



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507**

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated May 15, 2023, which found that a violation of Section 501 of the Rehabilitation Act of 1973, as amended, 29 U.S.C. § 791 et seq. has occurred at the Department of State's United States Embassy in Baghdad, Iraq (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY or GENETIC INFORMATION with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

This facility was found to have violated the Rehabilitation Act when it terminated and harassed the affected employee. The facility was ordered to determine compensatory damages and back pay, and to provide training to and consider discipline against the responsible management officials. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

A handwritten signature in blue ink, appearing to read "Paige Williams".

**Paige Williams
Acting Director, Office of Civil Rights**

**Date Posted: June 1, 2023
Posting Expires: June 1, 2024
29 C.F.R. Part 1614**

**PLEASE DO NOT REMOVE. BY FEDERAL LAW
THIS NOTICE MUST REMAIN POSTED UNTIL JUNE 1, 2024**