

AMY E. POPE

Collaborative Problem Solver & Innovative Manager

Senior Executive with proven management competence in articulating clear organizational vision to inspire colleagues and foster an environment of dedication, commitment, and trust. Established experience in conceptualizing and overseeing multidisciplinary comprehensive strategies to address migration challenges as well as developing, coordinating, and implementing such solutions at the most senior levels of US government and multilateral fora. Proven expertise in conducting deep analysis of complex challenges and responding through clear, understandable, and actionable policy steps. Demonstrated record of building partnerships globally at the ministerial level, as well as with non-governmental organizations and community stakeholders.

Professional Experience

September 2021 – present, Geneva

International Organization for Migration

Deputy Director General for Management and Reform

Oversee institutional governance reforms across over 400 field locations and 17,000 staff. Led budget reform efforts resulting in an additional \$75 million commitment from governments that will optimize field delivery, manage risk, improve accountability, and strengthen coordination with the UN system. Formulate and oversee implementation of resource management functions, including transition to a new enterprise resource planning system. Develop IOM staff performance management system. Improve internal justice outcomes, including by building capacity to mitigate risks of sexual exploitation and abuse.

March - July 2021, Washington DC

Executive Office of The President

Senior Advisor on Migration to the President

Provided strategic and operational leadership in responding to record displacement pressures in Latin America. Led efforts to rebuild U.S. capacity to resettle refugees, protect vulnerable migrants, and enhance durable solutions.

2017 – 2021, London

Schillings Partner

Led multi-disciplinary teams composed of legal experts, policy analysts and technology professionals to devise prompt and comprehensive crisis management responses. Key responsibilities included multi-jurisdictional human trafficking investigations and advice on improving national human trafficking laws; cyber security responses; advice on complying with international obligations and requirements; and strategic guidance in addressing sensitive political issues. Member of the firm's Management Board, responsible for budget, human resources, training, and new business development. Founder and leader of organization's community support programme, in particular for anti-human trafficking work.

2018 – 2021, London

Chatham House

Associate Fellow, US, and the Americas Program

Engage, publish, and facilitate dialogue on US foreign and national security policy, providing expertise on issues involving migration and refugee policy, global health threats, terrorism and violent extremism, transnational crime, and cyber security. Advocate for the centrality of United Nations mechanisms and fora to address 21st century transnational challenges.

2019 – 2021

Biden-Harris Transition Team; Joe Biden for President

Policy Lead

Oversaw the development of a comprehensive plan to improve US migration management and advised the President-Elect on engaging regional counterparts in building durable and inclusive solutions to displacement pressures in Central America. Coordinated with IOM, the UNHCR and non-governmental organizations on enhancing support capacity and response along the border. Drafted series of presidential and agency policies on improving migration practices in the United States, including to revive the US refugee resettlement program.

Spring 2017, Haverford, PA

HAVERFORD COLLEGE

Visiting Assistant Professor, Department of Political Science

Co-taught undergraduate level course on government responses to migration. Researched the impact of government policies on integration, asylum, and emergency response and removal, as well as and studied efforts to build a consensus migration policy across North America.

2015 – 2017, 2013 – 2015, 2012 – 2013 Washington, DC

National Security Council, The White House

Deputy Assistant to the President and Deputy Homeland Security Advisor

Special Assistant to the President and Senior Director, Transborder Security

Director, Border, and Interior Enforcement

Second-in-command for President Obama's Homeland Security Council staff overseeing the contribution of several multidisciplinary teams. Devised solutions to achieve the Administration's critical missions in a wide range of areas, including migration and asylum,

global health security, prevention of violent extremism, and climate resilience. Key accomplishments include:

- Spearheaded development of US government migration policies, including responding to migration surges of families and children at the US southern border. Managed whole-of-government response to address processing deficiencies, identification of short and long-term residential shelters compliant with enhanced standards, coordination with non-governmental organizations, and engagement with state, local and foreign government stakeholders.
- Built comprehensive and durable solutions to counter migration pressures in Central America, including as a result of climate change. Worked in partnership with regional governments to address underlying drivers of migration. Negotiated and oversaw spending of \$750 million annually in foreign assistance from the US Congress to subsidize these plans. Developed strategies with all relevant UN entities and non-governmental organizations to support vulnerable populations, including the development of in-country identification and processing of at-risk children. Ensured resources to assist migrants returned to their home countries. Provided technical support on border management to relevant governments.

- Led cross-government work to reform and streamline the U.S. refugee resettlement program by revising existing policies and eliminating duplicative processes, which resulted in increased U.S. capacity to resettle 40,000 – nearly 60% – more refugees per year. Engaged and worked closely with UN entities, regional organizations, and foreign governments as well as relevant stakeholders to increase support for refugee resettlement globally.
- Built public-private partnerships and worked closely with UN entities to identify and counter human trafficking in the global supply chain. Coordinated holistic US government approach across multiple agencies.
- Oversaw Preventing and Countering Violent Extremism efforts in the United States, working at the grass roots level to build tailored, community-based solutions, including by creating a new \$10 million grant program for local governments and organizations. Worked globally with partner governments to identify and develop best practices for engagement. Negotiated a unanimously supported United Nations Security Council Resolution regarding foreign terrorist fighters. Spearheaded President Obama’s global summit to counter violent extremism.
- Organized the U.S. government’s comprehensive response to the Zika and Ebola epidemics, including by coordinating federal government’s public health response efforts at the state and local levels. Oversaw \$5.4 billion emergency supplemental appropriation. Worked closely with the World Health Organization on building response capacity within governments. Created protocols and mechanisms to mitigate risk to travelers while protecting essential travel to and from West Africa. Coordinated response efforts with international organizations and across foreign governments. Led work to advance the Global Health Security Agenda, a multinational, multi-stakeholder effort to enhance worldwide capacity to detect, prevent and respond to public health threats.
- Managed federal response to a host of natural and manmade disasters, including hurricanes, flooding, and wildfires, significantly increasing federal investments, coordinating government actions, and marshalling philanthropic support in affected communities.
- Increased community and federal government resilience in the face of the climate crisis, including by requiring development strategies and planning that incorporated climate risk.

2010 – 2012 and 2008 – 2009 Washington, DC

U.S. Department of Justice, Criminal Division

Deputy Chief of Staff & Counselor to the Asst. Attorney General

Office of Policy and Legislation

Third-highest ranking Criminal Division official, serving in Senior Executive Service.

- Oversaw the Division's 500 plus attorneys and some 1000 employees working in 17 diverse offices globally, as well as the allocation of the Division's approximately \$600 million annual budget. Oversaw hiring of new attorneys and staff. Responsible for designing and implementing professional development training.
- Spearheaded the Justice Department's strategy on the Southwest border and Mexico, working collaboratively with the Government of Mexico. Oversaw use of foreign assistance in Mexico to advance the rule of law.
- Managed the Division's legislative and policy initiatives, including countering human trafficking and smuggling, combating money laundering, ensuring accountability for crimes committed overseas, and fighting public corruption. Testified before the U.S. Sentencing Commission and before Congress.

2009 – 2010 Washington, DC

Office Of the U.S. Senate Majority Leader

Counsel

Advisor to Senate Majority Leader on Judiciary Committee legislation and policy including immigration and border management, national security and surveillance, and healthcare reform.

2006 – 2008 Washington, DC

U.S. Senate Judiciary Committee

Counsel

Negotiated immigration and homeland security legislation, including on immigration reform, temporary worker protections, the visa waiver program, human trafficking, and protecting unaccompanied migrant children. Led oversight efforts on passport and visa security. Promoted increased transparency on data breaches and privacy protections. 2002 – 2006, 1996 – 1998 Washington, DC

U.S. Department of Justice

Trial Attorney, Civil Rights Division, Criminal Section

Paralegal, Outstanding Scholars Paralegal Program

Led investigations and prosecutions in federal criminal cases involving human trafficking, hate crimes, and

police misconduct. Provided expert assistance and case-based mentoring on investigating and prosecuting human trafficking cases with partner governments consistent with international standards.

2001 – 2002 Pasadena, CA

U.S. Court of Appeals for The Ninth Circuit

Law Clerk, Honorable Kim McLane Wardlaw

Education

1998 – 2001 Durham, NC

Duke University School of Law

Juris Doctor, magna cum laude

Order of the Coif; Editor in Chief, Law & Contemporary Problems

1992 – 1996, 1994 – 1995 Haverford, PA

Haverford College

B.A. in Political Science with Honors

Institut d'Etudes Politiques, Paris, France, focus on Public Administration

Thesis: European Disunion: Building a Common Immigration Policy

Languages

English: Native language

French: Proficient

Select Publications

- **Fragmentation in Unity: Immigration and Border Policy within the Department of Homeland Security** in *Beyond 9/11* (with Doris Meissner and Andrew Selee), MIT Press (2020)
- **Immigrants are Not the Problem but Part of the Coronavirus Solution**, Opinion, USA Today (April 22, 2020)
- **Immigration and U.S. National Security: The State of Play Since 9/11**, Migration Policy Institute (April 14, 2020)
- **To Truly Improve Border Security, the US Must Deal with the Drivers of Migration**, Chatham House (April 2, 2019)
- **Trump's Divisive Tactics on Immigration Backfired**, Comment, US Midterm Elections: What the Results Mean, Chatham House (Nov 7, 2018)
- **Building More Resilient Communities: Responding to Irregular Migration Flows**, The Atlantic Council (2017)
- **Partnering with Mexico: What Human Trafficking Cases Can Teach Us Moving Forward**, ABA Criminal Justice Magazine (2012)