

# U.S. Department of State

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

For 3rd Quarter 2024 – period ending June 30, 2024

**Table 1: Complaint Activity - Previous Fiscal Year Comparative Data**

Complaint Activity	2019	2020	2021	2022	2023	2024 Thru 06-30
Number of Complaints Filed	203	130	121	169	223	156
Number of Complainants	191	130	121	169	217	155
Repeat Filers	12	0	0	0	6	1

**Table 2: Complaints by Basis - Previous Fiscal Year Comparative Data**

**Note:** Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Complaints by Basis	2019	2020	2021	2022	2023	2024 Thru 06-30
Race	38	39	29	38	74	47
Color	21	18	5	23	30	22

Complaints by Basis	2019	2020	2021	2022	2023	2024 Thru 06-30
Religion	16	4	4	34	13	12
Reprisal	93	61	62	82	82	74
Sex	67	48	39	67	77	60
PDA	4	1	4	3	3	2
National Origin	35	17	19	22	24	33
Equal Pay Act	0	0	0	0	0	0
Age	48	25	26	36	66	36
Disability	64	47	52	59	98	53
Genetics	2	2	1	4	0	1
Non-EEO	6	6	5	12	6	5

**Table 3: Complaints by Issue - Previous Fiscal Year Comparative Data**

**Note:** Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Complaints by Issue	2019	2020	2021	2022	2023	2024 Thru 06-30
Appointment/Hire	16	10	9	13	15	10
Awards	2	3	4	5	4	3
<b>Disciplinary Action - Demotion</b>	0	0	1	0	2	2
<b>Disciplinary Action - Suspension</b>	3	2	2	5	1	1

Complaints by Issue	2019	2020	2021	2022	2023	2024 Thru 06-30
<b>Disciplinary Action - Removal</b>	4	1	1	1	1	0
<b>Other Disciplinary Action</b>	16	7	12	20	17	15
Perf. Eval/Appraisal	31	16	17	24	28	18
Examination/Test	1	1	0	3	0	1
<b>Harassment - Discriminatory</b>	89	62	56	74	97	83
<b>Harassment - Sexual</b>	3	3	0	1	5	0
Medical Examination	4	4	1	1	2	1
Pay including overtime	5	6	0	5	3	6
Promotion/Non-Selection	26	26	26	22	28	11
Reassignment Denied/Directed	10	13	10	6	12	1
Reasonable Accommodation Disability	18	8	11	9	21	13
Religious Accommodation	0	0	0	1	2	2
Sex-Stereotyping	0	0	0	0	0	1
Telework	1	9	1	3	9	7
Termination	21	4	12	19	17	15
Time and Attendance	17	10	4	8	4	7
Training	5	2	5	2	4	7
Other Terms/Conditions of Employment	69	31	33	60	82	42

## Processing Time - Previous Fiscal Year Comparative Data

**Table 4: Complaints Pending During Fiscal Year**

<b>Processing Time</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024 Thru 06-30</b>
Average number of days in investigation	251.16	248.85	255.86	229.89	239.64	269.27
Average number of days in final action	59.09	54.36	57.09	53.45	50.18	51.26

**Table 5: Complaints Pending During Fiscal Year Where Hearing was Requested**

<b>Processing Time</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024 Thru 06-30</b>
Average number of days in investigation	269.86	260.36	274.94	227.78	232.38	276.67
Average number of days in final action	42.45	43.23	65.66	38.47	36.86	22.42

**Table 6: Complaints Pending During Fiscal Year Where Hearing was Not Requested**

<b>Processing Time</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024 Thru 06-30</b>
Average number of days in investigation	237.88	238.80	237.71	231.51	245.05	270.70
Average number of days in final action	70.24	60.96	51.24	68.42	55.35	58.89

**Table 7: Complaints Dismissed by Agency - Previous Fiscal Year Comparative Data**

<b>Complaints Dismissed by Agency</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024 Thru 06-30</b>
Total Complaints Dismissed by Agency	47	21	25	30	32	30
Average days pending prior to dismissal	60.43	61.82	65.48	57	87.34	143.00

**Table 8: Complaints Withdrawn by Complainants - Previous Fiscal Year Comparative Data**

<b>Complaints Withdrawn by Complainants</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024 Thru 06-30</b>
Total Complaints Withdrawn by Complainants	15	22	14	13	21	15

**Table 9: Total Final Agency Actions Finding Discrimination – Previous FY Comparative Data**

<b>Total Final Agency Actions Finding Discrimination</b>	<b>2019 Findings/ Percent</b>	<b>2020 Findings/ Percent</b>	<b>2021 Findings/ Percent</b>	<b>2022 Findings/ Percent</b>	<b>2023 Findings/ Percent</b>	<b>2024 Thru 06-30 Findings/Percent</b>
Total Number Findings	3 (100%)	3 (100%)	0 (NA)	2 (100%)	3 (100%)	1 (100%)
Without Hearing	3 (100%)	3 (100%)	0 (NA)	2 (100%)	1 (33%)	1 (100%)
With Hearing	0 (0%)	0 (0%)	0 (NA)	0 (0%)	2 (67%)	0 (0%)

**Table 10: Total Number Findings of Discrimination Rendered by Basis**

***Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.***

<b>Findings of Discrimination Rendered by Basis</b>	<b>2019 Findings/ Percentage</b>	<b>2020 Findings/ Percentage</b>	<b>2021 Findings/ Percentage</b>	<b>2022 Findings/ Percentage</b>	<b>2023 Findings/ Percentage</b>	<b>2024 Thru 06-30 Findings/Percentage</b>
Total Number Findings	3 (100%)	3 (100%)	0 (NA)	2 (100%)	3 (100%)	1 (100%)
Race	1 (33 %)	0 (0%)	0 (0%)	0 (0%)	1 (33%)	0 (0%)
Color	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Religion	0 (0%)	1 (33%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Reprisal	0 (0%)	1 (33%)	0 (0%)	1 (50%)	0 (0%)	0 (0%)

<b>Findings of Discrimination Rendered by Basis</b>	<b>2019 Findings/ Percentage</b>	<b>2020 Findings/ Percentage</b>	<b>2021 Findings/ Percentage</b>	<b>2022 Findings/ Percentage</b>	<b>2023 Findings/ Percentage</b>	<b>2024 Thru 06-30 Findings/Percentage</b>
Sex	0 (0%)	1 (33%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
PDA	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
National Origin	1 (33%)	1 (33%)	0 (0%)	0 (0%)	1 (33%)	0 (0%)
Equal Pay Act	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Age	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (33%)	0 (0%)
Disability	2 (67%)	0 (0%)	0 (0%)	1 (50%)	1 (33%)	1 (100%)
Genetics	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Non-EEO	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

**Table 11: Findings After Hearing of Discrimination Rendered by Basis**

<b>Findings of Discrimination Rendered by Basis</b>	<b>2019 Findings/ Percentage</b>	<b>2020 Findings/ Percentage</b>	<b>2021 Findings/ Percentage</b>	<b>2022 Findings/ Percentage</b>	<b>2023 Findings/ Percentage</b>	<b>2024 Thru 06-30 Findings/Percentage</b>
<b>Findings After Hearing</b>	0 (NA)	0 (NA)	0 (NA)	0 (NA)	2 (100%)	0 (NA)
Race	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (50%)	0 (0%)
Color	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Religion	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

<b>Findings of Discrimination Rendered by Basis</b>	<b>2019 Findings/ Percentage</b>	<b>2020 Findings/ Percentage</b>	<b>2021 Findings/ Percentage</b>	<b>2022 Findings/ Percentage</b>	<b>2023 Findings/ Percentage</b>	<b>2024 Thru 06-30 Findings/Percentage</b>
Reprisal	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Sex	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (50%)	0 (0%)
PDA	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
National Origin	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (50%)	0 (0%)
Equal Pay Act	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Age	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Disability	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (50%)	0 (0%)
Genetics	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Non-EEO	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

**Table 12: Findings Without Hearing of Discrimination Rendered by Basis**

<b>Findings of Discrimination Rendered by Basis</b>	<b>2019 Findings/ Percentage</b>	<b>2020 Findings/ Percentage</b>	<b>2021 Findings/ Percentage</b>	<b>2022 Findings/ Percentage</b>	<b>2023 Findings/ Percentage</b>	<b>2024 Thru 06-30 Findings/Percentage</b>
<b>Findings Without Hearing</b>	3 (100%)	3 (100%)	0 (NA)	2 (100%)	1 (100%)	1 (100%)
Race	1 (33%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)



<b>Findings of Discrimination Rendered by Basis</b>	<b>2019 Findings/ Percentage</b>	<b>2020 Findings/ Percentage</b>	<b>2021 Findings/ Percentage</b>	<b>2022 Findings/ Percentage</b>	<b>2023 Findings/ Percentage</b>	<b>2024 Thru 06-30 Findings/Percentage</b>
Color	1 (33%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Religion	0 (0%)	1 (33%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Reprisal	0 (0%)	1 (33%)	0 (0%)	1 (50%)	0 (0%)	0 (0%)
Sex	0 (0%)	1 (33%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
PDA	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
National Origin	1 (33%)	1 (33%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Equal Pay Act	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Age	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (100%)	0 (0%)
Disability	2 (67%)	0 (0%)	0 (0%)	1 (50%)	0 (0%)	1 (100%)
Genetics	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Non-EEO	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

**Table 13: Findings of Discrimination Rendered by Issue - Previous FY Comparative Data**

<b>Findings of Discrimination Rendered by Issue</b>	<b>2019 Findings/ Percentage</b>	<b>2020 Findings/ Percentage</b>	<b>2021 Findings/ Percentage</b>	<b>2022 Findings/ Percentage</b>	<b>2023 Findings/ Percentage</b>	<b>2024 Thru 06-30 Findings/Percentage</b>
<b>Total Number Findings</b>	3 (100%)	3 (100%)	0 (NA)	2 (100%)	3 (100%)	1 (100%)
Appointment/Hire	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Awards	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Disciplinary Action: Demotion	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
<b>Disciplinary Action:</b> Suspension	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
<b>Disciplinary Action:</b> Removal	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Other Disciplinary Action	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Perf. Eval./ Appraisal	0 (0%)	1 (33%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Examination/Test	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
<b>Harassment:</b> Discriminatory	1 (33%)	1 (33%)	0 (0%)	1 (50%)	0 (0%)	0 (0%)
<b>Harassment:</b> Sexual	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Medical Examination	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Pay including overtime	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Promotion/Non-Selection	0 (0%)	0 (0%)	0 (0%)	0 (0%)	2 (67%)	0 (0%)

<b>Findings of Discrimination Rendered by Issue</b>	<b>2019 Findings/ Percentage</b>	<b>2020 Findings/ Percentage</b>	<b>2021 Findings/ Percentage</b>	<b>2022 Findings/ Percentage</b>	<b>2023 Findings/ Percentage</b>	<b>2024 Thru 06-30 Findings/Percentage</b>
Reassignment Denied/Directed	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Reasonable Accommodation Disability	2 (67%)	0 (0%)	0 (0%)	1 (50%)	1 (33%)	1 (100%)
Religious Accommodation	2 (67%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Sex-Stereotyping	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Telework	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Termination	1 (33%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Time and Attendance	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Training	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Other Terms/Conditions of Employment	1 (33%)	1 (33%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

**Table 14: Findings After Hearing of Discrimination Rendered by Issue**

<b>Findings of Discrimination Rendered by Issue</b>	<b>2019 Findings/ Percentage</b>	<b>2020 Findings/ Percentage</b>	<b>2021 Findings/ Percentage</b>	<b>2022 Findings/ Percentage</b>	<b>2023 Findings/ Percentage</b>	<b>2024 Thru 06-30 Findings/Percentage</b>
<b>Findings After Hearing</b>	0 (NA)	0 (NA)	0 (NA)	0 (NA)	2 (100%)	0 (NA)
Appointment/Hire	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

Findings of Discrimination Rendered by Issue	2019 Findings/ Percentage	2020 Findings/ Percentage	2021 Findings/ Percentage	2022 Findings/ Percentage	2023 Findings/ Percentage	2024 Thru 06-30 Findings/Percentage
Awards	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
<b>Disciplinary Action:</b> Demotion	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
<b>Disciplinary Action:</b> Suspension	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
<b>Disciplinary Action:</b> Removal	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
<b>Other Disciplinary Action</b>	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Perf. Eval./ Appraisal	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Examination/Test	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
<b>Harassment:</b> Discriminatory	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
<b>Harassment:</b> Sexual	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Medical Examination	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Pay including overtime	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Promotion/Non-Selection	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (50%)	0 (0%)
Reassignment Denied/Directed	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Reasonable Accommodation Disability	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (50%)	0 (0%)
Religious Accommodation	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Sex-Stereotyping	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

<b>Findings of Discrimination Rendered by Issue</b>	<b>2019 Findings/ Percentage</b>	<b>2020 Findings/ Percentage</b>	<b>2021 Findings/ Percentage</b>	<b>2022 Findings/ Percentage</b>	<b>2023 Findings/ Percentage</b>	<b>2024 Thru 06-30 Findings/Percentage</b>
Telework	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Termination	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Time and Attendance	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Training	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Other Terms/Conditions of Employment	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

**Table 15: Findings Without Hearing of Discrimination Rendered by Issue**

<b>Findings of Discrimination Rendered by Issue</b>	<b>2019 Findings/ Percentage</b>	<b>2020 Findings/ Percentage</b>	<b>2021 Findings/ Percentage</b>	<b>2022 Findings/ Percentage</b>	<b>2023 Findings/ Percentage</b>	<b>2024 Thru 06-30 Findings/Percentage</b>
<b>Findings Without Hearing</b>	3 (100%)	3 (100%)	0 (NA)	2 (100%)	1 (100%)	1 (100%)
Appointment/Hire	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Awards	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
<b>Disciplinary Action:</b> Demotion	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
<b>Disciplinary Action:</b> Suspension	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
<b>Disciplinary Action:</b> Removal	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

Findings of Discrimination Rendered by Issue	2019 Findings/ Percentage	2020 Findings/ Percentage	2021 Findings/ Percentage	2022 Findings/ Percentage	2023 Findings/ Percentage	2024 Thru 06-30 Findings/Percentage
<b>Other Disciplinary Action</b>	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Perf. Eval./ Appraisal	0 (0%)	1 (33%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Examination/Test	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
<b>Harassment:</b> Discriminatory	1 (33%)	1 (33%)	0 (0%)	1 (50%)	0 (0%)	0 (0%)
<b>Harassment:</b> Sexual	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Medical Examination	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Pay including overtime	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Promotion/Non-Selection	0 (0%)	0 (0%)	0 (0%)	0 (0%)	1 (100%)	0 (0%)
Reassignment Denied/Directed	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Reasonable Accommodation Disability	2 (67%)	0 (0%)	0 (0%)	1 (50%)	0 (0%)	1 (100%)
Religious Accommodation	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Sex-Stereotyping	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Telework	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Termination	1 (33%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Time and Attendance	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

<b>Findings of Discrimination Rendered by Issue</b>	<b>2019 Findings/ Percentage</b>	<b>2020 Findings/ Percentage</b>	<b>2021 Findings/ Percentage</b>	<b>2022 Findings/ Percentage</b>	<b>2023 Findings/ Percentage</b>	<b>2024 Thru 06-30 Findings/Percentage</b>
Training	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)
Other Terms/Conditions of Employment	1 (33%)	1 (33%)	0 (0%)	0 (0%)	0 (0%)	0 (0%)

**Table 16: Total Pending Complaints Filed in Previous Fiscal Years by Status – Comparative Data**

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024 Thru 06-30</b>
Total complaints from previous Fiscal Years	155	131	102	55	53	97
Total Complainants	153	124	98	54	53	96

**Table 17: Number Complaints Pending by Status**

<b>Number Complaints Pending by Status</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024 Thru 06-30</b>
Investigation	5	8	3	2	9	22
ROI issued, pending Complainant's action	1	2	0	0	2	19
Hearing	145	100	96	47	33	43
Final Agency Action	4	21	3	6	9	18
Appeal with EEOC Office of Federal Operations	14	16	19	15	26	31

**Table18: Complaint Investigations**

<b>Number Complaints Pending by Status</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024 Thru 06-30</b>
Pending Complaints Where Investigations Exceed Required Time Frames	5	9	7	3	7	18