



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated May 15, 2023, which found that a violation of Section 501 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 791 et seq. has occurred at the Department of State's United States Embassy in Baghdad, Iraq (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's DISABILITY, and as an act of reprisal, with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

This facility was found to have discriminated against an employee on the bases of disability and in reprisal for prior protected EEO activity under Section 501 of the Rehabilitation Act of 1973, when he was terminated from his position as a contractor for the Agency and was subjected to a hostile work environment characterized by, but not limited to, heightened scrutiny and disapproval of reasonable accommodation.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

A handwritten signature in blue ink, appearing to read "Paige Williams", is located above the name and title.

Paige Williams
Acting Director, Office of Civil Rights

Date Posted: June 1, 2023

Posting Expires: June 1, 2024

29 C.F.R. Part 1614

PLEASE DO NOT REMOVE. BY FEDERAL LAW
THIS NOTICE MUST REMAIN POSTED UNTIL JUNE 1, 2024