03 to FS-02 | Female | 92 | 16 | 17.4 |
| FS-04 to FS-03 | Male | 78 | 41 | 52.6 |
| FS-04 to FS-03 | Female | 38 | 26 | 68.4 |
| Totals By Gender | Male | 706 | 143 | 20.3 |
| Totals By Gender | Female | 366 | 70 | 19.1 |
| Totals for POLITICAL | Combined | 1,072 | 213 | 19.9 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|-----------------------------|---------------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | Hispanic | 6 | 0 | 0.0 |
| FE-MC to FE-CM | Not Hispanic | 43 | 1 | 2.3 |
| FE-OC to FE-MC | Hispanic | 2 | 0 | 0.0 |
| FE-OC to FE-MC | Not Hispanic | 65 | 18 | 27.7 |
| FS-01 to FE-OC | Hispanic | 6 | 2 | 33.3 |
| FS-01 to FE-OC | Not Hispanic | 136 | 26 | 19.1 |
| FS-02 to FS-01 | Hispanic | 16 | 1 | 6.3 |
| FS-02 to FS-01 | Not Hispanic | 379 | 45 | 11.9 |
| FS-03 to FS-02 | Hispanic | 22 | 1 | 4.5 |
| FS-03 to FS-02 | Not Hispanic | 281 | 52 | 18.5 |
| FS-04 to FS-03 | Hispanic | 14 | 8 | 57.1 |
| FS-04 to FS-03 | Not Hispanic | 102 | 59 | 57.8 |
| Totals By Ethnicity | Hispanic | 66 | 12 | 18.2 |
| Totals By Ethnicity | Not Hispanic | 1,006 | 201 | 20.0 |
| Totals for POLITICAL | Combined | 1,072 | 213 | 19.9 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|-----------------------------|-------------------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | White | 42 | 1 | 2.4 |
| FE-MC to FE-CM | African American | 0 | 0 | 0.0 |
| FE-MC to FE-CM | American Indian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Asian | 1 | 0 | 0.0 |
| FE-MC to FE-CM | Native Hawaiian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Multi-race | 2 | 0 | 0.0 |
| FE-MC to FE-CM | Unspecified | 4 | 0 | 0.0 |
| FE-OC to FE-MC | White | 64 | 17 | 26.6 |
| FE-OC to FE-MC | African American | 1 | 0 | 0.0 |
| FE-OC to FE-MC | American Indian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Asian | 1 | 0 | 0.0 |
| FE-OC to FE-MC | Native Hawaiian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Multi-race | 1 | 1 | 100.0 |
| FS-01 to FE-OC | White | 123 | 25 | 20.3 |
| FS-01 to FE-OC | African American | 6 | 1 | 16.7 |
| FS-01 to FE-OC | American Indian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 11 | 1 | 9.1 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Unspecified | 2 | 1 | 50.0 |
| FS-02 to FS-01 | White | 322 | 39 | 12.1 |
| FS-02 to FS-01 | African American | 17 | 3 | 17.6 |
| FS-02 to FS-01 | American Indian | 1 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 43 | 4 | 9.3 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 5 | 0 | 0.0 |
| FS-02 to FS-01 | Unspecified | 7 | 0 | 0.0 |
| FS-03 to FS-02 | White | 235 | 43 | 18.3 |
| FS-03 to FS-02 | African American | 14 | 1 | 7.1 |
| FS-03 to FS-02 | American Indian | 3 | 1 | 33.3 |
| FS-03 to FS-02 | Asian | 35 | 8 | 22.9 |
| FS-03 to FS-02 | Native Hawaiian | 1 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 9 | 0 | 0.0 |
| FS-03 to FS-02 | Unspecified | 6 | 0 | 0.0 |
| FS-04 to FS-03 | White | 82 | 52 | 63.4 |
| FS-04 to FS-03 | African American | 17 | 5 | 29.4 |
| FS-04 to FS-03 | American Indian | 1 | 1 | 100.0 |
| FS-04 to FS-03 | Asian | 4 | 2 | 50.0 |
| FS-04 to FS-03 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 12 | 7 | 58.3 |
| Totals By Race | White | 868 | 177 | 20.4 |
| Totals By Race | African American | 55 | 10 | 18.2 |
| Totals By Race | American Indian | 5 | 2 | 40.0 |
| Totals By Race | Asian | 95 | 15 | 15.8 |
| Totals By Race | Native Hawaiian | 1 | 0 | 0.0 |
| Totals By Race | Multi-race | 29 | 8 | 27.6 |
| Totals By Race | Unspecified | 19 | 1 | 5.3 |
| Totals for POLITICAL | Combined | 1,072 | 213 | 19.9 |

Foreign Service Promotion Statistics for 2021
Generalist Cone: PUBLIC DIPLOMACY

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|------------------------------------|-----------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | Male | 17 | 0 | 0.0 |
| FE-MC to FE-CM | Female | 18 | 2 | 11.1 |
| FE-OC to FE-MC | Male | 16 | 3 | 18.8 |
| FE-OC to FE-MC | Female | 17 | 8 | 47.1 |
| FS-01 to FE-OC | Male | 51 | 14 | 27.5 |
| FS-01 to FE-OC | Female | 40 | 10 | 25.0 |
| FS-02 to FS-01 | Male | 142 | 11 | 7.7 |
| FS-02 to FS-01 | Female | 171 | 26 | 15.2 |
| FS-03 to FS-02 | Male | 116 | 19 | 16.4 |
| FS-03 to FS-02 | Female | 161 | 30 | 18.6 |
| FS-04 to FS-03 | Male | 47 | 23 | 48.9 |
| FS-04 to FS-03 | Female | 56 | 41 | 73.2 |
| Totals By Gender | Male | 389 | 70 | 18.0 |
| Totals By Gender | Female | 463 | 117 | 25.3 |
| Totals for PUBLIC DIPLOMACY | Combined | 852 | 187 | 21.9 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|------------------------------------|---------------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | Hispanic | 3 | 1 | 33.3 |
| FE-MC to FE-CM | Not Hispanic | 32 | 1 | 3.1 |
| FE-OC to FE-MC | Hispanic | 1 | 0 | 0.0 |
| FE-OC to FE-MC | Not Hispanic | 32 | 11 | 34.4 |
| FS-01 to FE-OC | Hispanic | 8 | 2 | 25.0 |
| FS-01 to FE-OC | Not Hispanic | 83 | 22 | 26.5 |
| FS-02 to FS-01 | Hispanic | 18 | 6 | 33.3 |
| FS-02 to FS-01 | Not Hispanic | 295 | 31 | 10.5 |
| FS-03 to FS-02 | Hispanic | 19 | 1 | 5.3 |
| FS-03 to FS-02 | Not Hispanic | 258 | 48 | 18.6 |
| FS-04 to FS-03 | Hispanic | 14 | 12 | 85.7 |
| FS-04 to FS-03 | Not Hispanic | 89 | 52 | 58.4 |
| Totals By Ethnicity | Hispanic | 63 | 22 | 34.9 |
| Totals By Ethnicity | Not Hispanic | 789 | 165 | 20.9 |
| Totals for PUBLIC DIPLOMACY | Combined | 852 | 187 | 21.9 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|------------------------------------|-------------------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | White | 30 | 1 | 3.3 |
| FE-MC to FE-CM | African American | 1 | 0 | 0.0 |
| FE-MC to FE-CM | American Indian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Asian | 1 | 0 | 0.0 |
| FE-MC to FE-CM | Native Hawaiian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Multi-race | 2 | 1 | 50.0 |
| FE-MC to FE-CM | Unspecified | 1 | 0 | 0.0 |
| FE-OC to FE-MC | White | 27 | 8 | 29.6 |
| FE-OC to FE-MC | African American | 1 | 1 | 100.0 |
| FE-OC to FE-MC | American Indian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Asian | 3 | 1 | 33.3 |
| FE-OC to FE-MC | Native Hawaiian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Multi-race | 1 | 1 | 100.0 |
| FE-OC to FE-MC | Unspecified | 1 | 0 | 0.0 |
| FS-01 to FE-OC | White | 78 | 20 | 25.6 |
| FS-01 to FE-OC | African American | 4 | 1 | 25.0 |
| FS-01 to FE-OC | American Indian | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 3 | 1 | 33.3 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 1 | 1 | 100.0 |
| FS-01 to FE-OC | Unspecified | 4 | 1 | 25.0 |
| FS-02 to FS-01 | White | 242 | 27 | 11.2 |
| FS-02 to FS-01 | African American | 24 | 3 | 12.5 |
| FS-02 to FS-01 | American Indian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 28 | 3 | 10.7 |
| FS-02 to FS-01 | Native Hawaiian | 1 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 7 | 1 | 14.3 |
| FS-02 to FS-01 | Unspecified | 11 | 3 | 27.3 |
| FS-03 to FS-02 | White | 203 | 34 | 16.7 |
| FS-03 to FS-02 | African American | 28 | 8 | 28.6 |
| FS-03 to FS-02 | American Indian | 1 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 29 | 6 | 20.7 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 14 | 1 | 7.1 |
| FS-03 to FS-02 | Unspecified | 2 | 0 | 0.0 |
| FS-04 to FS-03 | White | 69 | 40 | 58.0 |
| FS-04 to FS-03 | African American | 16 | 11 | 68.8 |
| FS-04 to FS-03 | American Indian | 2 | 2 | 100.0 |
| FS-04 to FS-03 | Asian | 6 | 5 | 83.3 |
| FS-04 to FS-03 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 9 | 6 | 66.7 |
| FS-04 to FS-03 | Unspecified | 1 | 0 | 0.0 |
| Totals By Race | White | 649 | 130 | 20.0 |
| Totals By Race | African American | 74 | 24 | 32.4 |
| Totals By Race | American Indian | 4 | 2 | 50.0 |
| Totals By Race | Asian | 70 | 16 | 22.9 |
| Totals By Race | Native Hawaiian | 1 | 0 | 0.0 |
| Totals By Race | Multi-race | 34 | 11 | 32.4 |
| Totals By Race | Unspecified | 20 | 4 | 20.0 |
| Totals for PUBLIC DIPLOMACY | Combined | 852 | 187 | 21.9 |

Foreign Service Promotion Statistics for 2021
Specialist Occupation: CONSTRUCTION ENGR

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|-------------------------------------|-----------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | Male | 4 | 1 | 25.0 |
| FE-OC to FE-MC | Female | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Male | 6 | 2 | 33.3 |
| FS-01 to FE-OC | Female | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Male | 5 | 3 | 60.0 |
| FS-02 to FS-01 | Female | 1 | 1 | 100.0 |
| FS-03 to FS-02 | Male | 18 | 3 | 16.7 |
| FS-03 to FS-02 | Female | 6 | 3 | 50.0 |
| Totals By Gender | Male | 33 | 9 | 27.3 |
| Totals By Gender | Female | 7 | 4 | 57.1 |
| Totals for CONSTRUCTION ENGR | Combined | 40 | 13 | 32.5 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|-------------------------------------|---------------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | Hispanic | 1 | 0 | 0.0 |
| FE-OC to FE-MC | Not Hispanic | 3 | 1 | 33.3 |
| FS-01 to FE-OC | Hispanic | 2 | 1 | 50.0 |
| FS-01 to FE-OC | Not Hispanic | 4 | 1 | 25.0 |
| FS-02 to FS-01 | Hispanic | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Not Hispanic | 6 | 4 | 66.7 |
| FS-03 to FS-02 | Hispanic | 3 | 1 | 33.3 |
| FS-03 to FS-02 | Not Hispanic | 21 | 5 | 23.8 |
| Totals By Ethnicity | Hispanic | 6 | 2 | 33.3 |
| Totals By Ethnicity | Not Hispanic | 34 | 11 | 32.4 |
| Totals for CONSTRUCTION ENGR | Combined | 40 | 13 | 32.5 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|-------------------------------------|-------------------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | White | 1 | 0 | 0.0 |
| FE-OC to FE-MC | African American | 0 | 0 | 0.0 |
| FE-OC to FE-MC | American Indian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Asian | 2 | 1 | 50.0 |
| FE-OC to FE-MC | Native Hawaiian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Multi-race | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Unspecified | 1 | 0 | 0.0 |
| FS-01 to FE-OC | White | 3 | 1 | 33.3 |
| FS-01 to FE-OC | African American | 1 | 0 | 0.0 |
| FS-01 to FE-OC | American Indian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Unspecified | 1 | 1 | 100.0 |
| FS-02 to FS-01 | White | 6 | 4 | 66.7 |
| FS-02 to FS-01 | African American | 0 | 0 | 0.0 |
| FS-02 to FS-01 | American Indian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 0 | 0 | 0.0 |
| FS-03 to FS-02 | White | 21 | 5 | 23.8 |
| FS-03 to FS-02 | African American | 2 | 0 | 0.0 |
| FS-03 to FS-02 | American Indian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Unspecified | 1 | 1 | 100.0 |
| Totals By Race | White | 31 | 10 | 32.3 |
| Totals By Race | African American | 3 | 0 | 0.0 |
| Totals By Race | American Indian | 0 | 0 | 0.0 |
| Totals By Race | Asian | 3 | 1 | 33.3 |
| Totals By Race | Native Hawaiian | 0 | 0 | 0.0 |
| Totals By Race | Multi-race | 0 | 0 | 0.0 |
| Totals By Race | Unspecified | 3 | 2 | 66.7 |
| Totals for CONSTRUCTION ENGR | Combined | 40 | 13 | 32.5 |

Produced by GTM/OTA

Foreign Service Promotion Statistics for 2021
Specialist Occupation: DIPLOMATIC COURIER

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|--------------------------------------|-----------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | Male | 1 | 0 | 0.0 |
| FE-OC to FE-MC | Female | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Male | 3 | 0 | 0.0 |
| FS-01 to FE-OC | Female | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Male | 2 | 0 | 0.0 |
| FS-02 to FS-01 | Female | 3 | 1 | 33.3 |
| FS-03 to FS-02 | Male | 4 | 1 | 25.0 |
| FS-03 to FS-02 | Female | 2 | 0 | 0.0 |
| FS-04 to FS-03 | Male | 39 | 2 | 5.1 |
| FS-04 to FS-03 | Female | 8 | 1 | 12.5 |
| Totals By Gender | Male | 49 | 3 | 6.1 |
| Totals By Gender | Female | 13 | 2 | 15.4 |
| Totals for DIPLOMATIC COURIER | Combined | 62 | 5 | 8.1 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|--------------------------------------|---------------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | Hispanic | 1 | 0 | 0.0 |
| FE-OC to FE-MC | Not Hispanic | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Hispanic | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Not Hispanic | 3 | 0 | 0.0 |
| FS-02 to FS-01 | Hispanic | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Not Hispanic | 5 | 1 | 20.0 |
| FS-03 to FS-02 | Hispanic | 3 | 0 | 0.0 |
| FS-03 to FS-02 | Not Hispanic | 3 | 1 | 33.3 |
| FS-04 to FS-03 | Hispanic | 6 | 0 | 0.0 |
| FS-04 to FS-03 | Not Hispanic | 41 | 3 | 7.3 |
| Totals By Ethnicity | Hispanic | 10 | 0 | 0.0 |
| Totals By Ethnicity | Not Hispanic | 52 | 5 | 9.6 |
| Totals for DIPLOMATIC COURIER | Combined | 62 | 5 | 8.1 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|--------------------------------------|-------------------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | White | 1 | 0 | 0.0 |
| FE-OC to FE-MC | African American | 0 | 0 | 0.0 |
| FE-OC to FE-MC | American Indian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Asian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Native Hawaiian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Multi-race | 0 | 0 | 0.0 |
| FS-01 to FE-OC | White | 2 | 0 | 0.0 |
| FS-01 to FE-OC | African American | 0 | 0 | 0.0 |
| FS-01 to FE-OC | American Indian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 1 | 0 | 0.0 |
| FS-02 to FS-01 | White | 4 | 1 | 25.0 |
| FS-02 to FS-01 | African American | 0 | 0 | 0.0 |
| FS-02 to FS-01 | American Indian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 1 | 0 | 0.0 |
| FS-03 to FS-02 | White | 4 | 1 | 25.0 |
| FS-03 to FS-02 | African American | 0 | 0 | 0.0 |
| FS-03 to FS-02 | American Indian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 2 | 0 | 0.0 |
| FS-04 to FS-03 | White | 33 | 2 | 6.1 |
| FS-04 to FS-03 | African American | 5 | 0 | 0.0 |
| FS-04 to FS-03 | American Indian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Asian | 3 | 0 | 0.0 |
| FS-04 to FS-03 | Native Hawaiian | 2 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 3 | 1 | 33.3 |
| FS-04 to FS-03 | Unspecified | 1 | 0 | 0.0 |
| Totals By Race | White | 44 | 4 | 9.1 |
| Totals By Race | African American | 5 | 0 | 0.0 |
| Totals By Race | American Indian | 0 | 0 | 0.0 |
| Totals By Race | Asian | 3 | 0 | 0.0 |
| Totals By Race | Native Hawaiian | 2 | 0 | 0.0 |
| Totals By Race | Multi-race | 7 | 1 | 14.3 |
| Totals By Race | Unspecified | 1 | 0 | 0.0 |
| Totals for DIPLOMATIC COURIER | Combined | 62 | 5 | 8.1 |

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Foreign Service Promotion Statistics for 2021
Specialist Occupation: ENGLISH LANG PGMS

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|-------------------------------------|-----------------|-----------------|-----------------|------------------|
| FS-01 to FE-OC | Male | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Female | 1 | 0 | 0.0 |
| FS-02 to FS-01 | Male | 8 | 0 | 0.0 |
| FS-02 to FS-01 | Female | 6 | 1 | 16.7 |
| FS-03 to FS-02 | Male | 2 | 2 | 100.0 |
| FS-03 to FS-02 | Female | 2 | 0 | 0.0 |
| Totals By Gender | Male | 11 | 2 | 18.2 |
| Totals By Gender | Female | 9 | 1 | 11.1 |
| Totals for ENGLISH LANG PGMS | Combined | 20 | 3 | 15.0 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|-------------------------------------|---------------------|-----------------|-----------------|------------------|
| FS-01 to FE-OC | Hispanic | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Not Hispanic | 2 | 0 | 0.0 |
| FS-02 to FS-01 | Hispanic | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Not Hispanic | 14 | 1 | 7.1 |
| FS-03 to FS-02 | Hispanic | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Not Hispanic | 4 | 2 | 50.0 |
| Totals By Ethnicity | Hispanic | 0 | 0 | 0.0 |
| Totals By Ethnicity | Not Hispanic | 20 | 3 | 15.0 |
| Totals for ENGLISH LANG PGMS | Combined | 20 | 3 | 15.0 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|-------------------------------------|-------------------------|-----------------|-----------------|------------------|
| FS-01 to FE-OC | White | 2 | 0 | 0.0 |
| FS-01 to FE-OC | African American | 0 | 0 | 0.0 |
| FS-01 to FE-OC | American Indian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 0 | 0 | 0.0 |
| FS-02 to FS-01 | White | 14 | 1 | 7.1 |
| FS-02 to FS-01 | African American | 0 | 0 | 0.0 |
| FS-02 to FS-01 | American Indian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 0 | 0 | 0.0 |
| FS-03 to FS-02 | White | 1 | 0 | 0.0 |
| FS-03 to FS-02 | African American | 0 | 0 | 0.0 |
| FS-03 to FS-02 | American Indian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 2 | 1 | 50.0 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 1 | 1 | 100.0 |
| Totals By Race | White | 17 | 1 | 5.9 |
| Totals By Race | African American | 0 | 0 | 0.0 |
| Totals By Race | American Indian | 0 | 0 | 0.0 |
| Totals By Race | Asian | 2 | 1 | 50.0 |
| Totals By Race | Native Hawaiian | 0 | 0 | 0.0 |
| Totals By Race | Multi-race | 1 | 1 | 100.0 |
| Totals for ENGLISH LANG PGMS | Combined | 20 | 3 | 15.0 |

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Foreign Service Promotion Statistics for 2021
Specialist Occupation: FACILITIES MGMT

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|-----------------------------------|-----------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | Male | 1 | 0 | 0.0 |
| FE-OC to FE-MC | Female | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Male | 18 | 3 | 16.7 |
| FS-01 to FE-OC | Female | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Male | 22 | 5 | 22.7 |
| FS-02 to FS-01 | Female | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Male | 60 | 5 | 8.3 |
| FS-03 to FS-02 | Female | 10 | 2 | 20.0 |
| FS-04 to FS-03 | Male | 24 | 10 | 41.7 |
| FS-04 to FS-03 | Female | 4 | 2 | 50.0 |
| Totals By Gender | Male | 125 | 23 | 18.4 |
| Totals By Gender | Female | 14 | 4 | 28.6 |
| Totals for FACILITIES MGMT | Combined | 139 | 27 | 19.4 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|-----------------------------------|---------------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | Hispanic | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Not Hispanic | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Hispanic | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Not Hispanic | 17 | 3 | 17.6 |
| FS-02 to FS-01 | Hispanic | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Not Hispanic | 22 | 5 | 22.7 |
| FS-03 to FS-02 | Hispanic | 5 | 0 | 0.0 |
| FS-03 to FS-02 | Not Hispanic | 65 | 7 | 10.8 |
| FS-04 to FS-03 | Hispanic | 3 | 1 | 33.3 |
| FS-04 to FS-03 | Not Hispanic | 25 | 11 | 44.0 |
| Totals By Ethnicity | Hispanic | 9 | 1 | 11.1 |
| Totals By Ethnicity | Not Hispanic | 130 | 26 | 20.0 |
| Totals for FACILITIES MGMT | Combined | 139 | 27 | 19.4 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|-----------------------------------|-------------------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | White | 1 | 0 | 0.0 |
| FE-OC to FE-MC | African American | 0 | 0 | 0.0 |
| FE-OC to FE-MC | American Indian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Asian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Native Hawaiian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Multi-race | 0 | 0 | 0.0 |
| FS-01 to FE-OC | White | 13 | 3 | 23.1 |
| FS-01 to FE-OC | African American | 3 | 0 | 0.0 |
| FS-01 to FE-OC | American Indian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Unspecified | 1 | 0 | 0.0 |
| FS-02 to FS-01 | White | 14 | 4 | 28.6 |
| FS-02 to FS-01 | African American | 5 | 0 | 0.0 |
| FS-02 to FS-01 | American Indian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 2 | 0 | 0.0 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 1 | 1 | 100.0 |
| FS-03 to FS-02 | White | 57 | 7 | 12.3 |
| FS-03 to FS-02 | African American | 3 | 0 | 0.0 |
| FS-03 to FS-02 | American Indian | 1 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 4 | 0 | 0.0 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 3 | 0 | 0.0 |
| FS-03 to FS-02 | Unspecified | 2 | 0 | 0.0 |
| FS-04 to FS-03 | White | 21 | 7 | 33.3 |
| FS-04 to FS-03 | African American | 4 | 4 | 100.0 |
| FS-04 to FS-03 | American Indian | 1 | 0 | 0.0 |
| FS-04 to FS-03 | Asian | 1 | 0 | 0.0 |
| FS-04 to FS-03 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 1 | 1 | 100.0 |
| Totals By Race | White | 106 | 21 | 19.8 |
| Totals By Race | African American | 15 | 4 | 26.7 |
| Totals By Race | American Indian | 2 | 0 | 0.0 |
| Totals By Race | Asian | 7 | 0 | 0.0 |
| Totals By Race | Native Hawaiian | 0 | 0 | 0.0 |
| Totals By Race | Multi-race | 6 | 2 | 33.3 |
| Totals By Race | Unspecified | 3 | 0 | 0.0 |
| Totals for FACILITIES MGMT | Combined | 139 | 27 | 19.4 |

Produced by GTM/OTA

Foreign Service Promotion Statistics for 2021
Specialist Occupation: FINANCE

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|---------------------------|-----------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | Male | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Female | 1 | 0 | 0.0 |
| FE-OC to FE-MC | Male | 4 | 0 | 0.0 |
| FE-OC to FE-MC | Female | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Male | 9 | 0 | 0.0 |
| FS-01 to FE-OC | Female | 7 | 1 | 14.3 |
| FS-02 to FS-01 | Male | 44 | 2 | 4.5 |
| FS-02 to FS-01 | Female | 17 | 2 | 11.8 |
| FS-03 to FS-02 | Male | 14 | 6 | 42.9 |
| FS-03 to FS-02 | Female | 4 | 2 | 50.0 |
| Totals By Gender | Male | 71 | 8 | 11.3 |
| Totals By Gender | Female | 30 | 5 | 16.7 |
| Totals for FINANCE | Combined | 101 | 13 | 12.9 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|----------------------------|---------------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | Hispanic | 1 | 0 | 0.0 |
| FE-MC to FE-CM | Not Hispanic | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Hispanic | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Not Hispanic | 5 | 0 | 0.0 |
| FS-01 to FE-OC | Hispanic | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Not Hispanic | 15 | 0 | 0.0 |
| FS-01 to FE-OC | Unspecified | 1 | 1 | 100.0 |
| FS-02 to FS-01 | Hispanic | 5 | 0 | 0.0 |
| FS-02 to FS-01 | Not Hispanic | 56 | 4 | 7.1 |
| FS-03 to FS-02 | Hispanic | 2 | 0 | 0.0 |
| FS-03 to FS-02 | Not Hispanic | 16 | 8 | 50.0 |
| Totals By Ethnicity | Hispanic | 8 | 0 | 0.0 |
| Totals By Ethnicity | Not Hispanic | 92 | 12 | 13.0 |
| Totals By Ethnicity | Unspecified | 1 | 1 | 100.0 |
| Totals for FINANCE | Combined | 101 | 13 | 12.9 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|---------------------------|-------------------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | White | 0 | 0 | 0.0 |
| FE-MC to FE-CM | African American | 0 | 0 | 0.0 |
| FE-MC to FE-CM | American Indian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Asian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Native Hawaiian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Multi-race | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Unspecified | 1 | 0 | 0.0 |
| FE-OC to FE-MC | White | 3 | 0 | 0.0 |
| FE-OC to FE-MC | African American | 2 | 0 | 0.0 |
| FE-OC to FE-MC | American Indian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Asian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Native Hawaiian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Multi-race | 0 | 0 | 0.0 |
| FS-01 to FE-OC | White | 10 | 0 | 0.0 |
| FS-01 to FE-OC | African American | 1 | 0 | 0.0 |
| FS-01 to FE-OC | American Indian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 2 | 0 | 0.0 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 2 | 0 | 0.0 |
| FS-01 to FE-OC | Unspecified | 1 | 1 | 100.0 |
| FS-02 to FS-01 | White | 40 | 1 | 2.5 |
| FS-02 to FS-01 | African American | 9 | 3 | 33.3 |
| FS-02 to FS-01 | American Indian | 1 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 7 | 0 | 0.0 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 2 | 0 | 0.0 |
| FS-02 to FS-01 | Unspecified | 2 | 0 | 0.0 |
| FS-03 to FS-02 | White | 11 | 6 | 54.5 |
| FS-03 to FS-02 | African American | 2 | 0 | 0.0 |
| FS-03 to FS-02 | American Indian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 4 | 2 | 50.0 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Unspecified | 1 | 0 | 0.0 |
| Totals By Race | White | 64 | 7 | 10.9 |
| Totals By Race | African American | 14 | 3 | 21.4 |
| Totals By Race | American Indian | 1 | 0 | 0.0 |
| Totals By Race | Asian | 13 | 2 | 15.4 |
| Totals By Race | Native Hawaiian | 0 | 0 | 0.0 |
| Totals By Race | Multi-race | 4 | 0 | 0.0 |
| Totals By Race | Unspecified | 5 | 1 | 20.0 |
| Totals for FINANCE | Combined | 101 | 13 | 12.9 |

Produced by GTM/OTA

Foreign Service Promotion Statistics for 2021
Specialist Occupation: GENERAL SERVICES

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|------------------------------------|-----------------|-----------------|-----------------|------------------|
| FS-01 to FE-OC | Male | 4 | 0 | 0.0 |
| FS-01 to FE-OC | Female | 2 | 0 | 0.0 |
| FS-02 to FS-01 | Male | 37 | 1 | 2.7 |
| FS-02 to FS-01 | Female | 8 | 1 | 12.5 |
| FS-03 to FS-02 | Male | 44 | 5 | 11.4 |
| FS-03 to FS-02 | Female | 21 | 4 | 19.0 |
| FS-04 to FS-03 | Male | 12 | 5 | 41.7 |
| FS-04 to FS-03 | Female | 8 | 4 | 50.0 |
| Totals By Gender | Male | 97 | 11 | 11.3 |
| Totals By Gender | Female | 39 | 9 | 23.1 |
| Totals for GENERAL SERVICES | Combined | 136 | 20 | 14.7 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|------------------------------------|---------------------|-----------------|-----------------|------------------|
| FS-01 to FE-OC | Hispanic | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Not Hispanic | 5 | 0 | 0.0 |
| FS-02 to FS-01 | Hispanic | 5 | 0 | 0.0 |
| FS-02 to FS-01 | Not Hispanic | 40 | 2 | 5.0 |
| FS-03 to FS-02 | Hispanic | 7 | 1 | 14.3 |
| FS-03 to FS-02 | Not Hispanic | 58 | 8 | 13.8 |
| FS-04 to FS-03 | Hispanic | 4 | 1 | 25.0 |
| FS-04 to FS-03 | Not Hispanic | 16 | 8 | 50.0 |
| Totals By Ethnicity | Hispanic | 17 | 2 | 11.8 |
| Totals By Ethnicity | Not Hispanic | 119 | 18 | 15.1 |
| Totals for GENERAL SERVICES | Combined | 136 | 20 | 14.7 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|------------------------------------|-------------------------|-----------------|-----------------|------------------|
| FS-01 to FE-OC | White | 5 | 0 | 0.0 |
| FS-01 to FE-OC | African American | 1 | 0 | 0.0 |
| FS-01 to FE-OC | American Indian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 0 | 0 | 0.0 |
| FS-02 to FS-01 | White | 33 | 1 | 3.0 |
| FS-02 to FS-01 | African American | 5 | 0 | 0.0 |
| FS-02 to FS-01 | American Indian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 3 | 1 | 33.3 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 1 | 0 | 0.0 |
| FS-02 to FS-01 | Unspecified | 3 | 0 | 0.0 |
| FS-03 to FS-02 | White | 44 | 5 | 11.4 |
| FS-03 to FS-02 | African American | 12 | 2 | 16.7 |
| FS-03 to FS-02 | American Indian | 2 | 1 | 50.0 |
| FS-03 to FS-02 | Asian | 3 | 0 | 0.0 |
| FS-03 to FS-02 | Native Hawaiian | 1 | 1 | 100.0 |
| FS-03 to FS-02 | Multi-race | 1 | 0 | 0.0 |
| FS-03 to FS-02 | Unspecified | 2 | 0 | 0.0 |
| FS-04 to FS-03 | White | 15 | 6 | 40.0 |
| FS-04 to FS-03 | African American | 3 | 2 | 66.7 |
| FS-04 to FS-03 | American Indian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Asian | 1 | 0 | 0.0 |
| FS-04 to FS-03 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Unspecified | 1 | 1 | 100.0 |
| Totals By Race | White | 97 | 12 | 12.4 |
| Totals By Race | African American | 21 | 4 | 19.0 |
| Totals By Race | American Indian | 2 | 1 | 50.0 |
| Totals By Race | Asian | 7 | 1 | 14.3 |
| Totals By Race | Native Hawaiian | 1 | 1 | 100.0 |
| Totals By Race | Multi-race | 2 | 0 | 0.0 |
| Totals By Race | Unspecified | 6 | 1 | 16.7 |
| Totals for GENERAL SERVICES | Combined | 136 | 20 | 14.7 |

Produced by GTM/OTA

Foreign Service Promotion Statistics for 2021
Specialist Occupation: HUMAN RESOURCES

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|-----------------------------------|-----------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | Male | 1 | 1 | 100.0 |
| FE-OC to FE-MC | Female | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Male | 4 | 2 | 50.0 |
| FS-01 to FE-OC | Female | 3 | 0 | 0.0 |
| FS-02 to FS-01 | Male | 11 | 2 | 18.2 |
| FS-02 to FS-01 | Female | 18 | 4 | 22.2 |
| FS-03 to FS-02 | Male | 4 | 3 | 75.0 |
| FS-03 to FS-02 | Female | 6 | 4 | 66.7 |
| FS-04 to FS-03 | Male | 8 | 1 | 12.5 |
| FS-04 to FS-03 | Female | 7 | 4 | 57.1 |
| Totals By Gender | Male | 28 | 9 | 32.1 |
| Totals By Gender | Female | 34 | 12 | 35.3 |
| Totals for HUMAN RESOURCES | Combined | 62 | 21 | 33.9 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|-----------------------------------|---------------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | Hispanic | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Not Hispanic | 1 | 1 | 100.0 |
| FS-01 to FE-OC | Hispanic | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Not Hispanic | 6 | 2 | 33.3 |
| FS-02 to FS-01 | Hispanic | 1 | 0 | 0.0 |
| FS-02 to FS-01 | Not Hispanic | 28 | 6 | 21.4 |
| FS-03 to FS-02 | Hispanic | 2 | 2 | 100.0 |
| FS-03 to FS-02 | Not Hispanic | 8 | 5 | 62.5 |
| FS-04 to FS-03 | Hispanic | 3 | 1 | 33.3 |
| FS-04 to FS-03 | Not Hispanic | 12 | 4 | 33.3 |
| Totals By Ethnicity | Hispanic | 7 | 3 | 42.9 |
| Totals By Ethnicity | Not Hispanic | 55 | 18 | 32.7 |
| Totals for HUMAN RESOURCES | Combined | 62 | 21 | 33.9 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|-----------------------------------|-------------------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | White | 1 | 1 | 100.0 |
| FE-OC to FE-MC | African American | 0 | 0 | 0.0 |
| FE-OC to FE-MC | American Indian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Asian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Native Hawaiian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Multi-race | 0 | 0 | 0.0 |
| FS-01 to FE-OC | White | 6 | 2 | 33.3 |
| FS-01 to FE-OC | African American | 1 | 0 | 0.0 |
| FS-01 to FE-OC | American Indian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 0 | 0 | 0.0 |
| FS-02 to FS-01 | White | 23 | 5 | 21.7 |
| FS-02 to FS-01 | African American | 3 | 1 | 33.3 |
| FS-02 to FS-01 | American Indian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 2 | 0 | 0.0 |
| FS-02 to FS-01 | Unspecified | 1 | 0 | 0.0 |
| FS-03 to FS-02 | White | 6 | 3 | 50.0 |
| FS-03 to FS-02 | African American | 2 | 2 | 100.0 |
| FS-03 to FS-02 | American Indian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Unspecified | 2 | 2 | 100.0 |
| FS-04 to FS-03 | White | 11 | 5 | 45.5 |
| FS-04 to FS-03 | African American | 2 | 0 | 0.0 |
| FS-04 to FS-03 | American Indian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Asian | 1 | 0 | 0.0 |
| FS-04 to FS-03 | Native Hawaiian | 1 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 0 | 0 | 0.0 |
| Totals By Race | White | 47 | 16 | 34.0 |
| Totals By Race | African American | 8 | 3 | 37.5 |
| Totals By Race | American Indian | 0 | 0 | 0.0 |
| Totals By Race | Asian | 1 | 0 | 0.0 |
| Totals By Race | Native Hawaiian | 1 | 0 | 0.0 |
| Totals By Race | Multi-race | 2 | 0 | 0.0 |
| Totals By Race | Unspecified | 3 | 2 | 66.7 |
| Totals for HUMAN RESOURCES | Combined | 62 | 21 | 33.9 |

Produced by GTM/OTA

Foreign Service Promotion Statistics for 2021
Specialist Occupation: INFO MGMT

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|-----------------------------|-----------------|-----------------|-----------------|------------------|
| FS-02 to FS-01 | Male | 1 | 0 | 0.0 |
| FS-02 to FS-01 | Female | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Male | 247 | 18 | 7.3 |
| FS-03 to FS-02 | Female | 27 | 8 | 29.6 |
| FS-04 to FS-03 | Male | 142 | 28 | 19.7 |
| FS-04 to FS-03 | Female | 19 | 6 | 31.6 |
| Totals By Gender | Male | 390 | 46 | 11.8 |
| Totals By Gender | Female | 46 | 14 | 30.4 |
| Totals for INFO MGMT | Combined | 436 | 60 | 13.8 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|-----------------------------|---------------------|-----------------|-----------------|------------------|
| FS-02 to FS-01 | Hispanic | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Not Hispanic | 1 | 0 | 0.0 |
| FS-03 to FS-02 | Hispanic | 36 | 2 | 5.6 |
| FS-03 to FS-02 | Not Hispanic | 238 | 24 | 10.1 |
| FS-04 to FS-03 | Hispanic | 18 | 4 | 22.2 |
| FS-04 to FS-03 | Not Hispanic | 143 | 30 | 21.0 |
| Totals By Ethnicity | Hispanic | 54 | 6 | 11.1 |
| Totals By Ethnicity | Not Hispanic | 382 | 54 | 14.1 |
| Totals for INFO MGMT | Combined | 436 | 60 | 13.8 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|-----------------------------|-------------------------|-----------------|-----------------|------------------|
| FS-02 to FS-01 | White | 1 | 0 | 0.0 |
| FS-02 to FS-01 | African American | 0 | 0 | 0.0 |
| FS-02 to FS-01 | American Indian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 0 | 0 | 0.0 |
| FS-03 to FS-02 | White | 176 | 17 | 9.7 |
| FS-03 to FS-02 | African American | 36 | 1 | 2.8 |
| FS-03 to FS-02 | American Indian | 4 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 33 | 5 | 15.2 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 12 | 1 | 8.3 |
| FS-03 to FS-02 | Unspecified | 13 | 2 | 15.4 |
| FS-04 to FS-03 | White | 104 | 26 | 25.0 |
| FS-04 to FS-03 | African American | 23 | 3 | 13.0 |
| FS-04 to FS-03 | American Indian | 2 | 1 | 50.0 |
| FS-04 to FS-03 | Asian | 22 | 2 | 9.1 |
| FS-04 to FS-03 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 9 | 2 | 22.2 |
| FS-04 to FS-03 | Unspecified | 1 | 0 | 0.0 |
| Totals By Race | White | 281 | 43 | 15.3 |
| Totals By Race | African American | 59 | 4 | 6.8 |
| Totals By Race | American Indian | 6 | 1 | 16.7 |
| Totals By Race | Asian | 55 | 7 | 12.7 |
| Totals By Race | Native Hawaiian | 0 | 0 | 0.0 |
| Totals By Race | Multi-race | 21 | 3 | 14.3 |
| Totals By Race | Unspecified | 14 | 2 | 14.3 |
| Totals for INFO MGMT | Combined | 436 | 60 | 13.8 |

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Foreign Service Promotion Statistics for 2021
Specialist Occupation: INFO MGMT TECH

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|----------------------------------|-----------------|-----------------|-----------------|------------------|
| FS-03 to FS-02 | Male | 46 | 5 | 10.9 |
| FS-03 to FS-02 | Female | 1 | 0 | 0.0 |
| FS-04 to FS-03 | Male | 13 | 7 | 53.8 |
| FS-04 to FS-03 | Female | 0 | 0 | 0.0 |
| Totals By Gender | Male | 59 | 12 | 20.3 |
| Totals By Gender | Female | 1 | 0 | 0.0 |
| Totals for INFO MGMT TECH | Combined | 60 | 12 | 20.0 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|----------------------------------|---------------------|-----------------|-----------------|------------------|
| FS-03 to FS-02 | Hispanic | 1 | 0 | 0.0 |
| FS-03 to FS-02 | Not Hispanic | 46 | 5 | 10.9 |
| FS-04 to FS-03 | Hispanic | 1 | 1 | 100.0 |
| FS-04 to FS-03 | Not Hispanic | 12 | 6 | 50.0 |
| Totals By Ethnicity | Hispanic | 2 | 1 | 50.0 |
| Totals By Ethnicity | Not Hispanic | 58 | 11 | 19.0 |
| Totals for INFO MGMT TECH | Combined | 60 | 12 | 20.0 |

| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|----------------------------------|-------------------------|-----------------|-----------------|------------------|
| FS-03 to FS-02 | White | 29 | 4 | 13.8 |
| FS-03 to FS-02 | African American | 11 | 1 | 9.1 |
| FS-03 to FS-02 | American Indian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 3 | 0 | 0.0 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 4 | 0 | 0.0 |
| FS-04 to FS-03 | White | 7 | 4 | 57.1 |
| FS-04 to FS-03 | African American | 3 | 3 | 100.0 |
| FS-04 to FS-03 | American Indian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Asian | 2 | 0 | 0.0 |
| FS-04 to FS-03 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 1 | 0 | 0.0 |
| Totals By Race | White | 36 | 8 | 22.2 |
| Totals By Race | African American | 14 | 4 | 28.6 |
| Totals By Race | American Indian | 0 | 0 | 0.0 |
| Totals By Race | Asian | 5 | 0 | 0.0 |
| Totals By Race | Native Hawaiian | 0 | 0 | 0.0 |
| Totals By Race | Multi-race | 5 | 0 | 0.0 |
| Totals for INFO MGMT TECH | Combined | 60 | 12 | 20.0 |

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Foreign Service Promotion Statistics for 2021
Specialist Occupation: INFO TECH MGMT

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|----------------------------------|-----------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | Male | 4 | 2 | 50.0 |
| FE-OC to FE-MC | Female | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Male | 17 | 3 | 17.6 |
| FS-01 to FE-OC | Female | 3 | 0 | 0.0 |
| FS-02 to FS-01 | Male | 147 | 7 | 4.8 |
| FS-02 to FS-01 | Female | 22 | 1 | 4.5 |
| Totals By Gender | Male | 168 | 12 | 7.1 |
| Totals By Gender | Female | 26 | 1 | 3.8 |
| Totals for INFO TECH MGMT | Combined | 194 | 13 | 6.7 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|----------------------------------|---------------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | Hispanic | 1 | 1 | 100.0 |
| FE-OC to FE-MC | Not Hispanic | 4 | 1 | 25.0 |
| FS-01 to FE-OC | Hispanic | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Not Hispanic | 20 | 3 | 15.0 |
| FS-02 to FS-01 | Hispanic | 18 | 1 | 5.6 |
| FS-02 to FS-01 | Not Hispanic | 151 | 7 | 4.6 |
| Totals By Ethnicity | Hispanic | 19 | 2 | 10.5 |
| Totals By Ethnicity | Not Hispanic | 175 | 11 | 6.3 |
| Totals for INFO TECH MGMT | Combined | 194 | 13 | 6.7 |

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| Grade Level | Race | Number Completed | Number Promoted | Promotion Rate % |
|----------------------------------|-------------------------|------------------|-----------------|------------------|
| FE-OC to FE-MC | White | 2 | 0 | 0.0 |
| FE-OC to FE-MC | African American | 0 | 0 | 0.0 |
| FE-OC to FE-MC | American Indian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Asian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Native Hawaiian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Multi-race | 2 | 1 | 50.0 |
| FE-OC to FE-MC | Unspecified | 1 | 1 | 100.0 |
| FS-01 to FE-OC | White | 17 | 2 | 11.8 |
| FS-01 to FE-OC | African American | 2 | 1 | 50.0 |
| FS-01 to FE-OC | American Indian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 0 | 0 | 0.0 |
| FS-02 to FS-01 | White | 120 | 8 | 6.7 |
| FS-02 to FS-01 | African American | 18 | 0 | 0.0 |
| FS-02 to FS-01 | American Indian | 2 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 20 | 0 | 0.0 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 3 | 0 | 0.0 |
| FS-02 to FS-01 | Unspecified | 6 | 0 | 0.0 |
| Totals By Race | White | 139 | 10 | 7.2 |
| Totals By Race | African American | 20 | 1 | 5.0 |
| Totals By Race | American Indian | 2 | 0 | 0.0 |
| Totals By Race | Asian | 21 | 0 | 0.0 |
| Totals By Race | Native Hawaiian | 0 | 0 | 0.0 |
| Totals By Race | Multi-race | 5 | 1 | 20.0 |
| Totals By Race | Unspecified | 7 | 1 | 14.3 |
| Totals for INFO TECH MGMT | Combined | 194 | 13 | 6.7 |

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Foreign Service Promotion Statistics for 2021
Specialist Occupation: MEDICAL LABORATORY SCIENTIST

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|--|-----------------|-----------------|-----------------|------------------|
| FS-02 to FS-01 | Male | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Female | 2 | 0 | 0.0 |
| FS-03 to FS-02 | Male | 2 | 0 | 0.0 |
| FS-03 to FS-02 | Female | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Male | 1 | 0 | 0.0 |
| FS-04 to FS-03 | Female | 1 | 1 | 100.0 |
| Totals By Gender | Male | 3 | 0 | 0.0 |
| Totals By Gender | Female | 3 | 1 | 33.3 |
| Totals for MEDICAL LABORATORY SCIENTIST | Combined | 6 | 1 | 16.7 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|--|---------------------|-----------------|-----------------|------------------|
| FS-02 to FS-01 | Hispanic | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Not Hispanic | 2 | 0 | 0.0 |
| FS-03 to FS-02 | Hispanic | 1 | 0 | 0.0 |
| FS-03 to FS-02 | Not Hispanic | 1 | 0 | 0.0 |
| FS-04 to FS-03 | Hispanic | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Not Hispanic | 2 | 1 | 50.0 |
| Totals By Ethnicity | Hispanic | 1 | 0 | 0.0 |
| Totals By Ethnicity | Not Hispanic | 5 | 1 | 20.0 |
| Totals for MEDICAL LABORATORY SCIENTIST | Combined | 6 | 1 | 16.7 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|--|-------------------------|-----------------|-----------------|------------------|
| FS-02 to FS-01 | White | 2 | 0 | 0.0 |
| FS-02 to FS-01 | African American | 0 | 0 | 0.0 |
| FS-02 to FS-01 | American Indian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 0 | 0 | 0.0 |
| FS-03 to FS-02 | White | 1 | 0 | 0.0 |
| FS-03 to FS-02 | African American | 1 | 0 | 0.0 |
| FS-03 to FS-02 | American Indian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 0 | 0 | 0.0 |
| FS-04 to FS-03 | White | 2 | 1 | 50.0 |
| FS-04 to FS-03 | African American | 0 | 0 | 0.0 |
| FS-04 to FS-03 | American Indian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Asian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 0 | 0 | 0.0 |
| Totals By Race | White | 5 | 1 | 20.0 |
| Totals By Race | African American | 1 | 0 | 0.0 |
| Totals By Race | American Indian | 0 | 0 | 0.0 |
| Totals By Race | Asian | 0 | 0 | 0.0 |
| Totals By Race | Native Hawaiian | 0 | 0 | 0.0 |
| Totals By Race | Multi-race | 0 | 0 | 0.0 |
| Totals for MEDICAL LABORATORY SCIENTIST | Combined | 6 | 1 | 16.7 |

Produced by GTM/OTA

Foreign Service Promotion Statistics for 2021
Specialist Occupation: MEDICAL OFFICER

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|-----------------------------------|-----------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | Male | 5 | 0 | 0.0 |
| FE-MC to FE-CM | Female | 1 | 0 | 0.0 |
| FE-OC to FE-MC | Male | 4 | 1 | 25.0 |
| FE-OC to FE-MC | Female | 2 | 1 | 50.0 |
| FS-01 to FE-OC | Male | 5 | 4 | 80.0 |
| FS-01 to FE-OC | Female | 0 | 0 | 0.0 |
| Totals By Gender | Male | 14 | 5 | 35.7 |
| Totals By Gender | Female | 3 | 1 | 33.3 |
| Totals for MEDICAL OFFICER | Combined | 17 | 6 | 35.3 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|-----------------------------------|---------------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | Hispanic | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Not Hispanic | 6 | 0 | 0.0 |
| FE-OC to FE-MC | Hispanic | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Not Hispanic | 6 | 2 | 33.3 |
| FS-01 to FE-OC | Hispanic | 1 | 1 | 100.0 |
| FS-01 to FE-OC | Not Hispanic | 4 | 3 | 75.0 |
| Totals By Ethnicity | Hispanic | 1 | 1 | 100.0 |
| Totals By Ethnicity | Not Hispanic | 16 | 5 | 31.3 |
| Totals for MEDICAL OFFICER | Combined | 17 | 6 | 35.3 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|-----------------------------------|-------------------------|-----------------|-----------------|------------------|
| FE-MC to FE-CM | White | 6 | 0 | 0.0 |
| FE-MC to FE-CM | African American | 0 | 0 | 0.0 |
| FE-MC to FE-CM | American Indian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Asian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Native Hawaiian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Multi-race | 0 | 0 | 0.0 |
| FE-OC to FE-MC | White | 5 | 2 | 40.0 |
| FE-OC to FE-MC | African American | 1 | 0 | 0.0 |
| FE-OC to FE-MC | American Indian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Asian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Native Hawaiian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Multi-race | 0 | 0 | 0.0 |
| FS-01 to FE-OC | White | 5 | 4 | 80.0 |
| FS-01 to FE-OC | African American | 0 | 0 | 0.0 |
| FS-01 to FE-OC | American Indian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 0 | 0 | 0.0 |
| Totals By Race | White | 16 | 6 | 37.5 |
| Totals By Race | African American | 1 | 0 | 0.0 |
| Totals By Race | American Indian | 0 | 0 | 0.0 |
| Totals By Race | Asian | 0 | 0 | 0.0 |
| Totals By Race | Native Hawaiian | 0 | 0 | 0.0 |
| Totals By Race | Multi-race | 0 | 0 | 0.0 |
| Totals for MEDICAL OFFICER | Combined | 17 | 6 | 35.3 |

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Foreign Service Promotion Statistics for 2021
Specialist Occupation: MEDICAL PROVIDER

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|------------------------------------|-----------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | Male | 3 | 1 | 33.3 |
| FE-OC to FE-MC | Female | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Male | 4 | 1 | 25.0 |
| FS-01 to FE-OC | Female | 3 | 0 | 0.0 |
| FS-02 to FS-01 | Male | 7 | 0 | 0.0 |
| FS-02 to FS-01 | Female | 25 | 5 | 20.0 |
| FS-03 to FS-02 | Male | 7 | 2 | 28.6 |
| FS-03 to FS-02 | Female | 18 | 4 | 22.2 |
| Totals By Gender | Male | 21 | 4 | 19.0 |
| Totals By Gender | Female | 46 | 9 | 19.6 |
| Totals for MEDICAL PROVIDER | Combined | 67 | 13 | 19.4 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|------------------------------------|---------------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | Hispanic | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Not Hispanic | 3 | 1 | 33.3 |
| FS-01 to FE-OC | Hispanic | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Not Hispanic | 6 | 1 | 16.7 |
| FS-02 to FS-01 | Hispanic | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Not Hispanic | 32 | 5 | 15.6 |
| FS-03 to FS-02 | Hispanic | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Not Hispanic | 25 | 6 | 24.0 |
| Totals By Ethnicity | Hispanic | 1 | 0 | 0.0 |
| Totals By Ethnicity | Not Hispanic | 66 | 13 | 19.7 |
| Totals for MEDICAL PROVIDER | Combined | 67 | 13 | 19.4 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|------------------------------------|-------------------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | White | 3 | 1 | 33.3 |
| FE-OC to FE-MC | African American | 0 | 0 | 0.0 |
| FE-OC to FE-MC | American Indian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Asian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Native Hawaiian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Multi-race | 0 | 0 | 0.0 |
| FS-01 to FE-OC | White | 7 | 1 | 14.3 |
| FS-01 to FE-OC | African American | 0 | 0 | 0.0 |
| FS-01 to FE-OC | American Indian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 0 | 0 | 0.0 |
| FS-02 to FS-01 | White | 26 | 4 | 15.4 |
| FS-02 to FS-01 | African American | 6 | 1 | 16.7 |
| FS-02 to FS-01 | American Indian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 0 | 0 | 0.0 |
| FS-03 to FS-02 | White | 21 | 5 | 23.8 |
| FS-03 to FS-02 | African American | 2 | 1 | 50.0 |
| FS-03 to FS-02 | American Indian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 1 | 0 | 0.0 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 1 | 0 | 0.0 |
| Totals By Race | White | 57 | 11 | 19.3 |
| Totals By Race | African American | 8 | 2 | 25.0 |
| Totals By Race | American Indian | 0 | 0 | 0.0 |
| Totals By Race | Asian | 1 | 0 | 0.0 |
| Totals By Race | Native Hawaiian | 0 | 0 | 0.0 |
| Totals By Race | Multi-race | 1 | 0 | 0.0 |
| Totals for MEDICAL PROVIDER | Combined | 67 | 13 | 19.4 |

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Foreign Service Promotion Statistics for 2021
Specialist Occupation: OFFICE MGMT

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|-------------------------------|-----------------|-----------------|-----------------|------------------|
| FS-02 to FS-01 | Male | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Female | 1 | 0 | 0.0 |
| FS-03 to FS-02 | Male | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Female | 8 | 3 | 37.5 |
| FS-04 to FS-03 | Male | 11 | 1 | 9.1 |
| FS-04 to FS-03 | Female | 129 | 15 | 11.6 |
| FS-05 to FS-04 | Male | 12 | 4 | 33.3 |
| FS-05 to FS-04 | Female | 211 | 54 | 25.6 |
| Totals By Gender | Male | 23 | 5 | 21.7 |
| Totals By Gender | Female | 349 | 72 | 20.6 |
| Totals for OFFICE MGMT | Combined | 372 | 77 | 20.7 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|-------------------------------|---------------------|-----------------|-----------------|------------------|
| FS-02 to FS-01 | Hispanic | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Not Hispanic | 1 | 0 | 0.0 |
| FS-03 to FS-02 | Hispanic | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Not Hispanic | 8 | 3 | 37.5 |
| FS-04 to FS-03 | Hispanic | 14 | 2 | 14.3 |
| FS-04 to FS-03 | Not Hispanic | 126 | 14 | 11.1 |
| FS-05 to FS-04 | Hispanic | 25 | 4 | 16.0 |
| FS-05 to FS-04 | Not Hispanic | 198 | 54 | 27.3 |
| Totals By Ethnicity | Hispanic | 39 | 6 | 15.4 |
| Totals By Ethnicity | Not Hispanic | 333 | 71 | 21.3 |
| Totals for OFFICE MGMT | Combined | 372 | 77 | 20.7 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|-------------------------------|-------------------------|-----------------|-----------------|------------------|
| FS-02 to FS-01 | White | 1 | 0 | 0.0 |
| FS-02 to FS-01 | African American | 0 | 0 | 0.0 |
| FS-02 to FS-01 | American Indian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 0 | 0 | 0.0 |
| FS-03 to FS-02 | White | 7 | 2 | 28.6 |
| FS-03 to FS-02 | African American | 0 | 0 | 0.0 |
| FS-03 to FS-02 | American Indian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 1 | 1 | 100.0 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 0 | 0 | 0.0 |
| FS-04 to FS-03 | White | 90 | 12 | 13.3 |
| FS-04 to FS-03 | African American | 24 | 0 | 0.0 |
| FS-04 to FS-03 | American Indian | 2 | 0 | 0.0 |
| FS-04 to FS-03 | Asian | 16 | 3 | 18.8 |
| FS-04 to FS-03 | Native Hawaiian | 1 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 1 | 0 | 0.0 |
| FS-04 to FS-03 | Unspecified | 6 | 1 | 16.7 |
| FS-05 to FS-04 | White | 165 | 44 | 26.7 |
| FS-05 to FS-04 | African American | 30 | 8 | 26.7 |
| FS-05 to FS-04 | American Indian | 1 | 0 | 0.0 |
| FS-05 to FS-04 | Asian | 16 | 4 | 25.0 |
| FS-05 to FS-04 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-05 to FS-04 | Multi-race | 3 | 1 | 33.3 |
| FS-05 to FS-04 | Unspecified | 8 | 1 | 12.5 |
| Totals By Race | White | 263 | 58 | 22.1 |
| Totals By Race | African American | 54 | 8 | 14.8 |
| Totals By Race | American Indian | 3 | 0 | 0.0 |
| Totals By Race | Asian | 33 | 8 | 24.2 |
| Totals By Race | Native Hawaiian | 1 | 0 | 0.0 |
| Totals By Race | Multi-race | 4 | 1 | 25.0 |
| Totals By Race | Unspecified | 14 | 2 | 14.3 |
| Totals for OFFICE MGMT | Combined | 372 | 77 | 20.7 |

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Foreign Service Promotion Statistics for 2021
Specialist Occupation: PSYCHIATRIST

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|--------------------------------|-----------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | Male | 2 | 1 | 50.0 |
| FE-OC to FE-MC | Female | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Male | 4 | 1 | 25.0 |
| FS-01 to FE-OC | Female | 2 | 2 | 100.0 |
| Totals By Gender | Male | 6 | 2 | 33.3 |
| Totals By Gender | Female | 2 | 2 | 100.0 |
| Totals for PSYCHIATRIST | Combined | 8 | 4 | 50.0 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|--------------------------------|---------------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | Hispanic | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Not Hispanic | 2 | 1 | 50.0 |
| FS-01 to FE-OC | Hispanic | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Not Hispanic | 6 | 3 | 50.0 |
| Totals By Ethnicity | Hispanic | 0 | 0 | 0.0 |
| Totals By Ethnicity | Not Hispanic | 8 | 4 | 50.0 |
| Totals for PSYCHIATRIST | Combined | 8 | 4 | 50.0 |

| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|--------------------------------|-------------------------|-----------------|-----------------|------------------|
| FE-OC to FE-MC | White | 2 | 1 | 50.0 |
| FE-OC to FE-MC | African American | 0 | 0 | 0.0 |
| FE-OC to FE-MC | American Indian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Asian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Native Hawaiian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Multi-race | 0 | 0 | 0.0 |
| FS-01 to FE-OC | White | 4 | 2 | 50.0 |
| FS-01 to FE-OC | African American | 1 | 1 | 100.0 |
| FS-01 to FE-OC | American Indian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 0 | 0 | 0.0 |
| Totals By Race | White | 6 | 3 | 50.0 |
| Totals By Race | African American | 1 | 1 | 100.0 |
| Totals By Race | American Indian | 0 | 0 | 0.0 |
| Totals By Race | Asian | 1 | 0 | 0.0 |
| Totals By Race | Native Hawaiian | 0 | 0 | 0.0 |
| Totals By Race | Multi-race | 0 | 0 | 0.0 |
| Totals for PSYCHIATRIST | Combined | 8 | 4 | 50.0 |

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Foreign Service Promotion Statistics for 2021
Specialist Occupation: PUBLIC ENGAGEMENT

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|-------------------------------------|-----------------|-----------------|-----------------|------------------|
| FS-02 to FS-01 | Male | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Female | 8 | 1 | 12.5 |
| FS-03 to FS-02 | Male | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Female | 3 | 1 | 33.3 |
| Totals By Gender | Male | 0 | 0 | 0.0 |
| Totals By Gender | Female | 11 | 2 | 18.2 |
| Totals for PUBLIC ENGAGEMENT | Combined | 11 | 2 | 18.2 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|-------------------------------------|---------------------|-----------------|-----------------|------------------|
| FS-02 to FS-01 | Hispanic | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Not Hispanic | 8 | 1 | 12.5 |
| FS-03 to FS-02 | Hispanic | 1 | 0 | 0.0 |
| FS-03 to FS-02 | Not Hispanic | 2 | 1 | 50.0 |
| Totals By Ethnicity | Hispanic | 1 | 0 | 0.0 |
| Totals By Ethnicity | Not Hispanic | 10 | 2 | 20.0 |
| Totals for PUBLIC ENGAGEMENT | Combined | 11 | 2 | 18.2 |

| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|-------------------------------------|-------------------------|-----------------|-----------------|------------------|
| FS-02 to FS-01 | White | 4 | 1 | 25.0 |
| FS-02 to FS-01 | African American | 1 | 0 | 0.0 |
| FS-02 to FS-01 | American Indian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 3 | 0 | 0.0 |
| FS-02 to FS-01 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 0 | 0 | 0.0 |
| FS-03 to FS-02 | White | 2 | 1 | 50.0 |
| FS-03 to FS-02 | African American | 0 | 0 | 0.0 |
| FS-03 to FS-02 | American Indian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 1 | 0 | 0.0 |
| Totals By Race | White | 6 | 2 | 33.3 |
| Totals By Race | African American | 1 | 0 | 0.0 |
| Totals By Race | American Indian | 0 | 0 | 0.0 |
| Totals By Race | Asian | 3 | 0 | 0.0 |
| Totals By Race | Native Hawaiian | 0 | 0 | 0.0 |
| Totals By Race | Multi-race | 1 | 0 | 0.0 |
| Totals for PUBLIC ENGAGEMENT | Combined | 11 | 2 | 18.2 |

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Foreign Service Promotion Statistics for 2021
Specialist Occupation: SECURITY ENGINEER

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|-------------------------------------|-----------------|-----------------|-----------------|------------------|
| FS-01 to FE-OC | Male | 8 | 0 | 0.0 |
| FS-01 to FE-OC | Female | 1 | 1 | 100.0 |
| FS-02 to FS-01 | Male | 88 | 2 | 2.3 |
| FS-02 to FS-01 | Female | 5 | 0 | 0.0 |
| FS-03 to FS-02 | Male | 19 | 8 | 42.1 |
| FS-03 to FS-02 | Female | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Male | 5 | 5 | 100.0 |
| FS-04 to FS-03 | Female | 1 | 0 | 0.0 |
| Totals By Gender | Male | 120 | 15 | 12.5 |
| Totals By Gender | Female | 7 | 1 | 14.3 |
| Totals for SECURITY ENGINEER | Combined | 127 | 16 | 12.6 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|-------------------------------------|---------------------|-----------------|-----------------|------------------|
| FS-01 to FE-OC | Hispanic | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Not Hispanic | 9 | 1 | 11.1 |
| FS-02 to FS-01 | Hispanic | 8 | 0 | 0.0 |
| FS-02 to FS-01 | Not Hispanic | 85 | 2 | 2.4 |
| FS-03 to FS-02 | Hispanic | 1 | 0 | 0.0 |
| FS-03 to FS-02 | Not Hispanic | 18 | 8 | 44.4 |
| FS-04 to FS-03 | Hispanic | 2 | 1 | 50.0 |
| FS-04 to FS-03 | Not Hispanic | 4 | 4 | 100.0 |
| Totals By Ethnicity | Hispanic | 11 | 1 | 9.1 |
| Totals By Ethnicity | Not Hispanic | 116 | 15 | 12.9 |
| Totals for SECURITY ENGINEER | Combined | 127 | 16 | 12.6 |

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| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|-------------------------------------|-------------------------|-----------------|-----------------|------------------|
| FS-01 to FE-OC | White | 8 | 0 | 0.0 |
| FS-01 to FE-OC | African American | 1 | 1 | 100.0 |
| FS-01 to FE-OC | American Indian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Native Hawaiian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Multi-race | 0 | 0 | 0.0 |
| FS-02 to FS-01 | White | 58 | 1 | 1.7 |
| FS-02 to FS-01 | African American | 14 | 0 | 0.0 |
| FS-02 to FS-01 | American Indian | 1 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 11 | 1 | 9.1 |
| FS-02 to FS-01 | Native Hawaiian | 1 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 2 | 0 | 0.0 |
| FS-02 to FS-01 | Unspecified | 6 | 0 | 0.0 |
| FS-03 to FS-02 | White | 14 | 7 | 50.0 |
| FS-03 to FS-02 | African American | 1 | 1 | 100.0 |
| FS-03 to FS-02 | American Indian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 4 | 0 | 0.0 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 0 | 0 | 0.0 |
| FS-04 to FS-03 | White | 4 | 4 | 100.0 |
| FS-04 to FS-03 | African American | 1 | 1 | 100.0 |
| FS-04 to FS-03 | American Indian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Asian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 1 | 0 | 0.0 |
| Totals By Race | White | 84 | 12 | 14.3 |
| Totals By Race | African American | 17 | 3 | 17.6 |
| Totals By Race | American Indian | 1 | 0 | 0.0 |
| Totals By Race | Asian | 15 | 1 | 6.7 |
| Totals By Race | Native Hawaiian | 1 | 0 | 0.0 |
| Totals By Race | Multi-race | 3 | 0 | 0.0 |
| Totals By Race | Unspecified | 6 | 0 | 0.0 |
| Totals for SECURITY ENGINEER | Combined | 127 | 16 | 12.6 |

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Foreign Service Promotion Statistics for 2021
Specialist Occupation: SECURITY TECHNICIAN

| Grade Level | Gender | Number Competed | Number Promoted | Promotion Rate % |
|---------------------------------------|-----------------|-----------------|-----------------|------------------|
| FS-03 to FS-02 | Male | 58 | 2 | 3.4 |
| FS-03 to FS-02 | Female | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Male | 38 | 5 | 13.2 |
| FS-04 to FS-03 | Female | 1 | 1 | 100.0 |
| Totals By Gender | Male | 96 | 7 | 7.3 |
| Totals By Gender | Female | 1 | 1 | 100.0 |
| Totals for SECURITY TECHNICIAN | Combined | 97 | 8 | 8.2 |

| Grade Level | Ethnicity | Number Competed | Number Promoted | Promotion Rate % |
|---------------------------------------|---------------------|-----------------|-----------------|------------------|
| FS-03 to FS-02 | Hispanic | 8 | 1 | 12.5 |
| FS-03 to FS-02 | Not Hispanic | 50 | 1 | 2.0 |
| FS-04 to FS-03 | Hispanic | 5 | 1 | 20.0 |
| FS-04 to FS-03 | Not Hispanic | 34 | 5 | 14.7 |
| Totals By Ethnicity | Hispanic | 13 | 2 | 15.4 |
| Totals By Ethnicity | Not Hispanic | 84 | 6 | 7.1 |
| Totals for SECURITY TECHNICIAN | Combined | 97 | 8 | 8.2 |

| Grade Level | Race | Number Competed | Number Promoted | Promotion Rate % |
|---------------------------------------|-------------------------|-----------------|-----------------|------------------|
| FS-03 to FS-02 | White | 45 | 0 | 0.0 |
| FS-03 to FS-02 | African American | 4 | 1 | 25.0 |
| FS-03 to FS-02 | American Indian | 2 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 1 | 0 | 0.0 |
| FS-03 to FS-02 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 3 | 0 | 0.0 |
| FS-03 to FS-02 | Unspecified | 3 | 1 | 33.3 |
| FS-04 to FS-03 | White | 31 | 5 | 16.1 |
| FS-04 to FS-03 | African American | 5 | 0 | 0.0 |
| FS-04 to FS-03 | American Indian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Asian | 1 | 0 | 0.0 |
| FS-04 to FS-03 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 1 | 1 | 100.0 |
| FS-04 to FS-03 | Unspecified | 1 | 0 | 0.0 |
| Totals By Race | White | 76 | 5 | 6.6 |
| Totals By Race | African American | 9 | 1 | 11.1 |
| Totals By Race | American Indian | 2 | 0 | 0.0 |
| Totals By Race | Asian | 2 | 0 | 0.0 |
| Totals By Race | Native Hawaiian | 0 | 0 | 0.0 |
| Totals By Race | Multi-race | 4 | 1 | 25.0 |
| Totals By Race | Unspecified | 4 | 1 | 25.0 |
| Totals for SECURITY TECHNICIAN | Combined | 97 | 8 | 8.2 |

Foreign Service Promotion Statistics for 2021
Specialist Occupation: SPECIAL AGENT

| Grade Level | Gender | Number Completed | Number Promoted | Promotion Rate % |
|---------------------------------|-----------------|------------------|-----------------|------------------|
| FE-MC to FE-CM | Male | 1 | 0 | 0.0 |
| FE-MC to FE-CM | Female | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Male | 18 | 2 | 11.1 |
| FE-OC to FE-MC | Female | 7 | 1 | 14.3 |
| FS-01 to FE-OC | Male | 66 | 9 | 13.6 |
| FS-01 to FE-OC | Female | 11 | 1 | 9.1 |
| FS-02 to FS-01 | Male | 280 | 23 | 8.2 |
| FS-02 to FS-01 | Female | 33 | 2 | 6.1 |
| FS-03 to FS-02 | Male | 615 | 50 | 8.1 |
| FS-03 to FS-02 | Female | 61 | 5 | 8.2 |
| FS-04 to FS-03 | Male | 192 | 82 | 42.7 |
| FS-04 to FS-03 | Female | 28 | 23 | 82.1 |
| Totals By Gender | Male | 1,172 | 166 | 14.2 |
| Totals By Gender | Female | 140 | 32 | 22.9 |
| Totals for SPECIAL AGENT | Combined | 1,312 | 198 | 15.1 |

| Grade Level | Ethnicity | Number Completed | Number Promoted | Promotion Rate % |
|---------------------------------|---------------------|------------------|-----------------|------------------|
| FE-MC to FE-CM | Hispanic | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Not Hispanic | 1 | 0 | 0.0 |
| FE-OC to FE-MC | Hispanic | 2 | 0 | 0.0 |
| FE-OC to FE-MC | Not Hispanic | 23 | 3 | 13.0 |
| FS-01 to FE-OC | Hispanic | 5 | 1 | 20.0 |
| FS-01 to FE-OC | Not Hispanic | 72 | 9 | 12.5 |
| FS-02 to FS-01 | Hispanic | 31 | 1 | 3.2 |
| FS-02 to FS-01 | Not Hispanic | 282 | 24 | 8.5 |
| FS-03 to FS-02 | Hispanic | 75 | 7 | 9.3 |
| FS-03 to FS-02 | Not Hispanic | 600 | 48 | 8.0 |
| FS-03 to FS-02 | Unspecified | 1 | 0 | 0.0 |
| FS-04 to FS-03 | Hispanic | 22 | 9 | 40.9 |
| FS-04 to FS-03 | Not Hispanic | 198 | 96 | 48.5 |
| Totals By Ethnicity | Hispanic | 135 | 18 | 13.3 |
| Totals By Ethnicity | Not Hispanic | 1,176 | 180 | 15.3 |
| Totals By Ethnicity | Unspecified | 1 | 0 | 0.0 |
| Totals for SPECIAL AGENT | Combined | 1,312 | 198 | 15.1 |

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| Grade Level | Race | Number Completed | Number Promoted | Promotion Rate % |
|---------------------------------|-------------------------|------------------|-----------------|------------------|
| FE-MC to FE-CM | White | 1 | 0 | 0.0 |
| FE-MC to FE-CM | African American | 0 | 0 | 0.0 |
| FE-MC to FE-CM | American Indian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Asian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Native Hawaiian | 0 | 0 | 0.0 |
| FE-MC to FE-CM | Multi-race | 0 | 0 | 0.0 |
| FE-OC to FE-MC | White | 19 | 1 | 5.3 |
| FE-OC to FE-MC | African American | 2 | 1 | 50.0 |
| FE-OC to FE-MC | American Indian | 1 | 1 | 100.0 |
| FE-OC to FE-MC | Asian | 2 | 0 | 0.0 |
| FE-OC to FE-MC | Native Hawaiian | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Multi-race | 0 | 0 | 0.0 |
| FE-OC to FE-MC | Unspecified | 1 | 0 | 0.0 |
| FS-01 to FE-OC | White | 61 | 8 | 13.1 |
| FS-01 to FE-OC | African American | 11 | 0 | 0.0 |
| FS-01 to FE-OC | American Indian | 0 | 0 | 0.0 |
| FS-01 to FE-OC | Asian | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Native Hawaiian | 1 | 1 | 100.0 |
| FS-01 to FE-OC | Multi-race | 1 | 0 | 0.0 |
| FS-01 to FE-OC | Unspecified | 2 | 1 | 50.0 |
| FS-02 to FS-01 | White | 238 | 17 | 7.1 |
| FS-02 to FS-01 | African American | 32 | 6 | 18.8 |
| FS-02 to FS-01 | American Indian | 2 | 0 | 0.0 |
| FS-02 to FS-01 | Asian | 12 | 2 | 16.7 |
| FS-02 to FS-01 | Native Hawaiian | 1 | 0 | 0.0 |
| FS-02 to FS-01 | Multi-race | 4 | 0 | 0.0 |
| FS-02 to FS-01 | Unspecified | 24 | 0 | 0.0 |
| FS-03 to FS-02 | White | 504 | 40 | 7.9 |
| FS-03 to FS-02 | African American | 53 | 5 | 9.4 |
| FS-03 to FS-02 | American Indian | 2 | 0 | 0.0 |
| FS-03 to FS-02 | Asian | 46 | 3 | 6.5 |
| FS-03 to FS-02 | Native Hawaiian | 3 | 0 | 0.0 |
| FS-03 to FS-02 | Multi-race | 25 | 3 | 12.0 |
| FS-03 to FS-02 | Unspecified | 43 | 4 | 9.3 |
| FS-04 to FS-03 | White | 186 | 84 | 45.2 |
| FS-04 to FS-03 | African American | 11 | 6 | 54.5 |
| FS-04 to FS-03 | American Indian | 1 | 0 | 0.0 |
| FS-04 to FS-03 | Asian | 13 | 12 | 92.3 |
| FS-04 to FS-03 | Native Hawaiian | 0 | 0 | 0.0 |
| FS-04 to FS-03 | Multi-race | 7 | 3 | 42.9 |
| FS-04 to FS-03 | Unspecified | 2 | 0 | 0.0 |
| Totals By Race | White | 1,009 | 150 | 14.9 |
| Totals By Race | African American | 109 | 18 | 16.5 |
| Totals By Race | American Indian | 6 | 1 | 16.7 |
| Totals By Race | Asian | 74 | 17 | 23.0 |
| Totals By Race | Native Hawaiian | 5 | 1 | 20.0 |
| Totals By Race | Multi-race | 37 | 6 | 16.2 |
| Totals By Race | Unspecified | 72 | 5 | 6.9 |
| Totals for SPECIAL AGENT | Combined | 1,312 | 198 | 15.1 |