

Family Member Employment

You're Going Overseas...Where Do You Start?

The Global Community Liaison Office (GCLO) encourages you to start early and learn about employment programs and resources at www.state.gov/gclo/keytopics.

Working Inside the Mission

Research

Request a copy of the Family Member Employment Report (FAMER). The FAMER, available through GCLO or post's Community Liaison Office, provides an overview of employment at post. Before moving, attend briefings, watch webinars, and contact GCLO's regional Global Employment Advisor.

Prepare

Visit GCLO's website to learn about the Foreign Service Family Reserve Corps, hiring preferences, special employment programs, and Professional Development Fellowships available to Eligible Family Member spouses and Member of Household partners.

Working Outside the Mission

Host Government Approval

Family members may work on the local economy provided the U.S. Department of State has entered into a bilateral work agreement or de facto work arrangement.

Chief of Mission Approval

Before accepting a job with a local employer, starting a home-based business, or beginning telework, seek Chief of Mission approval. Contact the Human Resources Officer at post for information about the approval process.



Family Member Employment Resources

Foreign Service Family Reserve Corps (FSFRC)

The U.S. Department of State developed the FSFRC to more quickly mobilize family members to fill vacant positions at missions overseas. Visit GCLO's website to determine eligibility and learn how to apply.

Non-Competitive Eligibility (NCE)

Family members who have worked in certain positions overseas earn NCE, a hiring authority that allows them to be hired into certain federal jobs for which they are qualified without competing with the general public. Learn how to earn and use NCE on GCLO's website.

Other Employment Resources

Learn more and become familiar with GCLO's resources including employment coaching, self-employment options, training, and frequently asked questions on the GCLO website.

The Network

The Network is an email subscription service for family members seeking employment in the Washington, DC area. It is designed to inform family members of potential jobs within the U.S. Department of State and other outside organizations. Subscribe at **GCLONetwork@state.gov**.

Learn more at www.state.gov/gclo/keytopics.