



**U.S. Department of State  
Bureau of Global Talent Management**

**Office of Organization and Talent Analytics  
(GTM/OTA)**

**Fiscal Year 2022  
Foreign Service Promotion Statistics  
by Cone, Ethnicity, Race and Gender**

**Foreign Service Promotion Statistics for 2022**  
**Generalist Cone: CONSULAR**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	10	0	0.0
FE-MC to FE-CM	Female	6	0	0.0
FE-OC to FE-MC	Male	12	7	58.3
FE-OC to FE-MC	Female	5	2	40.0
FS-01 to FE-OC	Male	38	15	39.5
FS-01 to FE-OC	Female	28	10	35.7
FS-02 to FS-01	Male	135	13	9.6
FS-02 to FS-01	Female	129	14	10.9
FS-03 to FS-02	Male	190	32	16.8
FS-03 to FS-02	Female	149	32	21.5
FS-04 to FS-03	Male	82	47	57.3
FS-04 to FS-03	Female	76	38	50.0
<b>Totals By Gender</b>	<b>Male</b>	<b>467</b>	<b>114</b>	<b>24.4</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>393</b>	<b>96</b>	<b>24.4</b>
<b>Totals for CONSULAR</b>	<b>Combined</b>	<b>860</b>	<b>210</b>	<b>24.4</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	1	0	0.0
FE-MC to FE-CM	Not Hispanic	15	0	0.0
FE-OC to FE-MC	Hispanic	1	1	100.0
FE-OC to FE-MC	Not Hispanic	16	8	50.0
FS-01 to FE-OC	Hispanic	3	1	33.3
FS-01 to FE-OC	Not Hispanic	63	24	38.1
FS-02 to FS-01	Hispanic	13	1	7.7
FS-02 to FS-01	Not Hispanic	251	26	10.4
FS-03 to FS-02	Hispanic	22	3	13.6
FS-03 to FS-02	Not Hispanic	317	61	19.2
FS-04 to FS-03	Hispanic	13	6	46.2
FS-04 to FS-03	Not Hispanic	145	79	54.5
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>53</b>	<b>12</b>	<b>22.6</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>807</b>	<b>198</b>	<b>24.5</b>
<b>Totals for CONSULAR</b>	<b>Combined</b>	<b>860</b>	<b>210</b>	<b>24.4</b>

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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	15	0	0.0
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	1	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	17	9	52.9
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	63	25	39.7
FS-01 to FE-OC	African American	2	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	1	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	227	24	10.6
FS-02 to FS-01	African American	7	1	14.3
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	18	0	0.0
FS-02 to FS-01	Native Hawaiian	1	0	0.0
FS-02 to FS-01	Multi-race	6	1	16.7
FS-02 to FS-01	Unspecified	5	1	20.0
FS-03 to FS-02	White	287	52	18.1
FS-03 to FS-02	African American	13	5	38.5
FS-03 to FS-02	American Indian	3	0	0.0
FS-03 to FS-02	Asian	21	3	14.3
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	10	2	20.0
FS-03 to FS-02	Unspecified	5	2	40.0
FS-04 to FS-03	White	128	70	54.7
FS-04 to FS-03	African American	5	4	80.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	11	6	54.5
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	13	5	38.5
FS-04 to FS-03	Unspecified	1	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>737</b>	<b>180</b>	<b>24.4</b>
<b>Totals By Race</b>	<b>African American</b>	<b>27</b>	<b>10</b>	<b>37.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>52</b>	<b>9</b>	<b>17.3</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>29</b>	<b>8</b>	<b>27.6</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>11</b>	<b>3</b>	<b>27.3</b>
<b>Totals for CONSULAR</b>	<b>Combined</b>	<b>860</b>	<b>210</b>	<b>24.4</b>

**Foreign Service Promotion Statistics for 2022**  
**Generalist Cone: ECONOMIC**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	21	0	0.0
FE-MC to FE-CM	Female	4	0	0.0
FE-OC to FE-MC	Male	17	9	52.9
FE-OC to FE-MC	Female	5	3	60.0
FS-01 to FE-OC	Male	54	18	33.3
FS-01 to FE-OC	Female	21	9	42.9
FS-02 to FS-01	Male	181	19	10.5
FS-02 to FS-01	Female	98	9	9.2
FS-03 to FS-02	Male	203	33	16.3
FS-03 to FS-02	Female	97	24	24.7
FS-04 to FS-03	Male	63	33	52.4
FS-04 to FS-03	Female	35	16	45.7
<b>Totals By Gender</b>	<b>Male</b>	<b>539</b>	<b>112</b>	<b>20.8</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>260</b>	<b>61</b>	<b>23.5</b>
<b>Totals for ECONOMIC</b>	<b>Combined</b>	<b>799</b>	<b>173</b>	<b>21.7</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	1	0	0.0
FE-MC to FE-CM	Not Hispanic	24	0	0.0
FE-OC to FE-MC	Hispanic	2	0	0.0
FE-OC to FE-MC	Not Hispanic	20	12	60.0
FS-01 to FE-OC	Hispanic	2	0	0.0
FS-01 to FE-OC	Not Hispanic	73	27	37.0
FS-02 to FS-01	Hispanic	15	0	0.0
FS-02 to FS-01	Not Hispanic	263	28	10.6
FS-02 to FS-01	Unspecified	1	0	0.0
FS-03 to FS-02	Hispanic	23	6	26.1
FS-03 to FS-02	Not Hispanic	277	51	18.4
FS-04 to FS-03	Hispanic	13	7	53.8
FS-04 to FS-03	Not Hispanic	85	42	49.4
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>56</b>	<b>13</b>	<b>23.2</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>742</b>	<b>160</b>	<b>21.6</b>
<b>Totals By Ethnicity</b>	<b>Unspecified</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals for ECONOMIC</b>	<b>Combined</b>	<b>799</b>	<b>173</b>	<b>21.7</b>

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Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	23	0	0.0
FE-MC to FE-CM	African American	1	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	1	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	20	11	55.0
FE-OC to FE-MC	African American	1	1	100.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FE-OC to FE-MC	Unspecified	1	0	0.0
FS-01 to FE-OC	White	64	22	34.4
FS-01 to FE-OC	African American	3	1	33.3
FS-01 to FE-OC	American Indian	1	0	0.0
FS-01 to FE-OC	Asian	4	4	100.0
FS-01 to FE-OC	Native Hawaiian	1	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-01 to FE-OC	Unspecified	2	0	0.0
FS-02 to FS-01	White	227	25	11.0
FS-02 to FS-01	African American	9	0	0.0
FS-02 to FS-01	American Indian	3	0	0.0
FS-02 to FS-01	Asian	24	3	12.5
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	5	0	0.0
FS-02 to FS-01	Unspecified	11	0	0.0
FS-03 to FS-02	White	231	44	19.0
FS-03 to FS-02	African American	18	2	11.1
FS-03 to FS-02	American Indian	1	0	0.0
FS-03 to FS-02	Asian	31	7	22.6
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	14	2	14.3
FS-03 to FS-02	Unspecified	5	2	40.0
FS-04 to FS-03	White	72	35	48.6
FS-04 to FS-03	African American	9	5	55.6
FS-04 to FS-03	American Indian	1	1	100.0
FS-04 to FS-03	Asian	11	7	63.6
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	4	0	0.0
FS-04 to FS-03	Unspecified	1	1	100.0
<b>Totals By Race</b>	<b>White</b>	<b>637</b>	<b>137</b>	<b>21.5</b>
<b>Totals By Race</b>	<b>African American</b>	<b>41</b>	<b>9</b>	<b>22.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>6</b>	<b>1</b>	<b>16.7</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>71</b>	<b>21</b>	<b>29.6</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>23</b>	<b>2</b>	<b>8.7</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>20</b>	<b>3</b>	<b>15.0</b>
<b>Totals for ECONOMIC</b>	<b>Combined</b>	<b>799</b>	<b>173</b>	<b>21.7</b>

**Foreign Service Promotion Statistics for 2022**  
**Generalist Cone: MANAGEMENT**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	14	0	0.0
FE-MC to FE-CM	Female	10	1	10.0
FE-OC to FE-MC	Male	7	3	42.9
FE-OC to FE-MC	Female	4	3	75.0
FS-01 to FE-OC	Male	38	13	34.2
FS-01 to FE-OC	Female	31	12	38.7
FS-02 to FS-01	Male	135	13	9.6
FS-02 to FS-01	Female	71	8	11.3
FS-03 to FS-02	Male	145	27	18.6
FS-03 to FS-02	Female	73	14	19.2
FS-04 to FS-03	Male	62	35	56.5
FS-04 to FS-03	Female	34	18	52.9
<b>Totals By Gender</b>	<b>Male</b>	<b>401</b>	<b>91</b>	<b>22.7</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>223</b>	<b>56</b>	<b>25.1</b>
<b>Totals for MANAGEMENT</b>	<b>Combined</b>	<b>624</b>	<b>147</b>	<b>23.6</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	2	0	0.0
FE-MC to FE-CM	Not Hispanic	22	1	4.5
FE-OC to FE-MC	Hispanic	1	1	100.0
FE-OC to FE-MC	Not Hispanic	10	5	50.0
FS-01 to FE-OC	Hispanic	4	1	25.0
FS-01 to FE-OC	Not Hispanic	65	24	36.9
FS-02 to FS-01	Hispanic	11	0	0.0
FS-02 to FS-01	Not Hispanic	195	21	10.8
FS-03 to FS-02	Hispanic	7	2	28.6
FS-03 to FS-02	Not Hispanic	211	39	18.5
FS-04 to FS-03	Hispanic	7	3	42.9
FS-04 to FS-03	Not Hispanic	89	50	56.2
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>32</b>	<b>7</b>	<b>21.9</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>592</b>	<b>140</b>	<b>23.6</b>
<b>Totals for MANAGEMENT</b>	<b>Combined</b>	<b>624</b>	<b>147</b>	<b>23.6</b>

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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	23	1	4.3
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-MC to FE-CM	Unspecified	1	0	0.0
FE-OC to FE-MC	White	9	4	44.4
FE-OC to FE-MC	African American	1	1	100.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FE-OC to FE-MC	Unspecified	1	1	100.0
FS-01 to FE-OC	White	61	23	37.7
FS-01 to FE-OC	African American	1	0	0.0
FS-01 to FE-OC	American Indian	1	0	0.0
FS-01 to FE-OC	Asian	4	1	25.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-01 to FE-OC	Unspecified	2	1	50.0
FS-02 to FS-01	White	158	19	12.0
FS-02 to FS-01	African American	6	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	25	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	8	2	25.0
FS-02 to FS-01	Unspecified	9	0	0.0
FS-03 to FS-02	White	176	37	21.0
FS-03 to FS-02	African American	16	1	6.3
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	20	3	15.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	5	0	0.0
FS-03 to FS-02	Unspecified	1	0	0.0
FS-04 to FS-03	White	81	47	58.0
FS-04 to FS-03	African American	8	5	62.5
FS-04 to FS-03	American Indian	1	1	100.0
FS-04 to FS-03	Asian	1	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	4	0	0.0
FS-04 to FS-03	Unspecified	1	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>508</b>	<b>131</b>	<b>25.8</b>
<b>Totals By Race</b>	<b>African American</b>	<b>32</b>	<b>7</b>	<b>21.9</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>2</b>	<b>1</b>	<b>50.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>50</b>	<b>4</b>	<b>8.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>17</b>	<b>2</b>	<b>11.8</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>15</b>	<b>2</b>	<b>13.3</b>
<b>Totals for MANAGEMENT</b>	<b>Combined</b>	<b>624</b>	<b>147</b>	<b>23.6</b>

Produced by GTM/OTA

**Foreign Service Promotion Statistics for 2022**  
**Generalist Cone: POLITICAL**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	31	2	6.5
FE-MC to FE-CM	Female	15	1	6.7
FE-OC to FE-MC	Male	30	11	36.7
FE-OC to FE-MC	Female	11	4	36.4
FS-01 to FE-OC	Male	75	23	30.7
FS-01 to FE-OC	Female	35	17	48.6
FS-02 to FS-01	Male	210	21	10.0
FS-02 to FS-01	Female	170	18	10.6
FS-03 to FS-02	Male	226	39	17.3
FS-03 to FS-02	Female	102	22	21.6
FS-04 to FS-03	Male	95	47	49.5
FS-04 to FS-03	Female	47	25	53.2
<b>Totals By Gender</b>	<b>Male</b>	<b>667</b>	<b>143</b>	<b>21.4</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>380</b>	<b>87</b>	<b>22.9</b>
<b>Totals for POLITICAL</b>	<b>Combined</b>	<b>1,047</b>	<b>230</b>	<b>22.0</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	6	0	0.0
FE-MC to FE-CM	Not Hispanic	40	3	7.5
FE-OC to FE-MC	Hispanic	2	1	50.0
FE-OC to FE-MC	Not Hispanic	39	14	35.9
FS-01 to FE-OC	Hispanic	7	4	57.1
FS-01 to FE-OC	Not Hispanic	103	36	35.0
FS-02 to FS-01	Hispanic	18	0	0.0
FS-02 to FS-01	Not Hispanic	362	39	10.8
FS-03 to FS-02	Hispanic	32	3	9.4
FS-03 to FS-02	Not Hispanic	296	58	19.6
FS-04 to FS-03	Hispanic	13	8	61.5
FS-04 to FS-03	Not Hispanic	129	64	49.6
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>78</b>	<b>16</b>	<b>20.5</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>969</b>	<b>214</b>	<b>22.1</b>
<b>Totals for POLITICAL</b>	<b>Combined</b>	<b>1,047</b>	<b>230</b>	<b>22.0</b>



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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	40	3	7.5
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	2	0	0.0
FE-MC to FE-CM	Unspecified	4	0	0.0
FE-OC to FE-MC	White	40	15	37.5
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	1	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	95	32	33.7
FS-01 to FE-OC	African American	4	1	25.0
FS-01 to FE-OC	American Indian	1	1	100.0
FS-01 to FE-OC	Asian	7	4	57.1
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-01 to FE-OC	Unspecified	3	2	66.7
FS-02 to FS-01	White	306	26	8.5
FS-02 to FS-01	African American	17	1	5.9
FS-02 to FS-01	American Indian	2	0	0.0
FS-02 to FS-01	Asian	41	11	26.8
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	7	1	14.3
FS-02 to FS-01	Unspecified	7	0	0.0
FS-03 to FS-02	White	254	49	19.3
FS-03 to FS-02	African American	17	3	17.6
FS-03 to FS-02	American Indian	2	0	0.0
FS-03 to FS-02	Asian	33	5	15.2
FS-03 to FS-02	Native Hawaiian	1	0	0.0
FS-03 to FS-02	Multi-race	15	3	20.0
FS-03 to FS-02	Unspecified	6	1	16.7
FS-04 to FS-03	White	92	51	55.4
FS-04 to FS-03	African American	23	7	30.4
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	14	8	57.1
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	13	6	46.2
<b>Totals By Race</b>	<b>White</b>	<b>827</b>	<b>176</b>	<b>21.3</b>
<b>Totals By Race</b>	<b>African American</b>	<b>61</b>	<b>12</b>	<b>19.7</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>5</b>	<b>1</b>	<b>20.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>96</b>	<b>28</b>	<b>29.2</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>37</b>	<b>10</b>	<b>27.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>20</b>	<b>3</b>	<b>15.0</b>
<b>Totals for POLITICAL</b>	<b>Combined</b>	<b>1,047</b>	<b>230</b>	<b>22.0</b>

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**Foreign Service Promotion Statistics for 2022**  
**Generalist Cone: PUBLIC DIPLOMACY**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	13	0	0.0
FE-MC to FE-CM	Female	15	0	0.0
FE-OC to FE-MC	Male	9	4	44.4
FE-OC to FE-MC	Female	10	3	30.0
FS-01 to FE-OC	Male	33	7	21.2
FS-01 to FE-OC	Female	44	21	47.7
FS-02 to FS-01	Male	142	17	12.0
FS-02 to FS-01	Female	175	15	8.6
FS-03 to FS-02	Male	116	22	19.0
FS-03 to FS-02	Female	178	35	19.7
FS-04 to FS-03	Male	48	25	52.1
FS-04 to FS-03	Female	56	28	50.0
<b>Totals By Gender</b>	<b>Male</b>	<b>361</b>	<b>75</b>	<b>20.8</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>478</b>	<b>102</b>	<b>21.3</b>
<b>Totals for PUBLIC DIPLOMACY</b>	<b>Combined</b>	<b>839</b>	<b>177</b>	<b>21.1</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	2	0	0.0
FE-MC to FE-CM	Not Hispanic	26	0	0.0
FE-OC to FE-MC	Hispanic	1	0	0.0
FE-OC to FE-MC	Not Hispanic	18	7	38.9
FS-01 to FE-OC	Hispanic	5	2	40.0
FS-01 to FE-OC	Not Hispanic	72	26	36.1
FS-02 to FS-01	Hispanic	15	1	6.7
FS-02 to FS-01	Not Hispanic	302	31	10.3
FS-03 to FS-02	Hispanic	24	7	29.2
FS-03 to FS-02	Not Hispanic	270	50	18.5
FS-04 to FS-03	Hispanic	12	6	50.0
FS-04 to FS-03	Not Hispanic	92	47	51.1
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>59</b>	<b>16</b>	<b>27.1</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>780</b>	<b>161</b>	<b>20.6</b>
<b>Totals for PUBLIC DIPLOMACY</b>	<b>Combined</b>	<b>839</b>	<b>177</b>	<b>21.1</b>

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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	25	0	0.0
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	1	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	1	0	0.0
FE-MC to FE-CM	Unspecified	1	0	0.0
FE-OC to FE-MC	White	16	7	43.8
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	2	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FE-OC to FE-MC	Unspecified	1	0	0.0
FS-01 to FE-OC	White	64	24	37.5
FS-01 to FE-OC	African American	4	0	0.0
FS-01 to FE-OC	American Indian	1	0	0.0
FS-01 to FE-OC	Asian	6	3	50.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-01 to FE-OC	Unspecified	2	1	50.0
FS-02 to FS-01	White	249	23	9.2
FS-02 to FS-01	African American	22	2	9.1
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	29	3	10.3
FS-02 to FS-01	Native Hawaiian	1	1	100.0
FS-02 to FS-01	Multi-race	8	2	25.0
FS-02 to FS-01	Unspecified	8	1	12.5
FS-03 to FS-02	White	219	42	19.2
FS-03 to FS-02	African American	24	3	12.5
FS-03 to FS-02	American Indian	2	1	50.0
FS-03 to FS-02	Asian	30	9	30.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	18	1	5.6
FS-03 to FS-02	Unspecified	1	1	100.0
FS-04 to FS-03	White	72	35	48.6
FS-04 to FS-03	African American	15	10	66.7
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	7	3	42.9
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	9	4	44.4
FS-04 to FS-03	Unspecified	1	1	100.0
<b>Totals By Race</b>	<b>White</b>	<b>645</b>	<b>131</b>	<b>20.3</b>
<b>Totals By Race</b>	<b>African American</b>	<b>65</b>	<b>15</b>	<b>23.1</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>3</b>	<b>1</b>	<b>33.3</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>75</b>	<b>18</b>	<b>24.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>1</b>	<b>1</b>	<b>100.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>36</b>	<b>7</b>	<b>19.4</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>14</b>	<b>4</b>	<b>28.6</b>
<b>Totals for PUBLIC DIPLOMACY</b>	<b>Combined</b>	<b>839</b>	<b>177</b>	<b>21.1</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: CONSTRUCTION ENGR**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	3	1	33.3
FE-OC to FE-MC	Female	0	0	0.0
FS-01 to FE-OC	Male	4	2	50.0
FS-01 to FE-OC	Female	2	0	0.0
FS-02 to FS-01	Male	7	3	42.9
FS-02 to FS-01	Female	2	1	50.0
FS-03 to FS-02	Male	19	8	42.1
FS-03 to FS-02	Female	4	1	25.0
<b>Totals By Gender</b>	<b>Male</b>	<b>33</b>	<b>14</b>	<b>42.4</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>8</b>	<b>2</b>	<b>25.0</b>
<b>Totals for CONSTRUCTION ENGR</b>	<b>Combined</b>	<b>41</b>	<b>16</b>	<b>39.0</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	1	0	0.0
FE-OC to FE-MC	Not Hispanic	2	1	50.0
FS-01 to FE-OC	Hispanic	2	0	0.0
FS-01 to FE-OC	Not Hispanic	4	2	50.0
FS-02 to FS-01	Hispanic	1	1	100.0
FS-02 to FS-01	Not Hispanic	8	3	37.5
FS-03 to FS-02	Hispanic	2	1	50.0
FS-03 to FS-02	Not Hispanic	21	8	38.1
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>6</b>	<b>2</b>	<b>33.3</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>35</b>	<b>14</b>	<b>40.0</b>
<b>Totals for CONSTRUCTION ENGR</b>	<b>Combined</b>	<b>41</b>	<b>16</b>	<b>39.0</b>

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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	1	1	100.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	1	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FE-OC to FE-MC	Unspecified	1	0	0.0
FS-01 to FE-OC	White	3	1	33.3
FS-01 to FE-OC	African American	2	1	50.0
FS-01 to FE-OC	American Indian	1	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	7	3	42.9
FS-02 to FS-01	African American	1	1	100.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	1	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-03 to FS-02	White	19	8	42.1
FS-03 to FS-02	African American	2	1	50.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	1	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>30</b>	<b>13</b>	<b>43.3</b>
<b>Totals By Race</b>	<b>African American</b>	<b>5</b>	<b>3</b>	<b>60.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>2</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals for CONSTRUCTION ENGR</b>	<b>Combined</b>	<b>41</b>	<b>16</b>	<b>39.0</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: DIPLOMATIC COURIER**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	1	0	0.0
FE-OC to FE-MC	Female	0	0	0.0
FS-01 to FE-OC	Male	2	0	0.0
FS-01 to FE-OC	Female	0	0	0.0
FS-02 to FS-01	Male	3	0	0.0
FS-02 to FS-01	Female	2	1	50.0
FS-03 to FS-02	Male	5	1	20.0
FS-03 to FS-02	Female	2	1	50.0
FS-04 to FS-03	Male	33	4	12.1
FS-04 to FS-03	Female	9	1	11.1
<b>Totals By Gender</b>	<b>Male</b>	<b>44</b>	<b>5</b>	<b>11.4</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>13</b>	<b>3</b>	<b>23.1</b>
<b>Totals for DIPLOMATIC COURIER</b>	<b>Combined</b>	<b>57</b>	<b>8</b>	<b>14.0</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	1	0	0.0
FE-OC to FE-MC	Not Hispanic	0	0	0.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	2	0	0.0
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	5	1	20.0
FS-03 to FS-02	Hispanic	2	0	0.0
FS-03 to FS-02	Not Hispanic	5	2	40.0
FS-04 to FS-03	Hispanic	5	0	0.0
FS-04 to FS-03	Not Hispanic	37	5	13.5
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>8</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>49</b>	<b>8</b>	<b>16.3</b>
<b>Totals for DIPLOMATIC COURIER</b>	<b>Combined</b>	<b>57</b>	<b>8</b>	<b>14.0</b>

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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	1	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	2	0	0.0
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	4	1	25.0
FS-02 to FS-01	African American	0	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	1	0	0.0
FS-03 to FS-02	White	6	2	33.3
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	0	0.0
FS-04 to FS-03	White	30	5	16.7
FS-04 to FS-03	African American	5	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	3	0	0.0
FS-04 to FS-03	Native Hawaiian	1	0	0.0
FS-04 to FS-03	Multi-race	2	0	0.0
FS-04 to FS-03	Unspecified	1	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>43</b>	<b>8</b>	<b>18.6</b>
<b>Totals By Race</b>	<b>African American</b>	<b>5</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>4</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals for DIPLOMATIC COURIER</b>	<b>Combined</b>	<b>57</b>	<b>8</b>	<b>14.0</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: ENGLISH LANG PGMS**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	2	0	0.0
FS-01 to FE-OC	Female	0	0	0.0
FS-02 to FS-01	Male	10	0	0.0
FS-02 to FS-01	Female	5	1	20.0
FS-03 to FS-02	Male	0	0	0.0
FS-03 to FS-02	Female	3	1	33.3
<b>Totals By Gender</b>	<b>Male</b>	<b>12</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>8</b>	<b>2</b>	<b>25.0</b>
<b>Totals for ENGLISH LANG PGMS</b>	<b>Combined</b>	<b>20</b>	<b>2</b>	<b>10.0</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	2	0	0.0
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	15	1	6.7
FS-03 to FS-02	Hispanic	1	0	0.0
FS-03 to FS-02	Not Hispanic	2	1	50.0
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>19</b>	<b>2</b>	<b>10.5</b>
<b>Totals for ENGLISH LANG PGMS</b>	<b>Combined</b>	<b>20</b>	<b>2</b>	<b>10.0</b>



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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	2	0	0.0
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	15	1	6.7
FS-02 to FS-01	African American	0	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-03 to FS-02	White	1	0	0.0
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	1	1	100.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>18</b>	<b>1</b>	<b>5.6</b>
<b>Totals By Race</b>	<b>African American</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>1</b>	<b>1</b>	<b>100.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals for ENGLISH LANG PGMS</b>	<b>Combined</b>	<b>20</b>	<b>2</b>	<b>10.0</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: FACILITIES MGMT**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	18	4	22.2
FS-01 to FE-OC	Female	0	0	0.0
FS-02 to FS-01	Male	22	4	18.2
FS-02 to FS-01	Female	1	1	100.0
FS-03 to FS-02	Male	61	5	8.2
FS-03 to FS-02	Female	9	3	33.3
FS-04 to FS-03	Male	25	6	24.0
FS-04 to FS-03	Female	2	1	50.0
<b>Totals By Gender</b>	<b>Male</b>	<b>126</b>	<b>19</b>	<b>15.1</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>12</b>	<b>5</b>	<b>41.7</b>
<b>Totals for FACILITIES MGMT</b>	<b>Combined</b>	<b>138</b>	<b>24</b>	<b>17.4</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	1	0	0.0
FS-01 to FE-OC	Not Hispanic	17	4	23.5
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	23	5	21.7
FS-03 to FS-02	Hispanic	6	0	0.0
FS-03 to FS-02	Not Hispanic	64	8	12.5
FS-04 to FS-03	Hispanic	4	0	0.0
FS-04 to FS-03	Not Hispanic	23	7	30.4
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>11</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>127</b>	<b>24</b>	<b>18.9</b>
<b>Totals for FACILITIES MGMT</b>	<b>Combined</b>	<b>138</b>	<b>24</b>	<b>17.4</b>

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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	13	3	23.1
FS-01 to FE-OC	African American	3	1	33.3
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	2	0	0.0
FS-02 to FS-01	White	16	4	25.0
FS-02 to FS-01	African American	5	1	20.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	2	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-03 to FS-02	White	57	5	8.8
FS-03 to FS-02	African American	2	1	50.0
FS-03 to FS-02	American Indian	1	0	0.0
FS-03 to FS-02	Asian	6	2	33.3
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	2	0	0.0
FS-03 to FS-02	Unspecified	2	0	0.0
FS-04 to FS-03	White	21	7	33.3
FS-04 to FS-03	African American	2	0	0.0
FS-04 to FS-03	American Indian	2	0	0.0
FS-04 to FS-03	Asian	1	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	1	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>107</b>	<b>19</b>	<b>17.8</b>
<b>Totals By Race</b>	<b>African American</b>	<b>12</b>	<b>3</b>	<b>25.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>9</b>	<b>2</b>	<b>22.2</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>5</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>2</b>	<b>0</b>	<b>0.0</b>
<b>Totals for FACILITIES MGMT</b>	<b>Combined</b>	<b>138</b>	<b>24</b>	<b>17.4</b>

Produced by GTM/OTA

**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: FINANCE**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	0	0	0.0
FE-MC to FE-CM	Female	1	0	0.0
FE-OC to FE-MC	Male	3	0	0.0
FE-OC to FE-MC	Female	1	0	0.0
FS-01 to FE-OC	Male	11	2	18.2
FS-01 to FE-OC	Female	7	1	14.3
FS-02 to FS-01	Male	44	2	4.5
FS-02 to FS-01	Female	15	1	6.7
FS-03 to FS-02	Male	13	3	23.1
FS-03 to FS-02	Female	7	3	42.9
<b>Totals By Gender</b>	<b>Male</b>	<b>71</b>	<b>7</b>	<b>9.9</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>31</b>	<b>5</b>	<b>16.1</b>
<b>Totals for FINANCE</b>	<b>Combined</b>	<b>102</b>	<b>12</b>	<b>11.8</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	1	0	0.0
FE-MC to FE-CM	Not Hispanic	0	0	0.0
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	4	0	0.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	18	3	16.7
FS-02 to FS-01	Hispanic	5	0	0.0
FS-02 to FS-01	Not Hispanic	54	3	5.6
FS-03 to FS-02	Hispanic	4	1	25.0
FS-03 to FS-02	Not Hispanic	16	5	31.3
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>10</b>	<b>1</b>	<b>10.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>92</b>	<b>11</b>	<b>12.0</b>
<b>Totals for FINANCE</b>	<b>Combined</b>	<b>102</b>	<b>12</b>	<b>11.8</b>

Department of State  
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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	0	0	0.0
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	0	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-MC to FE-CM	Unspecified	1	0	0.0
FE-OC to FE-MC	White	2	0	0.0
FE-OC to FE-MC	African American	2	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	13	1	7.7
FS-01 to FE-OC	African American	1	1	100.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	3	1	33.3
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	1	0	0.0
FS-02 to FS-01	White	39	2	5.1
FS-02 to FS-01	African American	7	1	14.3
FS-02 to FS-01	American Indian	1	0	0.0
FS-02 to FS-01	Asian	8	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	2	0	0.0
FS-02 to FS-01	Unspecified	2	0	0.0
FS-03 to FS-02	White	11	2	18.2
FS-03 to FS-02	African American	3	1	33.3
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	4	2	50.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	0	0.0
FS-03 to FS-02	Unspecified	1	1	100.0
<b>Totals By Race</b>	<b>White</b>	<b>65</b>	<b>5</b>	<b>7.7</b>
<b>Totals By Race</b>	<b>African American</b>	<b>13</b>	<b>3</b>	<b>23.1</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>15</b>	<b>3</b>	<b>20.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>4</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>4</b>	<b>1</b>	<b>25.0</b>
<b>Totals for FINANCE</b>	<b>Combined</b>	<b>102</b>	<b>12</b>	<b>11.8</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: GENERAL SERVICES**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	8	0	0.0
FS-01 to FE-OC	Female	2	0	0.0
FS-02 to FS-01	Male	35	3	8.6
FS-02 to FS-01	Female	6	0	0.0
FS-03 to FS-02	Male	35	5	14.3
FS-03 to FS-02	Female	16	5	31.3
FS-04 to FS-03	Male	11	4	36.4
FS-04 to FS-03	Female	4	1	25.0
<b>Totals By Gender</b>	<b>Male</b>	<b>89</b>	<b>12</b>	<b>13.5</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>28</b>	<b>6</b>	<b>21.4</b>
<b>Totals for GENERAL SERVICES</b>	<b>Combined</b>	<b>117</b>	<b>18</b>	<b>15.4</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	2	0	0.0
FS-01 to FE-OC	Not Hispanic	8	0	0.0
FS-02 to FS-01	Hispanic	6	1	16.7
FS-02 to FS-01	Not Hispanic	35	2	5.7
FS-03 to FS-02	Hispanic	6	1	16.7
FS-03 to FS-02	Not Hispanic	45	9	20.0
FS-04 to FS-03	Hispanic	2	0	0.0
FS-04 to FS-03	Not Hispanic	13	5	38.5
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>16</b>	<b>2</b>	<b>12.5</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>101</b>	<b>16</b>	<b>15.8</b>
<b>Totals for GENERAL SERVICES</b>	<b>Combined</b>	<b>117</b>	<b>18</b>	<b>15.4</b>

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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	8	0	0.0
FS-01 to FE-OC	African American	2	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	29	3	10.3
FS-02 to FS-01	African American	7	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	1	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	1	0	0.0
FS-02 to FS-01	Unspecified	3	0	0.0
FS-03 to FS-02	White	32	8	25.0
FS-03 to FS-02	African American	12	2	16.7
FS-03 to FS-02	American Indian	1	0	0.0
FS-03 to FS-02	Asian	3	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	0	0.0
FS-03 to FS-02	Unspecified	2	0	0.0
FS-04 to FS-03	White	12	3	25.0
FS-04 to FS-03	African American	2	1	50.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	1	1	100.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	0	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>81</b>	<b>14</b>	<b>17.3</b>
<b>Totals By Race</b>	<b>African American</b>	<b>23</b>	<b>3</b>	<b>13.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>5</b>	<b>1</b>	<b>20.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>2</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>5</b>	<b>0</b>	<b>0.0</b>
<b>Totals for GENERAL SERVICES</b>	<b>Combined</b>	<b>117</b>	<b>18</b>	<b>15.4</b>

Produced by GTM/OTA

**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: HUMAN RESOURCES**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	3	1	33.3
FS-01 to FE-OC	Female	6	1	16.7
FS-02 to FS-01	Male	11	3	27.3
FS-02 to FS-01	Female	19	3	15.8
FS-03 to FS-02	Male	2	1	50.0
FS-03 to FS-02	Female	5	2	40.0
FS-04 to FS-03	Male	9	6	66.7
FS-04 to FS-03	Female	9	3	33.3
<b>Totals By Gender</b>	<b>Male</b>	<b>25</b>	<b>11</b>	<b>44.0</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>39</b>	<b>9</b>	<b>23.1</b>
<b>Totals for HUMAN RESOURCES</b>	<b>Combined</b>	<b>64</b>	<b>20</b>	<b>31.3</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	1	0	0.0
FS-01 to FE-OC	Not Hispanic	8	2	25.0
FS-02 to FS-01	Hispanic	3	0	0.0
FS-02 to FS-01	Not Hispanic	27	6	22.2
FS-03 to FS-02	Hispanic	0	0	0.0
FS-03 to FS-02	Not Hispanic	7	3	42.9
FS-04 to FS-03	Hispanic	2	1	50.0
FS-04 to FS-03	Not Hispanic	16	8	50.0
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>6</b>	<b>1</b>	<b>16.7</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>58</b>	<b>19</b>	<b>32.8</b>
<b>Totals for HUMAN RESOURCES</b>	<b>Combined</b>	<b>64</b>	<b>20</b>	<b>31.3</b>



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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	7	1	14.3
FS-01 to FE-OC	African American	1	1	100.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	1	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	22	6	27.3
FS-02 to FS-01	African American	3	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	3	0	0.0
FS-02 to FS-01	Unspecified	2	0	0.0
FS-03 to FS-02	White	6	3	50.0
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	1	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
FS-04 to FS-03	White	9	4	44.4
FS-04 to FS-03	African American	5	2	40.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	3	2	66.7
FS-04 to FS-03	Native Hawaiian	1	1	100.0
FS-04 to FS-03	Multi-race	0	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>44</b>	<b>14</b>	<b>31.8</b>
<b>Totals By Race</b>	<b>African American</b>	<b>9</b>	<b>3</b>	<b>33.3</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>5</b>	<b>2</b>	<b>40.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>1</b>	<b>1</b>	<b>100.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>2</b>	<b>0</b>	<b>0.0</b>
<b>Totals for HUMAN RESOURCES</b>	<b>Combined</b>	<b>64</b>	<b>20</b>	<b>31.3</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: INFO MGMT**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	252	22	8.7
FS-03 to FS-02	Female	23	3	13.0
FS-04 to FS-03	Male	125	28	22.4
FS-04 to FS-03	Female	19	6	31.6
<b>Totals By Gender</b>	<b>Male</b>	<b>377</b>	<b>50</b>	<b>13.3</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>42</b>	<b>9</b>	<b>21.4</b>
<b>Totals for INFO MGMT</b>	<b>Combined</b>	<b>419</b>	<b>59</b>	<b>14.1</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	37	2	5.4
FS-03 to FS-02	Not Hispanic	238	23	9.7
FS-04 to FS-03	Hispanic	15	4	26.7
FS-04 to FS-03	Not Hispanic	129	30	23.3
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>52</b>	<b>6</b>	<b>11.5</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>367</b>	<b>53</b>	<b>14.4</b>
<b>Totals for INFO MGMT</b>	<b>Combined</b>	<b>419</b>	<b>59</b>	<b>14.1</b>

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	178	19	10.7
FS-03 to FS-02	African American	35	1	2.9
FS-03 to FS-02	American Indian	3	0	0.0
FS-03 to FS-02	Asian	33	2	6.1
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	16	2	12.5
FS-03 to FS-02	Unspecified	10	1	10.0
FS-04 to FS-03	White	93	15	16.1
FS-04 to FS-03	African American	22	8	36.4
FS-04 to FS-03	American Indian	2	0	0.0
FS-04 to FS-03	Asian	20	8	40.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	7	3	42.9
<b>Totals By Race</b>	<b>White</b>	<b>271</b>	<b>34</b>	<b>12.5</b>
<b>Totals By Race</b>	<b>African American</b>	<b>57</b>	<b>9</b>	<b>15.8</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>5</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>53</b>	<b>10</b>	<b>18.9</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>23</b>	<b>5</b>	<b>21.7</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>10</b>	<b>1</b>	<b>10.0</b>
<b>Totals for INFO MGMT</b>	<b>Combined</b>	<b>419</b>	<b>59</b>	<b>14.1</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: INFO MGMT TECH**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	45	5	11.1
FS-03 to FS-02	Female	1	0	0.0
FS-04 to FS-03	Male	10	5	50.0
FS-04 to FS-03	Female	0	0	0.0
<b>Totals By Gender</b>	<b>Male</b>	<b>55</b>	<b>10</b>	<b>18.2</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals for INFO MGMT TECH</b>	<b>Combined</b>	<b>56</b>	<b>10</b>	<b>17.9</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	3	1	33.3
FS-03 to FS-02	Not Hispanic	43	4	9.3
FS-04 to FS-03	Hispanic	1	0	0.0
FS-04 to FS-03	Not Hispanic	9	5	55.6
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>4</b>	<b>1</b>	<b>25.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>52</b>	<b>9</b>	<b>17.3</b>
<b>Totals for INFO MGMT TECH</b>	<b>Combined</b>	<b>56</b>	<b>10</b>	<b>17.9</b>

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	29	1	3.4
FS-03 to FS-02	African American	10	3	30.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	4	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	3	1	33.3
FS-04 to FS-03	White	6	2	33.3
FS-04 to FS-03	African American	1	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	2	2	100.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	1	1	100.0
<b>Totals By Race</b>	<b>White</b>	<b>35</b>	<b>3</b>	<b>8.6</b>
<b>Totals By Race</b>	<b>African American</b>	<b>11</b>	<b>3</b>	<b>27.3</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>6</b>	<b>2</b>	<b>33.3</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>4</b>	<b>2</b>	<b>50.0</b>
<b>Totals for INFO MGMT TECH</b>	<b>Combined</b>	<b>56</b>	<b>10</b>	<b>17.9</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: INFO TECH MGMT**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	2	1	50.0
FE-OC to FE-MC	Female	0	0	0.0
FS-01 to FE-OC	Male	14	1	7.1
FS-01 to FE-OC	Female	7	2	28.6
FS-02 to FS-01	Male	148	9	6.1
FS-02 to FS-01	Female	24	0	0.0
<b>Totals By Gender</b>	<b>Male</b>	<b>164</b>	<b>11</b>	<b>6.7</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>31</b>	<b>2</b>	<b>6.5</b>
<b>Totals for INFO TECH MGMT</b>	<b>Combined</b>	<b>195</b>	<b>13</b>	<b>6.7</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	2	1	50.0
FS-01 to FE-OC	Hispanic	2	0	0.0
FS-01 to FE-OC	Not Hispanic	19	3	15.8
FS-02 to FS-01	Hispanic	20	1	5.0
FS-02 to FS-01	Not Hispanic	152	8	5.3
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>22</b>	<b>1</b>	<b>4.5</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>173</b>	<b>12</b>	<b>6.9</b>
<b>Totals for INFO TECH MGMT</b>	<b>Combined</b>	<b>195</b>	<b>13</b>	<b>6.7</b>

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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	1	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	1	1	100.0
FS-01 to FE-OC	White	16	3	18.8
FS-01 to FE-OC	African American	3	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	1	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-01 to FE-OC	Unspecified	1	0	0.0
FS-02 to FS-01	White	114	8	7.0
FS-02 to FS-01	African American	21	1	4.8
FS-02 to FS-01	American Indian	2	0	0.0
FS-02 to FS-01	Asian	22	0	0.0
FS-02 to FS-01	Native Hawaiian	1	0	0.0
FS-02 to FS-01	Multi-race	4	0	0.0
FS-02 to FS-01	Unspecified	8	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>131</b>	<b>11</b>	<b>8.4</b>
<b>Totals By Race</b>	<b>African American</b>	<b>24</b>	<b>1</b>	<b>4.2</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>2</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>23</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>5</b>	<b>1</b>	<b>20.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>9</b>	<b>0</b>	<b>0.0</b>
<b>Totals for INFO TECH MGMT</b>	<b>Combined</b>	<b>195</b>	<b>13</b>	<b>6.7</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: MEDICAL LABORATORY SCIENTIST**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-02 to FS-01	Male	0	0	0.0
FS-02 to FS-01	Female	2	0	0.0
FS-03 to FS-02	Male	2	0	0.0
FS-03 to FS-02	Female	1	0	0.0
FS-04 to FS-03	Male	1	0	0.0
FS-04 to FS-03	Female	1	0	0.0
<b>Totals By Gender</b>	<b>Male</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>4</b>	<b>0</b>	<b>0.0</b>
<b>Totals for MEDICAL LABORATORY SCIENTIST</b>	<b>Combined</b>	<b>7</b>	<b>0</b>	<b>0.0</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	2	0	0.0
FS-03 to FS-02	Hispanic	1	0	0.0
FS-03 to FS-02	Not Hispanic	2	0	0.0
FS-04 to FS-03	Hispanic	0	0	0.0
FS-04 to FS-03	Not Hispanic	2	0	0.0
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>6</b>	<b>0</b>	<b>0.0</b>
<b>Totals for MEDICAL LABORATORY SCIENTIST</b>	<b>Combined</b>	<b>7</b>	<b>0</b>	<b>0.0</b>

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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-02 to FS-01	White	2	0	0.0
FS-02 to FS-01	African American	0	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-03 to FS-02	White	2	0	0.0
FS-03 to FS-02	African American	1	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
FS-04 to FS-03	White	2	0	0.0
FS-04 to FS-03	African American	0	0	0.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	0	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	0	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>6</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>African American</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals for MEDICAL LABORATORY SCIENTIST</b>	<b>Combined</b>	<b>7</b>	<b>0</b>	<b>0.0</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: MEDICAL OFFICER**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Male	7	0	0.0
FE-MC to FE-CM	Female	1	0	0.0
FE-OC to FE-MC	Male	5	2	40.0
FE-OC to FE-MC	Female	2	0	0.0
FS-01 to FE-OC	Male	2	1	50.0
FS-01 to FE-OC	Female	1	1	100.0
<b>Totals By Gender</b>	<b>Male</b>	<b>14</b>	<b>3</b>	<b>21.4</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>4</b>	<b>1</b>	<b>25.0</b>
<b>Totals for MEDICAL OFFICER</b>	<b>Combined</b>	<b>18</b>	<b>4</b>	<b>22.2</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	Hispanic	1	0	0.0
FE-MC to FE-CM	Not Hispanic	7	0	0.0
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	7	2	28.6
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	3	2	66.7
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>17</b>	<b>4</b>	<b>23.5</b>
<b>Totals for MEDICAL OFFICER</b>	<b>Combined</b>	<b>18</b>	<b>4</b>	<b>22.2</b>



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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-MC to FE-CM	White	7	0	0.0
FE-MC to FE-CM	African American	0	0	0.0
FE-MC to FE-CM	American Indian	0	0	0.0
FE-MC to FE-CM	Asian	1	0	0.0
FE-MC to FE-CM	Native Hawaiian	0	0	0.0
FE-MC to FE-CM	Multi-race	0	0	0.0
FE-OC to FE-MC	White	6	2	33.3
FE-OC to FE-MC	African American	1	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	3	2	66.7
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>16</b>	<b>4</b>	<b>25.0</b>
<b>Totals By Race</b>	<b>African American</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals for MEDICAL OFFICER</b>	<b>Combined</b>	<b>18</b>	<b>4</b>	<b>22.2</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: MEDICAL PROVIDER**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	2	0	0.0
FS-01 to FE-OC	Female	4	2	50.0
FS-02 to FS-01	Male	9	0	0.0
FS-02 to FS-01	Female	20	4	20.0
FS-03 to FS-02	Male	7	4	57.1
FS-03 to FS-02	Female	20	5	25.0
<b>Totals By Gender</b>	<b>Male</b>	<b>18</b>	<b>4</b>	<b>22.2</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>44</b>	<b>11</b>	<b>25.0</b>
<b>Totals for MEDICAL PROVIDER</b>	<b>Combined</b>	<b>62</b>	<b>15</b>	<b>24.2</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	1	0	0.0
FS-01 to FE-OC	Not Hispanic	5	2	40.0
FS-02 to FS-01	Hispanic	1	0	0.0
FS-02 to FS-01	Not Hispanic	28	4	14.3
FS-03 to FS-02	Hispanic	1	0	0.0
FS-03 to FS-02	Not Hispanic	26	9	34.6
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>59</b>	<b>15</b>	<b>25.4</b>
<b>Totals for MEDICAL PROVIDER</b>	<b>Combined</b>	<b>62</b>	<b>15</b>	<b>24.2</b>

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Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	6	2	33.3
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	24	3	12.5
FS-02 to FS-01	African American	4	1	25.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	1	0	0.0
FS-03 to FS-02	White	23	7	30.4
FS-03 to FS-02	African American	1	1	100.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	1	1	100.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	2	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>53</b>	<b>12</b>	<b>22.6</b>
<b>Totals By Race</b>	<b>African American</b>	<b>5</b>	<b>2</b>	<b>40.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>1</b>	<b>1</b>	<b>100.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals for MEDICAL PROVIDER</b>	<b>Combined</b>	<b>62</b>	<b>15</b>	<b>24.2</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: OFFICE MGMT**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-02 to FS-01	Male	0	0	0.0
FS-02 to FS-01	Female	3	0	0.0
FS-03 to FS-02	Male	0	0	0.0
FS-03 to FS-02	Female	6	2	33.3
FS-04 to FS-03	Male	12	3	25.0
FS-04 to FS-03	Female	129	22	17.1
FS-05 to FS-04	Male	32	10	31.3
FS-05 to FS-04	Female	301	57	18.9
<b>Totals By Gender</b>	<b>Male</b>	<b>44</b>	<b>13</b>	<b>29.5</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>439</b>	<b>81</b>	<b>18.5</b>
<b>Totals for OFFICE MGMT</b>	<b>Combined</b>	<b>483</b>	<b>94</b>	<b>19.5</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	3	0	0.0
FS-03 to FS-02	Hispanic	0	0	0.0
FS-03 to FS-02	Not Hispanic	6	2	33.3
FS-04 to FS-03	Hispanic	12	2	16.7
FS-04 to FS-03	Not Hispanic	129	23	17.8
FS-05 to FS-04	Hispanic	34	7	20.6
FS-05 to FS-04	Not Hispanic	299	60	20.1
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>46</b>	<b>9</b>	<b>19.6</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>437</b>	<b>85</b>	<b>19.5</b>
<b>Totals for OFFICE MGMT</b>	<b>Combined</b>	<b>483</b>	<b>94</b>	<b>19.5</b>

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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-02 to FS-01	White	3	0	0.0
FS-02 to FS-01	African American	0	0	0.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	0	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-03 to FS-02	White	6	2	33.3
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	0	0	0.0
FS-03 to FS-02	Unspecified	0	0	0.0
FS-04 to FS-03	White	92	13	14.1
FS-04 to FS-03	African American	24	4	16.7
FS-04 to FS-03	American Indian	1	0	0.0
FS-04 to FS-03	Asian	15	6	40.0
FS-04 to FS-03	Native Hawaiian	1	0	0.0
FS-04 to FS-03	Multi-race	4	1	25.0
FS-04 to FS-03	Unspecified	4	1	25.0
FS-05 to FS-04	White	248	52	21.0
FS-05 to FS-04	African American	38	6	15.8
FS-05 to FS-04	American Indian	1	1	100.0
FS-05 to FS-04	Asian	21	3	14.3
FS-05 to FS-04	Native Hawaiian	2	0	0.0
FS-05 to FS-04	Multi-race	13	3	23.1
FS-05 to FS-04	Unspecified	10	2	20.0
<b>Totals By Race</b>	<b>White</b>	<b>349</b>	<b>67</b>	<b>19.2</b>
<b>Totals By Race</b>	<b>African American</b>	<b>63</b>	<b>10</b>	<b>15.9</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>2</b>	<b>1</b>	<b>50.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>36</b>	<b>9</b>	<b>25.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>17</b>	<b>4</b>	<b>23.5</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>14</b>	<b>3</b>	<b>21.4</b>
<b>Totals for OFFICE MGMT</b>	<b>Combined</b>	<b>483</b>	<b>94</b>	<b>19.5</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: PSYCHIATRIST**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	1	0	0.0
FE-OC to FE-MC	Female	0	0	0.0
FS-01 to FE-OC	Male	1	1	100.0
FS-01 to FE-OC	Female	0	0	0.0
<b>Totals By Gender</b>	<b>Male</b>	<b>2</b>	<b>1</b>	<b>50.0</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals for PSYCHIATRIST</b>	<b>Combined</b>	<b>2</b>	<b>1</b>	<b>50.0</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	0	0	0.0
FE-OC to FE-MC	Not Hispanic	1	0	0.0
FS-01 to FE-OC	Hispanic	0	0	0.0
FS-01 to FE-OC	Not Hispanic	1	1	100.0
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>2</b>	<b>1</b>	<b>50.0</b>
<b>Totals for PSYCHIATRIST</b>	<b>Combined</b>	<b>2</b>	<b>1</b>	<b>50.0</b>

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	1	0	0.0
FE-OC to FE-MC	African American	0	0	0.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	0	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	1	1	100.0
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>2</b>	<b>1</b>	<b>50.0</b>
<b>Totals By Race</b>	<b>African American</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals for PSYCHIATRIST</b>	<b>Combined</b>	<b>2</b>	<b>1</b>	<b>50.0</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: PUBLIC ENGAGEMENT**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-02 to FS-01	Male	0	0	0.0
FS-02 to FS-01	Female	6	1	16.7
FS-03 to FS-02	Male	1	0	0.0
FS-03 to FS-02	Female	4	1	25.0
<b>Totals By Gender</b>	<b>Male</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>10</b>	<b>2</b>	<b>20.0</b>
<b>Totals for PUBLIC ENGAGEMENT</b>	<b>Combined</b>	<b>11</b>	<b>2</b>	<b>18.2</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-02 to FS-01	Hispanic	0	0	0.0
FS-02 to FS-01	Not Hispanic	6	1	16.7
FS-03 to FS-02	Hispanic	1	1	100.0
FS-03 to FS-02	Not Hispanic	4	0	0.0
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>1</b>	<b>1</b>	<b>100.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>10</b>	<b>1</b>	<b>10.0</b>
<b>Totals for PUBLIC ENGAGEMENT</b>	<b>Combined</b>	<b>11</b>	<b>2</b>	<b>18.2</b>

Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FS-02 to FS-01	White	3	0	0.0
FS-02 to FS-01	African American	1	1	100.0
FS-02 to FS-01	American Indian	0	0	0.0
FS-02 to FS-01	Asian	2	0	0.0
FS-02 to FS-01	Native Hawaiian	0	0	0.0
FS-02 to FS-01	Multi-race	0	0	0.0
FS-03 to FS-02	White	4	0	0.0
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	0	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	1	100.0
<b>Totals By Race</b>	<b>White</b>	<b>7</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>African American</b>	<b>1</b>	<b>1</b>	<b>100.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>2</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>1</b>	<b>1</b>	<b>100.0</b>
<b>Totals for PUBLIC ENGAGEMENT</b>	<b>Combined</b>	<b>11</b>	<b>2</b>	<b>18.2</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: SECURITY ENGINEER**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Male	10	2	20.0
FS-01 to FE-OC	Female	0	0	0.0
FS-02 to FS-01	Male	85	3	3.5
FS-02 to FS-01	Female	7	1	14.3
FS-03 to FS-02	Male	18	9	50.0
FS-03 to FS-02	Female	0	0	0.0
FS-04 to FS-03	Male	9	6	66.7
FS-04 to FS-03	Female	1	0	0.0
<b>Totals By Gender</b>	<b>Male</b>	<b>122</b>	<b>20</b>	<b>16.4</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>8</b>	<b>1</b>	<b>12.5</b>
<b>Totals for SECURITY ENGINEER</b>	<b>Combined</b>	<b>130</b>	<b>21</b>	<b>16.2</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	Hispanic	1	0	0.0
FS-01 to FE-OC	Not Hispanic	9	2	22.2
FS-02 to FS-01	Hispanic	8	1	12.5
FS-02 to FS-01	Not Hispanic	84	3	3.6
FS-03 to FS-02	Hispanic	2	1	50.0
FS-03 to FS-02	Not Hispanic	16	8	50.0
FS-04 to FS-03	Hispanic	2	0	0.0
FS-04 to FS-03	Not Hispanic	8	6	75.0
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>13</b>	<b>2</b>	<b>15.4</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>117</b>	<b>19</b>	<b>16.2</b>
<b>Totals for SECURITY ENGINEER</b>	<b>Combined</b>	<b>130</b>	<b>21</b>	<b>16.2</b>



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Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-01 to FE-OC	White	9	2	22.2
FS-01 to FE-OC	African American	0	0	0.0
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	0	0	0.0
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-01 to FE-OC	Unspecified	1	0	0.0
FS-02 to FS-01	White	58	1	1.7
FS-02 to FS-01	African American	12	1	8.3
FS-02 to FS-01	American Indian	1	0	0.0
FS-02 to FS-01	Asian	11	1	9.1
FS-02 to FS-01	Native Hawaiian	1	0	0.0
FS-02 to FS-01	Multi-race	3	0	0.0
FS-02 to FS-01	Unspecified	6	1	16.7
FS-03 to FS-02	White	12	7	58.3
FS-03 to FS-02	African American	0	0	0.0
FS-03 to FS-02	American Indian	0	0	0.0
FS-03 to FS-02	Asian	5	2	40.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	1	0	0.0
FS-04 to FS-03	White	8	5	62.5
FS-04 to FS-03	African American	1	1	100.0
FS-04 to FS-03	American Indian	0	0	0.0
FS-04 to FS-03	Asian	0	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	1	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>87</b>	<b>15</b>	<b>17.2</b>
<b>Totals By Race</b>	<b>African American</b>	<b>13</b>	<b>2</b>	<b>15.4</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>16</b>	<b>3</b>	<b>18.8</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>1</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>5</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>7</b>	<b>1</b>	<b>14.3</b>
<b>Totals for SECURITY ENGINEER</b>	<b>Combined</b>	<b>130</b>	<b>21</b>	<b>16.2</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: SECURITY TECHNICIAN**

Grade Level	Gender	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Male	55	3	5.5
FS-03 to FS-02	Female	0	0	0.0
FS-04 to FS-03	Male	36	7	19.4
FS-04 to FS-03	Female	0	0	0.0
<b>Totals By Gender</b>	<b>Male</b>	<b>91</b>	<b>10</b>	<b>11.0</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals for SECURITY TECHNICIAN</b>	<b>Combined</b>	<b>91</b>	<b>10</b>	<b>11.0</b>

Grade Level	Ethnicity	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	Hispanic	8	0	0.0
FS-03 to FS-02	Not Hispanic	47	3	6.4
FS-04 to FS-03	Hispanic	6	0	0.0
FS-04 to FS-03	Not Hispanic	30	7	23.3
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>14</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>77</b>	<b>10</b>	<b>13.0</b>
<b>Totals for SECURITY TECHNICIAN</b>	<b>Combined</b>	<b>91</b>	<b>10</b>	<b>11.0</b>

Grade Level	Race	Number Completed	Number Promoted	Promotion Rate %
FS-03 to FS-02	White	44	3	6.8
FS-03 to FS-02	African American	4	0	0.0
FS-03 to FS-02	American Indian	2	0	0.0
FS-03 to FS-02	Asian	1	0	0.0
FS-03 to FS-02	Native Hawaiian	0	0	0.0
FS-03 to FS-02	Multi-race	2	0	0.0
FS-03 to FS-02	Unspecified	2	0	0.0
FS-04 to FS-03	White	28	7	25.0
FS-04 to FS-03	African American	4	0	0.0
FS-04 to FS-03	American Indian	1	0	0.0
FS-04 to FS-03	Asian	1	0	0.0
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	1	0	0.0
FS-04 to FS-03	Unspecified	1	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>72</b>	<b>10</b>	<b>13.9</b>
<b>Totals By Race</b>	<b>African American</b>	<b>8</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>2</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>0</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>3</b>	<b>0</b>	<b>0.0</b>
<b>Totals for SECURITY TECHNICIAN</b>	<b>Combined</b>	<b>91</b>	<b>10</b>	<b>11.0</b>

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**Foreign Service Promotion Statistics for 2022**  
**Specialist Occupation: SPECIAL AGENT**

Grade Level	Gender	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Male	11	1	9.1
FE-OC to FE-MC	Female	5	2	40.0
FS-01 to FE-OC	Male	59	14	23.7
FS-01 to FE-OC	Female	11	0	0.0
FS-02 to FS-01	Male	274	19	6.9
FS-02 to FS-01	Female	29	4	13.8
FS-03 to FS-02	Male	630	53	8.4
FS-03 to FS-02	Female	66	7	10.6
FS-04 to FS-03	Male	167	69	41.3
FS-04 to FS-03	Female	14	4	28.6
<b>Totals By Gender</b>	<b>Male</b>	<b>1,141</b>	<b>156</b>	<b>13.7</b>
<b>Totals By Gender</b>	<b>Female</b>	<b>125</b>	<b>17</b>	<b>13.6</b>
<b>Totals for SPECIAL AGENT</b>	<b>Combined</b>	<b>1,266</b>	<b>173</b>	<b>13.7</b>

Grade Level	Ethnicity	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	Hispanic	1	0	0.0
FE-OC to FE-MC	Not Hispanic	15	3	20.0
FS-01 to FE-OC	Hispanic	2	0	0.0
FS-01 to FE-OC	Not Hispanic	68	14	20.6
FS-02 to FS-01	Hispanic	32	2	6.3
FS-02 to FS-01	Not Hispanic	271	21	7.7
FS-03 to FS-02	Hispanic	70	5	7.1
FS-03 to FS-02	Not Hispanic	626	55	8.8
FS-04 to FS-03	Hispanic	24	9	37.5
FS-04 to FS-03	Not Hispanic	157	64	40.8
<b>Totals By Ethnicity</b>	<b>Hispanic</b>	<b>129</b>	<b>16</b>	<b>12.4</b>
<b>Totals By Ethnicity</b>	<b>Not Hispanic</b>	<b>1,137</b>	<b>157</b>	<b>13.8</b>
<b>Totals for SPECIAL AGENT</b>	<b>Combined</b>	<b>1,266</b>	<b>173</b>	<b>13.7</b>

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Grade Level	Race	Number Competed	Number Promoted	Promotion Rate %
FE-OC to FE-MC	White	13	1	7.7
FE-OC to FE-MC	African American	2	2	100.0
FE-OC to FE-MC	American Indian	0	0	0.0
FE-OC to FE-MC	Asian	1	0	0.0
FE-OC to FE-MC	Native Hawaiian	0	0	0.0
FE-OC to FE-MC	Multi-race	0	0	0.0
FS-01 to FE-OC	White	54	9	16.7
FS-01 to FE-OC	African American	13	4	30.8
FS-01 to FE-OC	American Indian	0	0	0.0
FS-01 to FE-OC	Asian	3	1	33.3
FS-01 to FE-OC	Native Hawaiian	0	0	0.0
FS-01 to FE-OC	Multi-race	0	0	0.0
FS-02 to FS-01	White	231	19	8.2
FS-02 to FS-01	African American	28	2	7.1
FS-02 to FS-01	American Indian	3	0	0.0
FS-02 to FS-01	Asian	11	0	0.0
FS-02 to FS-01	Native Hawaiian	1	1	100.0
FS-02 to FS-01	Multi-race	5	0	0.0
FS-02 to FS-01	Unspecified	24	1	4.2
FS-03 to FS-02	White	529	48	9.1
FS-03 to FS-02	African American	49	2	4.1
FS-03 to FS-02	American Indian	2	0	0.0
FS-03 to FS-02	Asian	50	6	12.0
FS-03 to FS-02	Native Hawaiian	3	0	0.0
FS-03 to FS-02	Multi-race	29	0	0.0
FS-03 to FS-02	Unspecified	34	4	11.8
FS-04 to FS-03	White	147	58	39.5
FS-04 to FS-03	African American	9	5	55.6
FS-04 to FS-03	American Indian	2	1	50.0
FS-04 to FS-03	Asian	8	3	37.5
FS-04 to FS-03	Native Hawaiian	0	0	0.0
FS-04 to FS-03	Multi-race	13	6	46.2
FS-04 to FS-03	Unspecified	2	0	0.0
<b>Totals By Race</b>	<b>White</b>	<b>974</b>	<b>135</b>	<b>13.9</b>
<b>Totals By Race</b>	<b>African American</b>	<b>101</b>	<b>15</b>	<b>14.9</b>
<b>Totals By Race</b>	<b>American Indian</b>	<b>7</b>	<b>1</b>	<b>14.3</b>
<b>Totals By Race</b>	<b>Asian</b>	<b>73</b>	<b>10</b>	<b>13.7</b>
<b>Totals By Race</b>	<b>Native Hawaiian</b>	<b>4</b>	<b>1</b>	<b>25.0</b>
<b>Totals By Race</b>	<b>Multi-race</b>	<b>47</b>	<b>6</b>	<b>12.8</b>
<b>Totals By Race</b>	<b>Unspecified</b>	<b>60</b>	<b>5</b>	<b>8.3</b>
<b>Totals for SPECIAL AGENT</b>	<b>Combined</b>	<b>1,266</b>	<b>173</b>	<b>13.7</b>

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